

# STATE OF NEW YORK

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7646

2025-2026 Regular Sessions

## IN SENATE

April 24, 2025

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Introduced by Sen. JACKSON -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the executive law and the civil service law, in relation to the terms and conditions of employment for members of the collective negotiating unit consisting of troopers in the division of state police and salary schedules for members of such unit; to amend the state finance law, in relation to the employee benefit fund for members of such unit; making an appropriation therefor; to repeal certain provisions of the executive law and the state finance law relating thereto; and provides for the payment of overtime pursuant to the terms of any agreement (Part A); to amend the executive law, in relation to the terms and conditions of employment for members of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police and salary schedules for members of such unit; to amend the state finance law, in relation to the employee benefit fund for members of such unit; making an appropriation therefor; and to repeal certain provisions of the executive law and the state finance law relating thereto (Part B)

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. This act enacts into law legislation necessary to implement  
2 collective bargaining agreements and to implement changes to salary and  
3 benefits for certain state officers and employees in the unit consisting  
4 of troopers in the division of state police and in the unit consisting  
5 of commissioned and non-commissioned officers in the division of state  
6 police. Each component is wholly contained within a Part identified as  
7 Parts A through B. The effective date for each particular provision  
8 contained within such Part is set forth in the last section of such  
9 Part. Any provision in any section contained within a Part, including  
10 the effective date of the Part, which makes reference to a section "of

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12001-01-5

1 this act", when used in connection with that particular component, shall  
 2 be deemed to mean and refer to the corresponding section of the Part in  
 3 which it is found. Section two of this act sets forth the general sever-  
 4 ability clause applicable to this act. Section three of this act sets  
 5 forth the general effective date of this act.

6 PART A

7 COLLECTIVE BARGAINING AGREEMENT BETWEEN  
 8 THE STATE OF NEW YORK AND THE POLICE BENEVOLENT  
 9 ASSOCIATION OF THE NEW YORK STATE TROOPERS, INC.  
 10 FOR 2023-2026

11 Section 1. Subparagraphs 1, 2, 3, 4 and 5 of paragraph a of subdivi-  
 12 sion 2 of section 215 of the executive law are REPEALED and three new  
 13 subparagraphs 1, 2 and 3 are added to read as follows:

14 (1) Effective April first, two thousand twenty-three, members of the  
 15 collective negotiating unit consisting of troopers in the division of  
 16 state police shall receive a basic annual salary pursuant to the follow-  
 17 ing schedule:

	<u>Orange,</u> <u>Putnam and</u> <u>Dutchess</u> <u>Counties</u>	<u>City of New</u> <u>York, Rockland</u> <u>and Westchester</u> <u>Counties</u>	<u>Nassau and</u> <u>Suffolk</u> <u>Counties</u>	<u>All Other</u> <u>Locations</u>
22 <u>Trainee 1</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$61,400</u>
23 <u>Step 1</u>	<u>\$87,101</u>	<u>\$88,401</u>	<u>\$88,471</u>	<u>\$86,861</u>
24 <u>Step 2</u>	<u>\$92,406</u>	<u>\$93,705</u>	<u>\$94,045</u>	<u>\$92,162</u>
25 <u>Step 3</u>	<u>\$95,583</u>	<u>\$96,880</u>	<u>\$97,221</u>	<u>\$95,339</u>
26 <u>Step 4</u>	<u>\$99,348</u>	<u>\$100,644</u>	<u>\$100,986</u>	<u>\$99,105</u>
27 <u>Step 5</u>	<u>\$103,531</u>	<u>\$104,829</u>	<u>\$105,171</u>	<u>\$103,289</u>

28 (2) Effective April first, two thousand twenty-four, members of the  
 29 collective negotiating unit consisting of troopers in the division of  
 30 state police shall receive the basic annual salary pursuant to the  
 31 following schedule:

	<u>Orange,</u> <u>Putnam and</u> <u>Dutchess</u> <u>Counties</u>	<u>City of New</u> <u>York, Rockland</u> <u>and Westchester</u> <u>Counties</u>	<u>Nassau and</u> <u>Suffolk</u> <u>Counties</u>	<u>All Other</u> <u>Locations</u>
36 <u>Trainee 1</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$63,242</u>
37 <u>Step 1</u>	<u>\$89,714</u>	<u>\$91,053</u>	<u>\$91,403</u>	<u>\$89,467</u>
38 <u>Step 2</u>	<u>\$95,178</u>	<u>\$96,516</u>	<u>\$96,866</u>	<u>\$94,927</u>
39 <u>Step 3</u>	<u>\$98,450</u>	<u>\$99,786</u>	<u>\$100,138</u>	<u>\$98,199</u>
40 <u>Step 4</u>	<u>\$102,328</u>	<u>\$103,663</u>	<u>\$104,016</u>	<u>\$102,078</u>
41 <u>Step 5</u>	<u>\$106,637</u>	<u>\$107,974</u>	<u>\$108,326</u>	<u>\$106,388</u>

