

STATE OF NEW YORK

8209

2025-2026 Regular Sessions

IN SENATE

May 21, 2025

Introduced by Sen. JACKSON -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT in relation to directing the president of the state civil service commission to conduct a study on job vacancies across state agencies

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The president of the state civil service commission shall
2 conduct a comprehensive study on the number of job vacancies within
3 state agencies to determine which agencies are currently understaffed.

4 § 2. 1. Such study shall examine how many full-time and part-time
5 positions are budgeted for in each agency, how many of those budgeted
6 for positions remain vacant, and how long those positions have been
7 vacant.

8 2. Such study shall include recommendations based on the data examined
9 as to whether the state can take additional action to market or inform
10 the public of state job opportunities and if so, what specific actions
11 should be taken.

12 § 3. For the purposes of this section, the president of the state
13 civil service commission may conduct such study in conjunction with any
14 other department, division, board, bureau, commission, agency, or public
15 authority of the state deemed necessary. To the maximum extent feasible,
16 the president of the state civil service commission shall be authorized
17 to request, receive, and utilize such resources and data of any other
18 department, division, board, bureau, commission, agency, or public
19 authority of the state as such president of the state civil service
20 commission may reasonably request to properly carry such president of
21 the state civil service commission's powers and duties pursuant to this
22 act.

23 § 4. The president of the state civil service commission shall report
24 on the results of the study described in this act within one year from
25 the effective date of this act. Such report shall be made publicly

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD04251-01-5

1 available online on the New York state department of civil service's
2 website and shall be delivered to the governor, the temporary president
3 of the senate, and the speaker of the assembly.
4 § 5. This act shall take effect immediately.