

STATE OF NEW YORK

8384

2025-2026 Regular Sessions

IN SENATE

June 6, 2025

Introduced by Sen. JACKSON -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Finance

AN ACT to amend the executive law, in relation to terms and conditions of employment for members of the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police; to amend the state finance law, in relation to the employee benefit fund for members of such unit; to repeal certain provisions of the executive law and the state finance law relating thereto; and making an appropriation therefor

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE STATE OF NEW YORK AND THE NEW YORK STATE POLICE INVESTIGATORS
ASSOCIATION
FOR 2023-2026

Section 1. Paragraph a of subdivision 3 of section 216 of the executive law is REPEALED and a new paragraph a is added to read as follows:

a. Salary schedules for investigators, senior investigators, and investigative specialists in the division of state police.

(1) Effective April first, two thousand twenty-three, members assigned to the bureau of criminal investigation as investigators and investigative specialists appointed to the bureau by the superintendent, shall receive a basic annual salary pursuant to the following schedule:

		<u>Orange</u>	<u>New York City</u>	
		<u>Putnam</u>	<u>Rockland</u>	<u>Nassau</u>
<u>YOS</u>	<u>All Other</u>	<u>Dutchess</u>	<u>Westchester</u>	<u>Suffolk</u>
<u>0-1</u>	<u>\$109,305</u>	<u>\$109,305</u>	<u>\$109,305</u>	<u>\$109,305</u>

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12016-01-5

1	<u>1-2</u>	<u>\$112,519</u>	<u>\$112,519</u>	<u>\$112,519</u>	<u>\$112,519</u>
2	<u>2-3</u>	<u>\$114,985</u>	<u>\$115,229</u>	<u>\$116,525</u>	<u>\$116,866</u>
3	<u>3-4</u>	<u>\$114,985</u>	<u>\$115,229</u>	<u>\$116,525</u>	<u>\$116,866</u>
4	<u>4-5</u>	<u>\$114,985</u>	<u>\$115,229</u>	<u>\$116,525</u>	<u>\$116,866</u>
5	<u>5-6</u>	<u>\$114,985</u>	<u>\$115,229</u>	<u>\$116,525</u>	<u>\$116,866</u>
6	<u>6+</u>	<u>\$116,092</u>	<u>\$116,334</u>	<u>\$117,633</u>	<u>\$117,974</u>

7 (2) Effective April first, two thousand twenty-four, members assigned
8 to the bureau of criminal investigation as investigators and investi-
9 gative specialists appointed to the bureau by the superintendent, shall
10 receive a basic annual salary pursuant to the following schedule:

11			<u>Orange</u>	<u>New York City</u>	
12			<u>Putnam</u>	<u>Rockland</u>	<u>Nassau</u>
13	<u>YOS</u>	<u>All Other</u>	<u>Dutchess</u>	<u>Westchester</u>	<u>Suffolk</u>
14	<u>0-1</u>	<u>\$112,584</u>	<u>\$112,584</u>	<u>\$112,584</u>	<u>\$112,584</u>
15	<u>1-2</u>	<u>\$115,895</u>	<u>\$115,895</u>	<u>\$115,895</u>	<u>\$115,895</u>
16	<u>2-3</u>	<u>\$118,435</u>	<u>\$118,686</u>	<u>\$120,021</u>	<u>\$120,372</u>
17	<u>3-4</u>	<u>\$118,435</u>	<u>\$118,686</u>	<u>\$120,021</u>	<u>\$120,372</u>
18	<u>4-5</u>	<u>\$118,435</u>	<u>\$118,686</u>	<u>\$120,021</u>	<u>\$120,372</u>
19	<u>5-6</u>	<u>\$118,435</u>	<u>\$118,686</u>	<u>\$120,021</u>	<u>\$120,372</u>
20	<u>6+</u>	<u>\$119,575</u>	<u>\$119,824</u>	<u>\$121,162</u>	<u>\$121,513</u>

21 (3) Effective April first, two thousand twenty-five, members assigned
22 to the bureau of criminal investigation as investigators and investi-
23 gative specialists appointed to the bureau by the superintendent, shall
24 receive a basic annual salary pursuant to the following schedule:

25			<u>Orange</u>	<u>New York City</u>	
26			<u>Putnam</u>	<u>Rockland</u>	<u>Nassau</u>
27	<u>YOS</u>	<u>All Other</u>	<u>Dutchess</u>	<u>Westchester</u>	<u>Suffolk</u>
28	<u>0-1</u>	<u>\$119,372</u>	<u>\$119,372</u>	<u>\$119,372</u>	<u>\$119,372</u>
29	<u>1-2</u>	<u>\$119,372</u>	<u>\$119,372</u>	<u>\$119,372</u>	<u>\$119,372</u>
30	<u>2-3</u>	<u>\$121,988</u>	<u>\$122,247</u>	<u>\$123,622</u>	<u>\$123,983</u>
31	<u>3-4</u>	<u>\$121,988</u>	<u>\$122,247</u>	<u>\$123,622</u>	<u>\$123,983</u>
32	<u>4-5</u>	<u>\$121,988</u>	<u>\$122,247</u>	<u>\$123,622</u>	<u>\$123,983</u>
33	<u>5-6</u>	<u>\$121,988</u>	<u>\$122,247</u>	<u>\$123,622</u>	<u>\$123,983</u>
34	<u>6+</u>	<u>\$123,162</u>	<u>\$123,419</u>	<u>\$124,797</u>	<u>\$125,158</u>

35 (4) Effective April first, two thousand twenty-three, members assigned
36 to the bureau of criminal investigation as senior investigators
37 appointed to the bureau by the superintendent, shall receive a basic
38 annual salary pursuant to the following schedule:

39			<u>Orange</u>	<u>New York City</u>	
40			<u>Putnam</u>	<u>Rockland</u>	<u>Nassau</u>
41	<u>YOS</u>	<u>All Other</u>	<u>Dutchess</u>	<u>Westchester</u>	<u>Suffolk</u>
42	<u>0-1</u>	<u>\$127,515</u>	<u>\$127,757</u>	<u>\$129,056</u>	<u>\$129,397</u>
43	<u>1-2</u>	<u>\$127,515</u>	<u>\$127,757</u>	<u>\$129,056</u>	<u>\$129,397</u>
44	<u>2-3</u>	<u>\$127,515</u>	<u>\$127,757</u>	<u>\$129,056</u>	<u>\$129,397</u>
45	<u>3-4</u>	<u>\$127,515</u>	<u>\$127,757</u>	<u>\$129,056</u>	<u>\$129,397</u>
46	<u>4-5</u>	<u>\$127,515</u>	<u>\$127,757</u>	<u>\$129,056</u>	<u>\$129,397</u>
47	<u>5-6</u>	<u>\$127,515</u>	<u>\$127,757</u>	<u>\$129,056</u>	<u>\$129,397</u>
48	<u>6+</u>	<u>\$128,622</u>	<u>\$128,864</u>	<u>\$130,160</u>	<u>\$130,502</u>

(5) Effective April first, two thousand twenty-four, members assigned to the bureau of criminal investigation as senior investigators appointed to the bureau by the superintendent, shall receive a basic annual salary pursuant to the following schedule:

		<u>Orange</u>	<u>New York City</u>	
		<u>Putnam</u>	<u>Rockland</u>	<u>Nassau</u>
<u>YOS</u>	<u>All Other</u>	<u>Dutchess</u>	<u>Westchester</u>	<u>Suffolk</u>
<u>0-1</u>	<u>\$131,340</u>	<u>\$131,590</u>	<u>\$132,928</u>	<u>\$133,279</u>
<u>1-2</u>	<u>\$131,340</u>	<u>\$131,590</u>	<u>\$132,928</u>	<u>\$133,279</u>
<u>2-3</u>	<u>\$131,340</u>	<u>\$131,590</u>	<u>\$132,928</u>	<u>\$133,279</u>
<u>3-4</u>	<u>\$131,340</u>	<u>\$131,590</u>	<u>\$132,928</u>	<u>\$133,279</u>
<u>4-5</u>	<u>\$131,340</u>	<u>\$131,590</u>	<u>\$132,928</u>	<u>\$133,279</u>
<u>5-6</u>	<u>\$131,340</u>	<u>\$131,590</u>	<u>\$132,928</u>	<u>\$133,279</u>
<u>6+</u>	<u>\$132,481</u>	<u>\$132,730</u>	<u>\$134,065</u>	<u>\$134,417</u>

(6) Effective April first, two thousand twenty-five, members assigned to the bureau of criminal investigation as senior investigators appointed to the bureau by the superintendent, shall receive a basic annual salary pursuant to the following schedule:

		<u>Orange</u>	<u>New York City</u>	
		<u>Putnam</u>	<u>Rockland</u>	<u>Nassau</u>
<u>YOS</u>	<u>All Other</u>	<u>Dutchess</u>	<u>Westchester</u>	<u>Suffolk</u>
<u>0-1</u>	<u>\$135,280</u>	<u>\$135,538</u>	<u>\$136,916</u>	<u>\$137,277</u>
<u>1-2</u>	<u>\$135,280</u>	<u>\$135,538</u>	<u>\$136,916</u>	<u>\$137,277</u>
<u>2-3</u>	<u>\$135,280</u>	<u>\$135,538</u>	<u>\$136,916</u>	<u>\$137,277</u>
<u>3-4</u>	<u>\$135,280</u>	<u>\$135,538</u>	<u>\$136,916</u>	<u>\$137,277</u>
<u>4-5</u>	<u>\$135,280</u>	<u>\$135,538</u>	<u>\$136,916</u>	<u>\$137,277</u>
<u>5-6</u>	<u>\$135,280</u>	<u>\$135,538</u>	<u>\$136,916</u>	<u>\$137,277</u>
<u>6+</u>	<u>\$136,455</u>	<u>\$136,712</u>	<u>\$138,087</u>	<u>\$138,450</u>

(7) With respect to subparagraphs one, two, three, four, five and six of this paragraph, members assigned to the bureau of criminal investigation as investigators, investigative specialists and senior investigators appointed to the bureau by the superintendent shall be paid a basic annual salary consistent with their years of service in the bureau and their principal place of employment, or, in the case of a field employee, whose official station, as determined in accordance with the regulations of the state comptroller, is located in the city of New York or in the counties of Orange, Putnam, Dutchess, Rockland, Westchester, Nassau, or Suffolk as depicted on the schedules contained in subparagraphs one, two, three, four, five and six of this paragraph.

(8) When any member assigned to the bureau of criminal investigation completes a year of service entitling them to move to a higher salary, they shall be paid the higher salary at the start of the pay period immediately following their completion of the required years of service in the bureau that move them to the next higher salary.

§ 2. Paragraph b of subdivision 2 of section 207-b of the state finance law is REPEALED and a new paragraph b is added to read as follows:

b. Pursuant to the terms of an agreement negotiated between the executive branch of the state of New York and the employee organization representing the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, and upon audit and warrant of the state comp-

troller, the director shall provide for the payment of monies to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the collective negotiating unit covered by the controlling provisions of such agreement providing for such employee benefit fund, such amount to be determined consistent with said agreement, including any and all monies agreed to be transferred in said agreement, and on the basis of the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll for the payroll period that includes March first, two thousand twenty-three, for payments to be made on April first, two thousand twenty-three, and on the payroll for the payroll period that includes March first, two thousand twenty-four, for payments to be made on April first, two thousand twenty-four, and on the payroll for the payroll period that includes March first, two thousand twenty-five, for payments to be made on April first, two thousand twenty-five. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the state comptroller shall establish procedures to ensure repayment from said special or administrative funds. The director shall enter into an agreement with an employee organization, which sets forth the specific terms and conditions for the transmittal of monies pursuant to this section.

§ 3. Subdivision 5 of section 216-b of the executive law is REPEALED and a new subdivision 5 is added to read as follows:

5. (a) (1) Effective April first, two thousand twenty-three, all members of the collective negotiating unit consisting of investigators, senior investigators and investigative specialists in the division of state police, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

<u>Years of Service</u>	<u>Amount per year</u>
<u>6-10</u>	<u>\$556</u>
<u>11-15</u>	<u>\$608</u>
<u>16-25</u>	<u>\$659</u>

(2) Effective April first, two thousand twenty-four, all members of the collective negotiating unit consisting of investigators, senior investigators and investigative specialists in the division of state police, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

<u>Years of Service</u>	<u>Amount per year</u>
<u>6-10</u>	<u>\$573</u>
<u>11-15</u>	<u>\$626</u>
<u>16-25</u>	<u>\$679</u>

(3) Effective April first, two thousand twenty-five, all members of the collective negotiating unit consisting of investigators, senior

investigators and investigative specialists in the division of state police, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

<u>Years of Service</u>	<u>Amount per year</u>
<u>6-10</u>	<u>\$590</u>
<u>11-15</u>	<u>\$645</u>
<u>16-25</u>	<u>\$699</u>

(4) Individuals with greater than twenty-five years of service shall continue to receive a longevity award at the twenty-five-year amount. Such payment shall commence in the pay period following such anniversary date and shall be annualized and paid over the year-long period between anniversary dates.