42 (3) Effective April first, two thousand twenty-five, members of the  
 43 collective negotiating unit consisting of troopers in the division of  
 44 state police shall receive a basic annual salary pursuant to the follow-  
 45 ing schedule:

	<u>Orange,</u> <u>Putnam and</u> <u>Dutchess</u> <u>Counties</u>	<u>City of New</u> <u>York, Rockland</u> <u>and Westchester</u> <u>Counties</u>	<u>Nassau and</u> <u>Suffolk</u> <u>Counties</u>	<u>All Other</u> <u>Locations</u>
50 <u>Trainee 1</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$65,139</u>
51 <u>Step 1</u>	<u>\$92,405</u>	<u>\$93,785</u>	<u>\$94,145</u>	<u>\$92,151</u>

1	<u>Step 2</u>	<u>\$98,033</u>	<u>\$99,411</u>	<u>\$99,772</u>	<u>\$97,775</u>
2	<u>Step 3</u>	<u>\$101,404</u>	<u>\$102,780</u>	<u>\$103,142</u>	<u>\$101,145</u>
3	<u>Step 4</u>	<u>\$105,398</u>	<u>\$106,773</u>	<u>\$107,136</u>	<u>\$105,140</u>
4	<u>Step 5</u>	<u>\$109,836</u>	<u>\$111,213</u>	<u>\$111,576</u>	<u>\$109,580</u>

5 § 2. Paragraph (a) of subdivision 2 of section 216-b of the executive  
6 law is REPEALED and a new paragraph (a) is added to read as follows:

7 (a)(1) Effective April first, two thousand twenty-three, all members  
8 in the position of trooper in the division of state police, which shall  
9 not include those in the title of special trooper, who on their anniver-  
10 sary date of employment with the division of state police have attained  
11 six or more years of such satisfactory service in the division, shall be  
12 paid a longevity award according to the following schedule for each year  
13 of such satisfactory service up to twenty-five years:

14	<u>Years of Service</u>	<u>Amount per year</u>
15	<u>6-10</u>	<u>\$556</u>
16	<u>11-15</u>	<u>\$608</u>
17	<u>16-25</u>	<u>\$659</u>

18 (2) Effective April first, two thousand twenty-four, all members in  
19 the position of trooper in the division of state police, which shall not  
20 include those in the title of special trooper, who on their anniversary  
21 date of employment with the division of state police have attained six  
22 or more years of such satisfactory service in the division, shall be  
23 paid a longevity award according to the following schedule for each year  
24 of such satisfactory service up to twenty-five years:

25	<u>Years of Service</u>	<u>Amount per year</u>
26	<u>6-10</u>	<u>\$573</u>
27	<u>11-15</u>	<u>\$626</u>
28	<u>16-25</u>	<u>\$679</u>

29 (3) Effective April first, two thousand twenty-five, all members in  
30 the position of trooper in the division of state police, which shall not  
31 include those in the title of special trooper, who on their anniversary  
32 date of employment with the division of state police have attained six  
33 or more years of such satisfactory service in the division, shall be  
34 paid a longevity award according to the following schedule for each year  
35 of such satisfactory service up to twenty-five years:

36	<u>Years of Service</u>	<u>Amount per year</u>
37	<u>6-10</u>	<u>\$590</u>
38	<u>11-15</u>	<u>\$645</u>
39	<u>16-25</u>	<u>\$699</u>

40 (4) Individuals with greater than twenty-five years of service shall  
41 continue to receive a longevity award at the twenty-five year amount.  
42 Such payment shall commence in the pay period following such anniversary  
43 date and shall be annualized and paid over the year-long period between  
44 anniversary dates.

45 § 3. Paragraph a-1 of subdivision 2 of section 207-b of the state  
46 finance law is REPEALED and a new paragraph a-1 is added to read as  
47 follows:

48 a-1. Where, and to the extent that, the agreement between the state  
49 and an employee organization entered into pursuant to article fourteen

