**§ 19.19 Personnel of the office.**

(a) The commissioner shall, within the amounts appropriated therefor, appoint and remove in accordance with law and applicable rules of the state civil service commission, such officers and employees of the office of alcoholism and substance abuse services, and facility officers and employees as are necessary for efficient administration.

(b) The director of a facility or institute in the office shall have professional qualifications and experience to be prescribed by the commissioner.

(c) The use of volunteers by the office shall be encouraged. The commissioner may establish regulations governing such volunteer services for functions of the office.

(d) Where, and to the extent that, an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides, the commissioner is authorized to implement the provisions of such agreement relating to discipline consistent with the terms thereof.