STATE OF NEW YORK

9397

IN SENATE

March 9, 2026

Introduced by Sen. RAMOS -- read twice and ordered printed, and when printed to be committed to the Committee on Finance

AN ACT to establish an educator development workforce for the purpose of contracting with EDHUBNY, a nonprofit organization, for support of New York's educator workforce; and making an appropriation therefor

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Definitions. For the purposes of this act, the following terms shall have the following meanings:

1. "Educator development workforce" or "workforce" means the educator development workforce established pursuant to section two of this act.

2. "EDHUBNY" means NYS Education Workforce Development HUB, also known as EDHUBNY, a nonprofit organization organized pursuant to section 501(c)(3) of the federal Internal Revenue Code.

§ 2. Workforce established. 1. The commissioner of labor shall establish an educator development workforce initiative to act as an intermediary and provide technical assistance for education entities and childcare providers to engage in registered apprenticeships and additional child serving pathways, support, and retention strategies is necessary to ensure that New York's children, from birth through graduation, are supported by a stable, well-prepared educator workforce.

2. The workforce shall collaborate with the department of education, the office of children and family services, and any other relevant state agencies to accomplish its purposes under this section.

3. Eligible participants with the workforce shall include, but not be limited to, school districts, boards of cooperative educational services, teacher centers, institutions of higher education, early childhood providers, education intermediaries, and workforce development organizations.

§ 3. Workforce contracting with EDHUBNY. 1. The workforce shall be authorized to contract with EDHUBNY for support of the purposes under subdivision two of this section, and the allocation of funds to EDHUBNY, appropriated therefor pursuant to section four of this act, for the purposes under subdivision three of this section. Such contracts shall

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD14758-01-6

include performance measures, reporting requirements, and fiscal controls consistent with state law. EDHUBNY shall be subject to audit by the state comptroller and shall maintain all financial and programmatic records for a minimum of 6 years.

2. Contracts executed pursuant to subdivision one of this section may provide for:

(a) Individual and group-sponsored registered apprenticeship programs for educators and child-serving professionals from early childhood through grade twelve;

(b) Grow-your-own educator pathways rooted in local communities;

(c) Strategic staffing and educator retention initiatives, including stipends and innovative staffing models;

(d) Development of high-quality, streamlined credentialing pathways for career changers in partnership with institutions of higher education; and

(e) Professional development, mentoring, and technical assistance for educators, mentors, employers, and intermediaries.

3. Funds appropriated pursuant to section four of this act and allocated to EDHUBNY pursuant to subdivision one of this section shall be utilized by EDHUBNY as follows:

(a) To support employer and apprentice costs for up to 750 apprentices statewide serving children from birth through graduation, including wage offsets, tuition assistance, support services, and certification guidance;

(b) For professional training and mentoring for experienced educators and child care providers through non-profits such as teacher centers, BOCES, or CUNY PDI;

(c) For EDHUBNY's ANEW program, the Association for a New Educator Workforce, for statewide intermediary coordination and group apprenticeship sponsorship;

(d) To work with the department of education and institutions of higher education to develop streamlined credentialing pathways for career changers;

(e) To pilot research-based strategic staffing and educator retention models; and

(f) For implementation of any of the initiatives so contracted for under subdivision two of this section.

§ 4. On or after December 31, 2027, EDHUBNY, in consultation with the workforce, shall submit a report to the governor, the temporary president of the senate, the speaker of the assembly, and the chairs of the assembly committees on education and ways and means, detailing outcomes, expenditures, workforce impact, and geographic distribution.

§ 5. The sum of 50 million dollars ($50,000,000), or so much thereof as may be necessary, is hereby appropriated to the educator development workforce established pursuant to section two of this act out of any moneys in the state treasury in the general fund to the credit of the commissioner of labor, not otherwise appropriated, and made immediately available, for the purpose of carrying out the provisions of this act. Such moneys shall be payable on the audit and warrant of the comptroller on vouchers certified or approved by the commissioner of labor in the manner prescribed by law.

§ 6. This act shall take effect January 1, 2027.