1 of the civil service law so provides on behalf of employees in the  
2 collective negotiating unit consisting of troopers in the division of  
3 state police, established pursuant to article fourteen of the civil  
4 service law, and upon audit and warrant of the state comptroller, the  
5 director shall provide for the payment of monies to such employee organ-  
6 ization for the establishment and maintenance of an employee benefit  
7 fund established by the employee organization for the employees in the  
8 negotiating unit covered by the controlling provisions of such agreement  
9 providing for such employee benefit fund. Such amounts are to be deter-  
10 mined consistent with said agreement, including any and all monies  
11 agreed to be transferred in said agreement, and on the basis of the  
12 number of full-time annual salaried employees, other than full-time  
13 seasonal employees, on the payroll on March first, two thousand twenty-  
14 three for payments to be made on April first, two thousand twenty-three,  
15 the number of full-time annual salaried employees, other than full-time  
16 seasonal employees, on the payroll on March first, two thousand twenty-  
17 four for payments to be made on April first, two thousand twenty-four,  
18 and the number of full-time annual salaried employees, other than full-  
19 time seasonal employees, on the payroll on March first, two thousand  
20 twenty-five for payments to be made on April first, two thousand twen-  
21 ty-five. The amounts, which will be determined pursuant to this section,  
22 for employees who are paid from special or administrative funds, other  
23 than the general fund or the capital projects fund of the state, will be  
24 paid from the appropriations as provided by law, in which case the state  
25 comptroller will establish procedures to ensure repayment from said  
26 special or administrative funds. The director shall enter into an agree-  
27 ment with the employee organization that sets forth the specific terms  
28 and conditions for the transmittal of monies pursuant to this section.  
29 Payments made pursuant to this paragraph and paragraph a of this subdi-  
30 vision shall be made to the same fund as set forth in the agreement  
31 between the director and the employee organization that represents the  
32 employees covered by the provisions of this paragraph and paragraph a of  
33 this subdivision.

34 § 4. Subdivision 1 of section 134 of the civil service law, as amended  
35 by chapter 165 of the laws of 2017, is amended to read as follows:

36 1. For all state officers and employees, other than officers and  
37 employees of the legislature and the judiciary and other than those who  
38 shall be excluded pursuant to the rules and regulations hereafter  
39 mentioned, the workweek for basic annual salary shall not be more than  
40 forty-hours; and, notwithstanding any inconsistent provisions of law,  
41 and subject to the rules and regulations promulgated by the director of  
42 the budget, any such state officer and employee who is authorized or  
43 required to work more than forty hours in any week in [~~his~~] their regu-  
44 lar position or title or in a position the title of which is allocated  
45 to the same salary grade as [~~his~~] their regular position, shall receive  
46 overtime compensation for the hours worked in excess of forty in each  
47 week at one and one-half times the hourly rate of pay received by such  
48 employee in [~~his~~] their regular position; provided, however, that an  
49 employee not subject to the overtime provisions of the federal "Fair  
50 Labor Standards Act of 1938" as amended by the federal "Fair Labor Stan-  
51 dards Amendments of 1966", being public law six hundred one of the  
52 eighty-ninth congress, as approved September twenty-three, nineteen  
53 hundred sixty-six, and all acts amendatory thereof and supplementary  
54 thereto, may by written agreement with [~~his~~] their proper authority  
55 exchange hours of work with other employees doing similar work in the  
56 same state institution or other state governmental unit without overtime

1 compensation. Upon the approval of the director of the budget a member  
2 of the state police may be considered to have worked, for the purpose of  
3 determining overtime compensation pursuant to the provisions of this  
4 section, a minimum of four hours each time [~~he-is~~] they are recalled to  
5 work overtime after completing [~~his~~] their scheduled work period and  
6 leaving [~~his~~] their scheduled work station or may be considered to have  
7 worked a minimum of two hours each time [~~he-is~~] they are scheduled to  
8 return and returns to duty to work overtime for the purpose of making an  
9 appearance in court after completing [~~his~~] their regularly scheduled  
10 work period and leaving [~~his~~] their regularly scheduled work station.  
11 Upon the approval of the director of the budget an employee may be  
12 considered to have worked, for the purpose of determining overtime  
13 compensation pursuant to the provisions of this section, a minimum of  
14 one-half day each time [~~he-is~~] they are recalled to work overtime after  
15 completing [~~his~~] their scheduled work period and leaving [~~his~~] their  
16 scheduled work station; provided, however, that, subject to the terms of  
17 an agreement negotiated between the state and an employee organization  
18 pursuant to article fourteen of the civil service law, an employee  
19 recalled to work may be considered to have worked less than a minimum of  
20 one-half day and an employee recalled to work more than once during a  
21 period of one-half day commencing with the onset of the initial recall  
22 will not be entitled to more than one-half day of overtime credit unless  
23 more than one-half day is actually worked. When an employee shall work  
24 overtime in a position which has a title which is allocated to a lower  
25 salary grade than the salary grade to which the title of [~~his~~] their  
26 regular position is allocated, [~~he~~] they shall receive overtime compen-  
27 sation at one and one-half times the hourly rate of pay of the maximum  
28 salary of the grade of the position in which [~~he~~] they shall work over-  
29 time, or such maximum salary plus the additional increment or incre-  
30 ments, if [~~he~~] they would be entitled to such additional increment or  
31 increments were [~~he~~] they then appointed to such position; provided,  
32 however, that when such hourly rate exceeds the hourly rate of pay  
33 received by [~~him~~] them in [~~his~~] their regular position, [~~he~~] they shall  
34 receive one and one-half times the hourly rate of [~~his~~] their regular  
35 position. When an employee works overtime in a position allocated to a  
36 salary grade higher than the salary grade to which [~~his~~] their regular  
37 position is allocated, [~~he~~] they shall receive overtime compensation at  
38 one and one-half times the hourly rate of pay of the rate of compen-  
39 sation to which he would be entitled if [~~he~~] they were permanently  
40 promoted to the position in which such overtime work is performed.  
41 Notwithstanding any other provision of law, where an agreement between  
42 the state and an employee organization entered into pursuant to article  
43 fourteen of this chapter [~~on behalf of officers and employees serving in~~  
44 ~~positions in the institutional services unit~~] so provides that such  
45 officers and employees covered by such agreement shall receive overtime  
46 compensation at a rate of two times the hourly rate of pay received by  
47 such employee in [~~his~~] their regular position for such hours of work  
48 that qualify for such payment under the terms of such agreement.

