§ 878. Employee education and training. 1. Every employer shall institute an education and training program for employees routinely exposed to toxic substances.

2. The education and training program shall commence prior to initial assignment and shall be repeated at least annually thereafter. Additional instruction must be provided whenever the potential for exposure to toxic substances is altered.

3. The education and training program shall include, but may not be limited to, the following:

(a) the location of toxic substances to which the employee may be exposed;

(b) the properties of toxic substances to which employees may be exposed;

(c) the name or names of the toxic substance, including the generic or chemical name;

(d) the trade name of the chemical and any other commonly used name;

(e) the acute and chronic effects of exposure at hazardous levels;

(f) the symptoms of effects of exposure at hazardous levels;

(g) the potential for flammability, explosion and reactivity of such substance;

(h) appropriate emergency treatment;

(i) proper conditions for safe use and exposure to such toxic substance;

(j) procedures for cleanup of leaks and spills of such toxic substance.