*** § 196-e. Construction industry reporting pay provisions.** 1. Notwithstanding any law, rule or regulation to the contrary, an employee engaged in construction, as defined in subdivision one of section eight hundred sixty-one-b of this chapter, who by request or permission of an employer reports for work on any day shall be paid for at least four hours, or the number of hours in the regularly scheduled shift, whichever is less, at the employee's promised hourly wage.

2. Notwithstanding any law, rule or regulation to the contrary, an employee engaged in construction, as defined in subdivision one of section eight hundred sixty-one-b of this chapter, who by request or permission of an employer is scheduled to report for work on any day shall be paid for two hours at the employee's promised hourly wage when such scheduled shift is cancelled on less than twelve hours' notice to the employee. Payments owed to an employee pursuant to this section shall be deemed wages as defined in this article.

* NB Effective December 8, 2026