49 § 5. Paragraph (b) of subdivision 8 of section 130 of the civil  
50 service law, as amended by section 3 of part B of chapter 361 of the  
51 laws of 2022, is amended to read as follows:

52 (b) [~~Officers and employees to whom the provisions of this subdivision~~  
53 ~~apply may receive lump sum merit awards in accordance with guidelines~~  
54 ~~issued by the director of the budget within the appropriations made~~  
55 ~~available therefor. Additionally, effective April first, nineteen~~  
56 ~~hundred eighty eight, and each April first thereafter, such officers and~~

~~employees to whom the provisions of this subdivision apply whose basic annual salary equals or exceeds the job rate of the salary grade of their position who on their anniversary date have five or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade and whose basic annual salary is less than eight hundred seventy five dollars during fiscal year two thousand seven two thousand eight, one thousand dollars during fiscal year two thousand eight two thousand nine, and one thousand one hundred twenty five dollars during fiscal year two thousand nine two thousand ten in excess of the job rate of the salary grade of their position shall on such anniversary date have their basic annual salary as otherwise effective increased by a longevity payment in the amount of eight hundred seventy five dollars during fiscal year two thousand seven two thousand eight, one thousand dollars during fiscal year two thousand eight two thousand nine, and one thousand one hundred twenty five dollars during fiscal year two thousand nine two thousand ten, except that such officers and employees who on their anniversary date have ten or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of the salary grade of their position and whose basic annual salary is less than one thousand seven hundred fifty dollars during fiscal year two thousand seven two thousand eight, two thousand dollars during fiscal year two thousand eight two thousand nine, and two thousand two hundred fifty dollars during fiscal year two thousand nine two thousand ten in excess of the job rate of the salary grade of their position shall on such anniversary date receive a longevity payment increasing their basic annual salary to that of the job rate of the salary grade of their position increased by one thousand seven hundred fifty dollars during fiscal year two thousand seven two thousand eight, two thousand dollars during fiscal year two thousand eight two thousand nine, and two thousand two hundred fifty dollars during fiscal year two thousand nine two thousand ten. Such increases shall be effective at the beginning of the pay period following the anniversary date upon which the required service is attained. Effective April first, two thousand ten, however, such longevity payments shall be made in the amount of one thousand two hundred fifty dollars to officers and employees as defined herein who on their anniversary date have five or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade, and in the amount of two thousand five hundred dollars to officers and employees as defined herein who on their anniversary date have ten or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade.]~~

Effective April first, two thousand nineteen[~~, however, such~~] longevity payments shall be made in the amount of one thousand five hundred dollars to officers and employees as defined herein who on their anniversary date have five or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade, and in the amount of three thousand dollars to officers and employees as defined herein who on their anniversary date have ten or more years of continuous service as defined by paragraph (c) of

1 subdivision three of this section at a basic annual salary rate equal to  
2 or in excess of the job rate or maximum salary of their salary grade.  
3 Additionally, effective April first, two thousand twenty, such officers  
4 and employees to whom the provisions of this subdivision apply whose  
5 basic annual salary equals or exceeds the job rate of the salary grade  
6 of their position who on their anniversary date have fifteen or more  
7 years of continuous service as defined by paragraph (c) of subdivision  
8 three of this section at a basic annual salary rate equal to or in  
9 excess of the job rate or maximum salary of their salary grade shall on  
10 such anniversary date receive a longevity payment in the amount of four  
11 thousand five hundred dollars. Such payments shall be made in addition  
12 to and shall not be considered part of basic annual salary and shall be  
13 made by separate check as soon as practicable following the anniversary  
14 date upon which the required service is attained.

