§ 793. No conflict with collective bargaining agreements. The provisions of this article shall not apply to any:

1. Successor call center contractor that, on or before the effective date of a termination of a call center contract, agrees to assume, or to be bound by, the collective bargaining agreement of the former call center contractor, provided that the collective bargaining agreement provides terms and conditions for the discharge or laying off of employees that are at least as protective of employee rights as those pursuant to this article; and

2. Successor call center contractor whose call center employees will be accreted to a bargaining unit with a pre-existing collective bargaining agreement, provided that the collective bargaining agreement provides terms and conditions for the discharge or laying off of employees that are at least as protective of employee rights as those pursuant to this article; and

3. Former call center contractor that obtains a written commitment from a successor call center contractor that the successor call center contractor's call center employees will be covered by a collective bargaining agreement that provides terms and conditions for the discharge or laying off of employees that are at least as protective of employee rights as those pursuant to this article.