§ 216-b. Salary increments. 1. A member whose annual basic salary is prescribed by subparagraph one of paragraph a of subdivision two of section two hundred fifteen of this article shall receive the minimum salary of his position plus the number of increments which corresponds to his years of service in such position, subject to the provisions of this section, provided, however, that effective July first, nineteen hundred seventy-one initial employment in the position of trooper shall be at the training rate and progression of such members or any other troopers paid at such training rate to the minimum salary of the position of trooper shall be by means of an annual increment equal to the difference between the training rate and the minimum salary of the position of trooper subject to the conditions described in this subdivision, except that on or after the date that the first collectively negotiated agreement entered into after April first, nineteen hundred eighty-one pursuant to article fourteen of the civil service law covering the unit consisting of troopers in the division of state police is executed in writing, initial employment in the position of trooper shall be at training rate one and, such members shall advance to training rate two effective on the first day of the next payroll period following the member's anniversary date of appointment to the division of state police, subject to the provisions of section forty-four of the state finance law, provided the member's service in the position has been satisfactory in the judgment of the superintendent, and further progression of such members to the minimum salary of the position of trooper shall be by means of an annual increment subject to the conditions described in this subdivision. Annual increments shall become effective on the first day of the next payroll period following the member's anniversary date of appointment to the division of state police, subject, however, to the provisions of section forty-four of the state finance law. Except as provided below, a member shall be eligible to receive an increment in such position on the first day of the next payroll period following the member's anniversary date of appointment to the division of state police, provided his service in the position or positions held by the member during the previous year has been satisfactory in the judgment of the superintendent. No member shall receive an increment which would result in the member receiving an annual salary in excess of the maximum salary

prescribed for his position, or the amount to which he may be entitled pursuant to subdivisions two and five of this section. Notwithstanding the foregoing provisions of this subdivision, members who are initially employed in the position of trooper on or after October first, nineteen hundred eighty-one shall be employed at training rate one and such members shall advance to training rate two effective on the first day of the payroll period immediately following their completion of one year of service to the division, and further advancements of such members to step one and subsequent steps shall be by means of an annual increment to be effective on the first day of the payroll period following their completion of each additional year of service; such advancement shall be subject to the provisions of section forty-four of the state finance law and shall be payable provided the member's service has been satisfactory in the judgment of the superintendent. Notwithstanding the foregoing provisions of this subdivision, on and after April first, nineteen hundred ninety-six, members who are undergoing their initial training at the New York state police academy shall receive the academy trainee salary and effective upon graduation from such training shall advance to trainee rate two and such members shall advance to step one effective on the first day of the payroll period immediately following their completion of one year of service to the division, and further advancement of such members to subsequent steps shall be by means of an annual increment to be effective on the first day of the payroll period following their completion of each additional year of service; such advancement shall be subject to the provisions of section forty-four of the state finance law and shall be payable provided the member's service has been satisfactory in the judgment of the superintendent.

2. (a)(1) Effective April first, two thousand twenty-three, all members in the position of trooper in the division of state police, which shall not include those in the title of special trooper, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

Years of Service	Amount per year

6-10	$556
11-15	$608
16-25	$659

(2) Effective April first, two thousand twenty-four, all members in the position of trooper in the division of state police, which shall not include those in the title of special trooper, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

Years of Service	Amount per year
6-10	$573
11-15	$626
16-25	$679

(3) Effective April first, two thousand twenty-five, all members in the position of trooper in the division of state police, which shall not include those in the title of special trooper, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

Years of Service	Amount per year
6-10	$590
11-15	$645
16-25	$699

(4) Individuals with greater than twenty-five years of service shall continue to receive a longevity award at the twenty-five year amount. Such payment shall commence in the pay period following such anniversary date and shall be annualized and paid over the year-long period between anniversary dates.

(b) The longevity amounts provided by this subdivision shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not impair any increments or other rights or benefits to which a member may be entitled; provided, however, that longevity awards shall be included as compensation for purposes of computation of overtime pay and for retirement purposes. The provisions of this paragraph shall not apply to members in the title of special trooper.

3. (a)(1) Effective April first, two thousand twenty-three, all members in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

Years of Service	Amount per year
6-10	$556
11-15	$608
16-25	$659

(2) Effective April first, two thousand twenty-four, all members in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

Years of Service	Amount per year
6-10	$573
11-15	$626
16-25	$679

(3) Effective April first, two thousand twenty-five, all members in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

Years of Service	Amount per year
6-10	$590
11-15	$645
16-25	$699

(4) Individuals with greater than twenty-five years of service shall continue to receive a longevity award at the twenty-five year amount.

Such payment shall commence in the pay period following such anniversary date and shall be annualized and paid over the year-long period between anniversary dates.

(b) Eligible members in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, who are commissioned officers, effective April first, two thousand, shall be paid supplemental longevities in addition to the longevities provided for in paragraph (a) of this subdivision, in accordance with the following schedule:

After five years following appointment as a commissioned officer - five hundred dollars

After ten years following appointment as a commissioned officer - one thousand dollars

After fifteen years following appointment as a commissioned officer - one thousand five hundred dollars

Such payment shall commence in the pay period following such anniversary date and shall be annualized and paid over the year-long period between anniversary dates.

(c) The longevity amounts provided by this subdivision shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not impair any other rights or benefits to which a member may be entitled; provided, however, that longevity awards shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

4. If a member is reassigned from the bureau of criminal investigation to the uniform force in a competitive position, he shall be reassigned to his permanent rank and, upon such reassignment, shall receive the step entitlement, additional annual salary entitlement pursuant to subdivision two of this section and additional increment pursuant to subdivision three of this section of his permanent rank as he would have earned in such rank had his service in the bureau of criminal investigation been rendered continuously in his permanent rank to which he is reassigned; provided, however, that the foregoing provisions of

this subdivision shall not create an entitlement to retroactive payments.

5. (a) (1) Effective April first, two thousand twenty-three, all members of the collective negotiating unit consisting of investigators, senior investigators and investigative specialists in the division of state police, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

Years of Service	Amount per year
6-10	$556
11-15	$608
16-25	$659

(2) Effective April first, two thousand twenty-four, all members of the collective negotiating unit consisting of investigators, senior investigators and investigative specialists in the division of state police, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

Years of Service	Amount per year
6-10	$573
11-15	$626
16-25	$679

(3) Effective April first, two thousand twenty-five, all members of the collective negotiating unit consisting of investigators, senior investigators and investigative specialists in the division of state police, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

Years of Service	Amount per year
6-10	$590

11-15	$645
16-25	$699

(4) Individuals with greater than twenty-five years of service shall continue to receive a longevity award at the twenty-five-year amount. Such payment shall commence in the pay period following such anniversary date and shall be annualized and paid over the year-long period between anniversary dates.

(b) The longevity amounts provided by this subdivision shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not impair any increments or other rights or benefits to which a member may be entitled; provided, however, that longevity awards shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.