15 Effective April first, two thousand twenty-five, officers and employ-  
16 ees to whom paragraph (a) of this subdivision applies who, on or after  
17 April first, two thousand twenty-five, on their anniversary date have  
18 twelve or more years, but less than seventeen years, of continuous  
19 service in the state, shall receive a lump sum payment in the amount of  
20 one thousand five hundred dollars. Effective April first, two thousand  
21 twenty-five, officers and employees to whom this subdivision applies  
22 who, on or after April first, two thousand twenty-five, on their anni-  
23 versary date have seventeen or more years but less than twenty-two years  
24 of continuous service in the state shall receive a lump sum payment in  
25 the amount of three thousand dollars. Effective April first, two thou-  
26 sand twenty-five, officers and employees to whom paragraph (a) of this  
27 subdivision applies who, on or after April first, two thousand twenty-  
28 five, on their anniversary date have twenty-two or more years of contin-  
29 uous service in the state shall receive a lump sum payment in the amount  
30 of four thousand five hundred dollars. Such lump sum payment shall be in  
31 addition to and not part of the employee's basic annual salary, provided  
32 however that any amount payable shall be included as compensation for  
33 overtime and retirement purposes. Such lump sum payment shall be paid as  
34 authorized by the director of the budget. No employee shall receive more  
35 than one longevity payment and, to the greatest extent possible, employ-  
36 ees shall receive the longevity payment under the continuous years of  
37 service in the state except that no employee shall lose a longevity  
38 payment if they have previously received one by virtue of the years at  
39 job rate service calculation.

40 § 6. Lump sum payment. Each eligible member of this unit shall receive  
41 a lump sum bonus payment in the amount of \$3,000.00. This bonus is not  
42 part of basic annual salary. Similarly, the bonus is not subject to any  
43 salary increases and is not pensionable. The bonus shall be pro-rated  
44 for those employees paid on any basis other than an annual basis.  
45 Employees paid on a part-time, hourly or per diem basis shall receive a  
46 retention bonus pro-rated reflecting actual hours worked between October  
47 3, 2024, and February 12, 2025. To qualify, employees must be in contin-  
48 uous service in the Troopers unit between the period October 3, 2024, to  
49 February 12, 2025. Employees who leave state service between October 3,  
50 2024, and February 12, 2025, are not eligible for this bonus unless they  
51 retire directly from active state employment. This bonus shall be effec-  
52 tive February 12, 2025.

53 § 7. Location compensation. (a) Notwithstanding any other provision of  
54 law to the contrary, pursuant to the terms of the agreement negotiated  
55 between the state and the employee organization representing the collec-  
56 tive negotiating unit consisting of troopers in the division of state

1 police, members in this collective negotiating unit whose principal  
2 place of employment, or, in the case of a field employee, whose official  
3 station as determined in accordance with the regulations of the state  
4 comptroller, is located in the county of Monroe and who were on the  
5 payroll on March 31, 1985, and who have received this location compen-  
6 sation continually since then, shall continue to receive location pay at  
7 the rate of \$200 per year, provided the member continues to be otherwise  
8 eligible. Such location pay shall continue to be annualized and paid  
9 during the regular bi-weekly periods. Such location pay shall be in  
10 addition to, and shall not be a part of, a member's annual basic salary,  
11 and shall not affect or impair any increments or other rights or bene-  
12 fits to which the member may be entitled; provided, however, that  
13 location pay shall be included as compensation for purposes of computa-  
14 tion of overtime pay and for retirement purposes.

15 (b) Notwithstanding any other provision of law to the contrary, pursu-  
16 ant to the terms of the agreement negotiated between the state and the  
17 employee organization representing the collective negotiating unit  
18 consisting of troopers in the division of state police, members in this  
19 collective negotiating unit whose principal place of employment, or, in  
20 the case of a field employee, whose official station as determined in  
21 accordance with the regulations of the state comptroller, is located in  
22 the city of New York, or in the county of Rockland, Westchester, Nassau  
23 or Suffolk shall receive location pay at the rate of \$1,807 per year  
24 effective April 1, 2023. Such rate shall be increased as follows: to  
25 \$1,861 effective April 1, 2024; and to \$2,461 effective April 1, 2025.