(b) The longevity amounts provided by this subdivision shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not impair any increments or other rights or benefits to which a member may be entitled; provided, however, that longevity awards shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

§ 4. Subdivision 2 of section 216-c of the executive law is REPEALED and a new subdivision 2 is added to read as follows:

2. In addition to the compensation provided in subdivision one of this section, members of the collective negotiating unit consisting of investigators, senior investigators and investigative specialists in the division of state police, on the payroll on November first of each year, shall receive holiday compensation as follows:

<u>April 1, 2023</u>	<u>\$1,835</u>
<u>April 1, 2024</u>	<u>\$1,890</u>
<u>April 1, 2025</u>	<u>\$1,947</u>

Such payments shall be in addition to, and shall not be part of, the member's annual basic salary, except for the purpose of retirement and, effective May eighth, two thousand twenty-five, overtime, and shall be made in a separate check during the payroll period which includes December first each year.

§ 5. Health benefits committee. Pursuant to the terms of an agreement negotiated between the executive branch of the state of New York and the employee organization representing the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, during the period April 1, 2023 through March 31, 2026, there shall continue to be a committee on health benefits funded in the following amounts:

April 1, 2023 - March 31, 2024	\$6,095
April 1, 2024 - March 31, 2025	\$6,278
April 1, 2025 - March 31, 2026 and beyond	\$6,466

One-half of this amount in each year shall be made available to the state and one-half shall be made available to the employee organization representing such unit.

1 § 6. Maintenance allowance. (a) Pursuant to the terms of an agreement
2 negotiated between the executive branch of the state of New York and the
3 employee organization representing the collective negotiating unit
4 consisting of investigators, senior investigators, and investigative
5 specialists in the division of state police, each member of such unit
6 shall receive a maintenance allowance as follows:

7	April 1, 2023	\$3,779
8	April 1, 2024	\$3,892
9	April 1, 2025	\$4,009

10 (b) Such maintenance allowance shall be paid on an annualized basis in
11 regular bi-weekly paychecks. Such additional compensation, as provided
12 in this section, shall be in addition to, and shall not be part of, the
13 member's basic annual salary, and shall not affect or impair any rights
14 or benefits to which the member may be entitled; provided, however, that
15 such additional compensation shall be included as compensation for
16 purposes of computation of overtime pay and retirement.

17 § 7. Expertise pay. (a) Notwithstanding any other provision of law to
18 the contrary, pursuant to the terms of an agreement negotiated between
19 the executive branch of the state of New York and the employee organiza-
20 tion representing the collective negotiating unit consisting of investi-
21 gators, senior investigators, and investigative specialists in the divi-
22 sion of state police, members in such collective negotiating unit shall
23 receive expertise pay as follows:

24	April 1, 2023	\$4,734
25	April 1, 2024	\$5,109
26	April 1, 2025	\$5,609

27 (b) Such expertise pay shall be payable to those unit members on the
28 payroll on November 1 of each year during the pay period that includes
29 December 1. Such additional compensation as provided in this section
30 shall be in addition to, and shall not be part of, the member's basic
31 annual salary, and shall not affect or impair any rights or benefits to
32 which the member may be entitled; provided, however, that such addi-
33 tional compensation shall be included as compensation for purposes of
34 computation of overtime pay and as compensation for retirement.

35 § 8. Professional development and training funds. Pursuant to the
36 terms of an agreement negotiated between the executive branch of the
37 state of New York and the employee organization representing the collec-
38 tive negotiating unit consisting of investigators, senior investigators,
39 and investigative specialists in the division of state police, during
40 the period April 1, 2023 through March 31, 2026, there shall continue to
41 be a professional development and quality of working life committee
42 funded in the following amounts from which the tuition reimbursement
43 program, the master's program, the employee assistance program and other
44 activities as outlined in the collective bargaining agreement shall be
45 supported:

46	April 1, 2023 to March 31, 2024	\$99,829
47	April 1, 2024 to March 31, 2025	\$102,824
48	April 1, 2025 to March 31, 2026 and beyond	\$105,909

49 § 9. Expanded duty pay. (a) Pursuant to the terms of an agreement
50 negotiated between the executive branch of the state of New York and the

1 employee organization representing the collective negotiating unit
2 consisting of investigators, senior investigators, and investigative
3 specialists in the division of state police, the annual payment for
4 expanded duty pay shall continue to be \$9,235. Effective April 1, 2023,
5 this amount shall be \$9,512. Effective April 1, 2024, the amount shall
6 be \$9,797. Effective April 1, 2025, this amount shall be \$11,860.

