STATE OF NEW YORK

7842

2025-2026 Regular Sessions

IN SENATE

May 9, 2025

Introduced by Sen. JACKSON -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to directing the state civil service commission to design and implement a pilot location pay compensation program for state employees designated managerial or confidential; and providing for the repeal of such provisions upon expiration thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The civil service law is amended by adding a new section 137 to read as follows:

§ 137. Managerial or confidential location pay differential. Notwithstanding any provision of law, rule or regulation to the contrary, the state civil service commission shall design and implement a pilot location pay compensation program for state employees designated managerial or confidential that is based upon cost-of-living factors in different geographic areas of the state consistent with methodologies used by the federal government in its general schedule locality pay plan. The pilot program shall begin on the first of April next succeeding the effective date of this section, and have a duration of three fiscal years. No such pilot program shall reduce current location pay compensation amounts to any current or future state employee designated managerial or confidential.

§ 2. This act shall take effect on the first of April next succeeding the date on which it shall have become a law and shall expire and be deemed repealed 4 years after such date. Effective immediately, the addition, amendment and/or repeal of any rule or regulation necessary for the implementation of this act on its effective date are authorized to be made and completed on or before such effective date.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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