26 (c) Notwithstanding any other provision of law to the contrary, pursu-  
27 ant to the terms of the agreement negotiated between the state and the  
28 employee organization representing the collective negotiating unit  
29 consisting of troopers in the division of state police, members in this  
30 collective negotiating unit whose principal place of employment, or, in  
31 the case of a field employee, whose official station as determined in  
32 accordance with the regulations of the state comptroller, is located in  
33 the county of Orange, Putnam or Dutchess shall receive location pay at  
34 the rate of \$1,807 per year effective April 1, 2023. Such rate shall be  
35 increased as follows: to \$1,861 effective April 1, 2024; and to \$2,211  
36 effective April 1, 2025.

37 (d) Such location pay shall continue to be annualized and paid during  
38 regular bi-weekly periods. Such location pay shall be in addition to,  
39 and shall not be a part of, a member's annual basic salary, and shall  
40 not affect or impair any increments or other rights or benefits to which  
41 the member may be entitled; provided, however, that the location pay  
42 shall be included as compensation for purposes of computation of over-  
43 time pay and for retirement purposes.

44 § 8. Supplemental location compensation. (a) Notwithstanding any other  
45 provision of law to the contrary, pursuant to the terms of the agreement  
46 negotiated between the state and the employee organization representing  
47 the collective negotiating unit consisting of troopers in the division  
48 of state police, members in this collective negotiating unit whose prin-  
49 cipal place of employment, or, in the case of a field employee, whose  
50 official station as determined in accordance with the regulations of the  
51 state comptroller, is located in the city of New York, or in the county  
52 of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk  
53 shall continue to receive supplemental location pay as follows:

1	Effective Date	April 1, 2023	April 1, 2024	April 1, 2025
2	Orange/Putnam/ 3 Dutchess	\$1,372	\$1,413	\$1,413
4	NYC/Rockland/ 5 Westchester/ 6 Nassau/Suffolk	\$2,400	\$2,472	\$2,472

7 (b) Such supplemental location pay shall continue to be annualized and  
8 paid during regular bi-weekly periods. Such supplemental location  
9 compensation shall be in addition to, and shall not be a part of, a  
10 member's annual basic salary, and shall not affect or impair any incre-  
11 ments or other rights or benefits to which a member may be entitled;  
12 provided, however, that such compensation shall be included as compen-  
13 sation for purposes of computation of overtime pay and for retirement  
14 purposes.

15 § 9. Expanded duty pay. (a) Notwithstanding any other provision of law  
16 to the contrary, pursuant to the terms of the agreement negotiated  
17 between the state and the employee organization representing the collec-  
18 tive negotiating unit consisting of troopers in the division of state  
19 police, effective April 1, 2023, the annual payment for expanded duty  
20 pay shall be increased to \$9,512. Effective April 1, 2024, the annual  
21 payment for expanded duty pay shall be increased to \$9,797. Effective  
22 April 1, 2025, the annual payment for expanded duty pay shall be  
23 increased to \$11,860.

24 (b) Pursuant to the terms of the agreement negotiated between the  
25 state and the employee organization representing the collective negoti-  
26 ating unit consisting of troopers in the division of state police,  
27 expanded duty pay shall continue to be annualized and paid during regu-  
28 lar bi-weekly periods. Such additional compensation shall be in addi-  
29 tion to, and shall not be part of, the member's annual basic salary, and  
30 shall not affect or impair any rights or benefits to which the member  
31 may be entitled; provided, however, that such additional compensation  
32 shall be included as compensation for purposes of computation of over-  
33 time pay and as compensation for retirement.

34 § 10. Hazardous duty pay. (a) Notwithstanding any other provision of  
35 law to the contrary, pursuant to the terms of the agreement negotiated  
36 between the state and the employee organization representing the collec-  
37 tive negotiating unit consisting of troopers in the division of state  
38 police, the annual payment for hazardous duty pay for members of this  
39 unit shall continue in the amount of \$4,734 effective April 1, 2023.  
40 Effective April 1, 2024, the annual payment for hazardous duty pay shall  
41 be increased to \$5,109. Effective April 1, 2025, the annual payment for  
42 hazardous duty pay shall be increased to \$5,609.

43 (b) Notwithstanding any other provision of law to the contrary, pursu-  
44 ant to the terms of the agreement negotiated between the state and the  
45 employee organization representing the collective negotiating unit  
46 consisting of troopers in the division of state police, hazardous duty  
47 pay shall be payable to members of this unit in December of each respec-  
48 tive state fiscal year to which the payment is attributed, or as soon as  
49 practicable thereafter. Such payment shall continue to be made as a lump  
50 sum payment to members of this unit on the payroll on November first of  
51 each year during the pay period that includes December first of each  
52 year. Such payment shall be in addition to, and shall not be part of,  
53 the member's annual basic salary, and shall not affect or impair any  
54 rights or benefits to which the member may be entitled; provided, howev-

1 er, that such payment shall be included as compensation for purposes of  
2 computation of overtime pay and as compensation for retirement.