7 (b) Such expanded duty pay shall be annualized and paid during regular
8 bi-weekly periods. Such additional compensation as provided in this
9 section shall be in addition to, and shall not be part of, the member's
10 basic annual salary, and shall not affect or impair any rights or bene-
11 fits to which the member may be entitled; provided, however, that such
12 additional compensation shall be included as compensation for purposes
13 of computation of overtime pay and as compensation for retirement.

14 § 10. Supervisory responsibility pay. (a) Pursuant to the terms of an
15 agreement negotiated between the executive branch of the state of New
16 York and the employee organization representing the collective negotiat-
17 ing unit consisting of investigators, senior investigators, and investi-
18 gative specialists in the division of state police, effective March 31,
19 2005, certain members shall continue to receive additional compensation,
20 as prescribed in the interest arbitration award dated February 4, 2005
21 as modified by and contained within such agreement, when designated by
22 the division of state police to work as a "unit coordinator", "acting
23 senior investigator", or "acting administrative senior investigator".

24 (b) Such additional compensation as provided in this section shall be
25 in addition to, and shall not be part of, the member's basic annual
26 salary, and shall not affect or impair any rights or benefits to which
27 the member may be entitled; provided, however, that such additional
28 compensation shall be included as compensation for the purposes of
29 computation of overtime pay and retirement.

30 § 11. Location compensation. (a) Notwithstanding any other provision
31 of law to the contrary, members in the collective negotiating unit
32 consisting of investigators, senior investigators, and investigative
33 specialists in the division of state police whose principal place of
34 employment or, in the case of a field employee, whose official station,
35 as determined in accordance with the regulations of the state comp-
36 troller, is located in the county of Monroe, who were on the payroll on
37 March 31, 1985, and who have received this location compensation contin-
38 ually since then, shall continue to receive location pay at the rate of
39 \$200 per year; provided that each such member continues to be otherwise
40 eligible.

41 (b) Pursuant to the terms of an agreement negotiated between the exec-
42 utive branch of the state of New York and the employee organization
43 representing the collective negotiating unit consisting of investi-
44 gators, senior investigators, and investigative specialists in the divi-
45 sion of state police, members of such unit whose principal place of
46 employment or, in the case of a field employee, whose official station,
47 as determined in accordance with the regulations of the state comp-
48 troller, is located in the city of New York or in the counties of Rock-
49 land, Westchester, Nassau, or Suffolk shall receive location pay effec-
50 tive April 1, 2023 in the amount of \$1,807; \$1,861 effective April 1,
51 2024 and \$2,461 effective April 1, 2025. Notwithstanding any other
52 provision of law to the contrary, pursuant to the terms of the agreement
53 negotiated between the state and the employee organization representing
54 the collective negotiating unit consisting of investigators, senior
55 investigators, and investigative specialists in the division of state
56 police, members in this collective negotiating unit whose principal

place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the county of Orange, Putnam or Dutchess shall receive location pay at the rate of \$1,807 effective April 1, 2023; \$1,861 effective April 1, 2024 and \$2,211 effective April 1, 2025.

(c) Such location pay as provided in this section shall be annualized and paid during the regular bi-weekly periods. Such compensation shall be in addition to and shall not be part of the member's basic annual salary and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that location pay shall be included as compensation for the purposes of computation of overtime pay and retirement.

§ 12. Supplemental location pay. (a) Pursuant to the terms of an agreement negotiated between the executive branch of the state of New York and the employee organization representing the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, members of such unit whose principal place of employment, or, in the case of a field employee, whose official station, as determined in accordance with the regulations of the state comptroller, is located in the city of New York or in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau, or Suffolk shall continue to receive supplemental location pay, in addition to the location pay provided in section eleven of this act, as follows:

Effective Date	April 1, 2023	April 1, 2024	April 1, 2025
Orange/Putnam/ Dutchess	\$1,372	\$1,413	\$1,413
NYC/Rockland/ Westchester	\$2,400	\$2,472	\$2,472
Nassau/Suffolk	\$2,400	\$2,472	\$2,472

(b) Such supplemental location pay shall be annualized and paid during the regular bi-weekly periods. Such compensation shall be in addition to and shall not be part of the member's basic annual salary and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that supplemental location pay shall be included as compensation for the purposes of computation of overtime pay and retirement.

