

§ 1415. Additional rights. 1. Except as otherwise provided by law, any provision of a contract purporting to waive rights under this article is void as against public policy.

2. The provisions of this article supplement, and do not diminish or replace, any other basis of liability or requirement established by statute or common law.

3. Failure to comply with the provisions of this article does not render any contract between a hiring party and a freelance worker void or voidable or otherwise impair any obligation, claim or right related to such contract or constitute a defense to any action or proceeding to enforce, or for breach of, such contract.

4. No provision of this article relating to freelance workers shall be construed as providing a determination about the legal classification of any such worker as an employee or independent contractor.

5. The provisions of this article shall not be construed or interpreted to override or supplant any of the provisions of chapter ten of title twenty of the administrative code of the city of New York.