3 § 11. Health benefits committees. Pursuant to the terms of an agree-  
4 ment negotiated between the state and the employee organization repres-  
5 enting the collective negotiating unit consisting of troopers in the  
6 division of state police, during the period April 1, 2023 through March  
7 31, 2026, there shall continue to be a committee on health benefits  
8 funded in the following amounts: \$15,236 for the period April 1, 2023  
9 through March 31, 2024; \$15,693 for the period April 1, 2024 through  
10 March 31, 2025; and \$16,164 for the period April 1, 2025 through March  
11 31, 2026. One-half of this amount in each year shall be made available  
12 to the state and one-half of this amount shall be made available to the  
13 employee organization representing such unit.

14 § 12. Professional development and training funds. Pursuant to the  
15 terms of an agreement negotiated between the state and the employee  
16 organization representing the collective negotiating unit consisting of  
17 troopers in the division of state police, during the period April 1,  
18 2023 through March 31, 2026, there shall continue to be a professional  
19 development and quality of working life committee from which the tuition  
20 reimbursement program, the master's program and the employee assistance  
21 program shall be supported. Such committee shall be funded in the amount  
22 of \$109,347 for each year of the agreement.

23 § 13. Recognized degree pay. Notwithstanding any provision of law to  
24 the contrary, pursuant to the terms of the agreement negotiated between  
25 the state and the employee organization representing the collective  
26 negotiating unit consisting of troopers in the division of state police,  
27 or the terms of the interest arbitration award made pursuant to subdivi-  
28 sion 4 of section 209 of the civil service law binding the executive  
29 branch of the state of New York and the employee organization represent-  
30 ing such unit, effective March 31, 2003, the lump sum payments for  
31 degrees, as contained in section 4 of chapter 244 of the laws of 2002,  
32 shall continue.

33 § 14. Fifteen years of service pay. Notwithstanding any provision of  
34 law to the contrary, pursuant to the terms of the agreement negotiated  
35 between the state and the employee organization representing the collec-  
36 tive negotiating unit consisting of troopers in the division of state  
37 police, effective April 1, 2019, all members of the unit who have 15  
38 years of service, as defined by the agreement between the parties, shall  
39 receive a payment of \$1,200. Such payment shall be annualized and paid  
40 during regular bi-weekly periods. Such payment shall be in addition to,  
41 and shall not be a part of, a member's annual basic salary, and shall  
42 not affect or impair any increments or other rights or benefits to which  
43 the member may be entitled; provided, however, that the payment shall be  
44 included as compensation for purposes of computation of overtime pay and  
45 for retirement purposes.

46 § 15. Short swings. (a) Notwithstanding any provision of law to the  
47 contrary, pursuant to the terms of the agreement negotiated between the  
48 state and the employee organization representing the collective negoti-  
49 ating unit consisting of troopers in the division of state police, or  
50 the terms of the interest arbitration award made pursuant to subdivision  
51 4 of section 209 of the civil service law binding the executive branch  
52 of the state of New York and the employee organization representing such  
53 unit, effective March 31, 2003, members of this unit who are required to  
54 work short swings shall continue to receive compensation of \$30 for each  
55 short swing they are required to work and actually work. There shall be  
56 no short swing compensation where the short swing is worked at the

1 request of, or for the convenience of the member, as determined by the  
2 division of state police. The definition of short swing shall be a tour  
3 of duty commencing between the hours of five a.m. and nine a.m. (B line)  
4 followed by a tour of duty commencing between nine p.m. and one a.m. (A  
5 line) on consecutive days, or, a tour of duty commencing between the  
6 hours of one p.m. and five p.m. (C line) followed by a tour of duty  
7 commencing between the hours of five a.m. and nine a.m. (B line) on  
8 consecutive days. Such additional compensation shall not be payable if  
9 such member's hours of work continue from the conclusion of the former  
10 shift to the commencement of the latter shift without interruption.

11 (b) The additional compensation payable pursuant to this section shall  
12 be in addition to, and shall not be a part of, the member's annual basic  
13 salary, and shall not affect or impair any rights or benefits to which  
14 the member may be entitled; provided, however, that any compensation  
15 payable pursuant to this section shall be included as compensation for  
16 the purposes of computation of overtime pay and for retirement purposes.  
17 The director of the budget may adopt such regulations as may be deemed  
18 necessary to carry out the provisions of this section.