§ 13. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of an agreement negotiated between the executive branch of the state of New York and the employee organization representing the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, members in such collective negotiating unit shall, upon reaching eight years of service in the division, continue to receive seniority pay as of April 1, 2023 at the rate of \$1519. However, effective May 8, 2025, unit members shall receive seniority pay when such individual reaches eight or more years with the New York state police, holds the rank of sergeant, or takes the sergeant's exam and is placed on the sergeant's list for promotion.

(b) Such seniority pay shall be annualized and paid during the regular bi-weekly periods. Such compensation shall be in addition to and shall not be part of the member's basic annual salary and shall not affect or impair any rights or benefits to which the member may be entitled;

provided, however, that seniority pay shall be included as compensation for the purposes of computation of overtime pay and retirement.

§ 14. Unused sick leave at retirement. Pursuant to the terms of an agreement negotiated between the executive branch of the state of New York and the employee organization representing the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, members of such unit shall continue to receive a lump sum cash payment for accumulated and unused sick leave credits standing to the employee's credit at the time of separation from service by retirement. The amount of such payment shall be determined in the following manner:

(a) Effective April 1, 1998, the number of days of such accumulated and unused sick leave, not to exceed 300 days, less 165 days, shall be multiplied by the member's daily rate of pay in effect at the time of separation from service by retirement.

(b) The lump sum payment shall be one-fifth of such amount provided for in subdivision (a) of this section.

(c) Such additional compensation shall be in addition to and shall not be part of the member's basic annual salary and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that such additional compensation shall be included as compensation for retirement purposes.

§ 15. Lump sum payment. Each eligible member of this unit shall receive a one-time lump sum payment in the amount of \$3,000. This payment is not part of basic annual salary, is not subject to any salary increases and is not pensionable. The one-time lump sum payment shall be pro-rated for those employees paid on any basis other than an annual basis. To qualify, employees must be in continuous service in the unit between the period September 26, 2024 through July 25, 2025. Employees who leave state service between September 26, 2024 through July 25, 2025, are not eligible for this bonus unless they retire directly from active state employment. This bonus shall be effective July 25, 2025. If a member received a lump sum payment as a member of another state bargaining unit, they shall not receive a second lump sum payment.

§ 16. Recognized degree pay. (a) Pursuant to the terms of an agreement negotiated between the executive branch of the state of New York and the employee organization representing the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, members of such unit who possess or obtain a recognized degree from an accredited and recognized college or university on or after April 1, 2001, shall continue to receive a lump sum payment of \$250 for an associate degree, \$500 for a bachelor's degree, and \$750 for a graduate degree. Payment for such degree shall occur annually in June of each year and shall be for one degree only. When such degree is obtained in a fiscal year, such payment shall be made as soon as practicable after conferral of the degree.

(b) Such additional compensation as provided in this section shall be in addition to, and shall not be part of, the member's basic annual salary, and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that such additional compensation shall be included as compensation for retirement purposes.

§ 17. Short swings. Notwithstanding any provision of law to the contrary, pursuant to the terms of an agreement negotiated between the executive branch of the state of New York and the employee organization representing the collective negotiating unit consisting of investi-

gators, senior investigators, and investigative specialists in the division of state police, effective September 1, 2016, members of this unit who are required to work short swings shall receive compensation of thirty dollars (\$30) for each short swing they are required to work and actually work. There shall be no short swing compensation where the short swing is worked at the request of, or for the convenience of the member, as determined by the division of state police. The definition of short swing shall be when there are eight hours or less between the scheduled end time of a member's tour of duty and the start time of the next scheduled tour of duty. Such compensation shall not be payable if such member's hours of work continue from the end time of the member's tour of duty to the commencement of the start time of the next scheduled tour of duty without interruption.

§ 18. Notwithstanding any provision of law to the contrary, pursuant to the terms of an agreement negotiated between the executive branch of the state of New York and the employee organization representing the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, members of such unit shall receive recall overtime only in accordance with the terms of the collective bargaining agreement.

§ 19. Payment and publication of grievance arbitration settlements and awards. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the payment and publication of grievance arbitration settlements and awards pursuant to article 15 of the collective negotiating agreement between the state and the employee organization representing the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, such provisions being in effect pursuant to paragraph (e) of subdivision 1 of section 209-a of the civil service law.

§ 20. The compensation and benefit modifications provided for by this act for state employees in the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police pursuant to article 14 of the civil service law shall not be implemented until the director of employee relations shall have delivered to the director of the budget and the comptroller a letter certifying that there is in effect with respect to such negotiating unit a collective bargaining agreement which provides for such compensation and benefit modifications and which is fully executed in writing with the state pursuant to article 14 of the civil service law, and ratified pursuant to the ratification procedure of the employee organization certified pursuant to article 14 of the civil service law to represent such collective negotiating unit.

§ 21. Date of entitlement to salary increase. Notwithstanding the provisions of this act or of any other provision of law to the contrary, the increase of salary or compensation of any member of the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police provided by this act shall be added to the salary of such member at the beginning of that payroll period the first day of which is nearest to the effective date of such increase as provided in this act, or at the beginning of the earlier of two payroll periods the first days of which are nearest but equally near to the effective date of such increase as provided in this act; provided, however, that, for the purposes of determining the salary of such officer or employee upon reclassification, reallocation, appointment, promotion, transfer, demotion, reinstatement, or other

1 change of status, such salary increase shall be deemed to be effective
2 on the date thereof as prescribed by this act, with payment thereof
3 pursuant to this section on a date prior thereto, instead of on such
4 effective date, and shall not operate to confer any additional salary
5 rights or benefits on such officer or employee. Payment of such salary
6 increase may be deferred pursuant to section twenty-two of this act.

7 § 22. Deferred payment of salary increase. Notwithstanding the
8 provisions of any other section of this act or of any other provision of
9 law to the contrary, pending payment pursuant to this act of the basic
10 annual salaries of incumbents of positions subject to this act, such
11 incumbents shall receive, as partial compensation for services rendered,
12 the rate of compensation otherwise payable in their respective posi-
13 tions. An incumbent holding a position subject to this act at any time
14 during the period from the effective dates of the salary increases
15 provided for in this act until the time when basic annual salaries are
16 first paid pursuant to this act for such services in excess of the
17 compensation actually received therefor, shall be entitled to a lump sum
18 payment for the difference between the salary to which such incumbent is
19 entitled for such service and the compensation actually received there-
20 for. Such lump sum payment shall be made as soon as practicable. Any
21 amount payable in such lump sum paid represents compensation earned in
22 each of the year or years for which it is calculated pursuant to this
23 act and not as compensation earned wholly in the year during which the
24 lump sum is paid. Notwithstanding any law, rule or regulation to the
25 contrary, no member of the unit consisting of investigators, senior
26 investigators, and investigative specialists in the division of state
27 police to whom the provisions of this act apply shall be entitled to, or
28 owed, any interest or other penalty for any reason on any monies due to
29 such member pursuant to the terms of the agreement covering employees in
30 the unit consisting of investigators, senior investigators, and investi-
31 gative specialists in the division of state police.

32 § 23. Use of appropriations. Notwithstanding any provision of the
33 state finance law or any other provision of law to the contrary,
34 commencing April 1, 2025, the state comptroller is authorized to pay any
35 amounts required by the provisions of this act to any state department
36 or agency from any appropriation or other funds available to such state
37 department or agency for personal service, other than personal service
38 and fringe benefits. To the extent that such appropriations are insuffi-
39 cient in any fund to accomplish the purposes herein set forth, the
40 director of the budget is authorized to allocate to the various depart-
41 ments and agencies, from any appropriations available in any fund, the
42 amounts necessary to pay such amounts. The aforementioned appropriations
43 shall be available for payment of any liabilities or obligations
44 incurred during the period April 1, 2023 to March 31, 2026.

45 § 24. Notwithstanding any provision of the state finance law or any
46 other provision of law to the contrary, the sum of \$43,700,000 is hereby
47 appropriated in the general fund/state purposes account (10050) in
48 miscellaneous-all state departments and agencies solely for
49 apportionment/transfer by the director of the budget for use by any
50 state department or agency in any fund during the period April 1, 2023
51 through March 31, 2026 to supplement appropriations for personal
52 service, other than personal service and fringe benefits, and to carry
53 out the provisions of this act. No money shall be available for expendi-
54 ture from this appropriation until a certificate of approval has been
55 issued by the director of the budget and a copy of such certificate or
56 any amendment thereto has been filed with the state comptroller, the

1 chair of the senate finance committee and the chair of the assembly ways
 2 and means committee. The monies hereby appropriated are available for
 3 payment of any liabilities or obligations incurred during the period
 4 April 1, 2023 through March 31, 2026. For this purpose, the monies
 5 appropriated shall remain in full force and effect for the payment of
 6 liabilities incurred on or before March 31, 2026.

7 § 25. Notwithstanding any provision of law to the contrary, the
 8 several amounts as hereinafter set forth, or so much thereof as may be
 9 necessary, are hereby appropriated from the fund so designated for use
 10 by any state department or agency during the period April 1, 2023
 11 through March 31, 2026 to supplement appropriations from each respective
 12 fund available for other than personal service and fringe benefits, and
 13 to carry out the provisions of this act. The monies hereby appropriated
 14 are available for the payment of any liabilities or obligations incurred
 15 during the period April 1, 2023 through March 31, 2026. No money shall
 16 be available for expenditure from the monies appropriated until a
 17 certificate of approval has been issued by the director of the budget
 18 and a copy of such certificate or any amendment thereto has been filed
 19 with the state comptroller, the chair of the senate finance committee
 20 and the chair of the assembly ways and means committee.

21 MISCELLANEOUS -- ALL STATE DEPARTMENTS AND AGENCIES

22 SPECIAL PAY BILLS

23 General Fund / State Operations
 24 State Purposes Account - 10050

25 NONPERSONAL SERVICE

26 Health Benefits Committee \$19,000
 27 Professional Development Fund \$309,000
 28 Employee Benefit Fund \$210,000
 29 Contract Administration \$50,000

30 § 26. This act shall take effect immediately; provided that the direc-
 31 tor of employee relations certifies that there is in effect with respect
 32 to the negotiating unit consisting of investigators, senior investi-
 33 gators, and investigative specialists in the division of state police a
 34 collective bargaining agreement which provides for the compensation and
 35 benefit modifications in this act and shall be deemed to have been in
 36 full force and effect on and after April 1, 2023; provided that the
 37 secretary of state shall notify the legislative bill drafting commission
 38 upon the occurrence of the certification by the director of employee
 39 relations that such collective bargaining agreement is in effect in
 40 order that the commission may maintain an accurate and timely effective
 41 data base of the official text of the laws of the state of New York in
 42 furtherance of effectuating the provisions of section 44 of the legisla-
 43 tive law and section 70-b of the public officers law. Appropriations
 44 made by this act shall remain in full force and effect for liabilities
 45 incurred through March 31, 2026.

 REPEAL NOTE. -- Paragraph a of subdivision 3 of section 216 of the
 executive law, repealed by section one of this act, provided salary

schedules for state employees in particular titles in the collective negotiating unit consisting of investigators, senior investigators, investigative specialists in the division of state police and is replaced by revised salary schedules in a new paragraph a of such subdivision 3 implementing an agreement pursuant to article 14 of the civil service law.

Paragraph b of subdivision 2 of section 207-b of the state finance law, repealed by section two of this act, provided for payments to an employee benefit fund for state employees in the particular titles in the collective negotiating unit consisting of investigators, senior investigators and investigative specialists in the division of state police and is replaced by revised schedule of payments to be made to such fund in a new paragraph b of such subdivision 2 implementing an agreement pursuant to article 14 of the civil service law.

Subdivision 5 of section 216-b of the executive law, repealed by section three of this act, provided for longevity payments to eligible members of the collective negotiating unit consisting of investigators, senior investigators and investigative specialists in the division of state police and is replaced by revised longevity payment amounts in a new subdivision 5 of such section implementing an agreement pursuant to article 14 of the civil service law.

Subdivision 2 of section 216-c of the executive law, repealed by section four of this act, provided for holiday compensation payments based on four days' pay to eligible members of the collective negotiating unit consisting of investigators, senior investigators and investigative specialists in the division of state police and is replaced by a revised payment amount in a new subdivision 2 of such section implementing an agreement pursuant to article 14 of the civil service law.