19 § 16. Member in charge of satellite station compensation. Members of  
20 the collective negotiating unit consisting of troopers in the division  
21 of state police who are designated "members in charge" of a satellite  
22 station shall continue to receive \$435 per year. Such payment for the  
23 "member in charge" designation shall commence upon such designation and  
24 shall be prorated based upon the duration of the designation.

25 § 17. Unused sick leave at retirement. Effective March 31, 2003, the  
26 lump sum payment for unused sick leave at retirement as provided in  
27 section 9 of chapter 9 of the laws of 2001 shall continue.

28 § 18. Overtime meal allowance. Notwithstanding any other provision of  
29 law to the contrary, pursuant to the terms of the agreement negotiated  
30 between the state and the employee organization representing the collec-  
31 tive negotiating unit consisting of troopers in the division of state  
32 police, or the terms of the interest arbitration award made pursuant to  
33 subdivision 4 of section 209 of the civil service law binding the execu-  
34 tive branch of the state of New York and the employee organization  
35 representing such unit, the overtime meal allowance for unit members  
36 shall continue at the rates in effect as of March 31, 2007.

37 § 19. Certified letter. The salary increases and benefit modifications  
38 provided for by this act for state employees in the collective negotiat-  
39 ing unit consisting of troopers in the division of state police estab-  
40 lished pursuant to article 14 of the civil service law shall not be  
41 implemented until the director of employee relations shall have deliv-  
42 ered to the director of the budget and the comptroller a letter certify-  
43 ing that there is in effect with respect to such negotiating unit a  
44 collective negotiating agreement which provides for such increases and  
45 modifications and which is fully executed in writing with the state  
46 pursuant to article 14 of the civil service law, and ratified pursuant  
47 to the ratification procedure of the employee organization certified  
48 pursuant to article 14 of the civil service law to represent each such  
49 collective negotiating unit.

50 § 20. Payment and publication of grievance arbitration settlements and  
51 awards. Notwithstanding any provision of law to the contrary, the  
52 appropriations contained in this act shall be available to the state for  
53 the payment and publication of grievance arbitration settlements and  
54 awards pursuant to article 15 of the collective negotiating agreement  
55 between the state and the employee organization representing the collec-

1 tive negotiating unit consisting of troopers in the division of state  
2 police.

3 § 21. Date of entitlement to salary increase. Notwithstanding the  
4 provisions of this act or of any other provision of law to the contrary,  
5 the increase in salary or compensation of any member of the collective  
6 negotiating unit consisting of troopers in the division of state police  
7 provided by this act shall be added to the salary or compensation of  
8 such member at the beginning of that payroll period the first day of  
9 which is nearest to the effective date of such increase as provided in  
10 this act, or at the beginning of the earlier of two payroll periods the  
11 first days of which are nearest but equally near to the effective date  
12 of such increase as provided in this act; provided, however, that, for  
13 the purposes of determining the salary of such officer or employee upon  
14 reclassification, reallocation, appointment, promotion, transfer,  
15 demotion, reinstatement, or other change of status, such salary increase  
16 shall be deemed to be effective on the date thereof as prescribed by  
17 this act, with payment thereof pursuant to this section on a date prior  
18 thereto, instead of on such effective date, and shall not operate to  
19 confer any additional salary rights or benefits on such officer or  
20 employee. Payment of such salary increase may be deferred pursuant to  
21 section twenty-two of this act.

22 § 22. Deferred payment of salary increase. Notwithstanding the  
23 provisions of any other section of this act or of any other provision of  
24 law to the contrary, pending payment pursuant to this act of the basic  
25 annual salaries of incumbents of positions subject to this act, such  
26 incumbents shall receive, as partial compensation for services rendered,  
27 the rate of compensation otherwise payable in their respective posi-  
28 tions. An incumbent holding a position subject to this act at any time  
29 during the period from the effective dates of the salary increases  
30 provided for in this act until the time when basic annual salaries are  
31 first paid pursuant to this act for such services in excess of the  
32 compensation actually received therefor, shall be entitled to a lump sum  
33 payment for the difference between the salary to which such incumbent is  
34 entitled for such service and the compensation actually received there-  
35 for. Such lump sum payment shall be made as soon as practicable. Any  
36 amount payable in such lump sum paid represents compensation earned in  
37 each of the year or years for which it is calculated pursuant to this  
38 act and not as compensation earned wholly in the year during which the  
39 lump sum is paid. Notwithstanding any law, rule or regulation to the  
40 contrary, no member of the unit consisting of troopers to whom the  
41 provisions of this act apply shall be entitled to, or owed, any interest  
42 or other penalty for any reason on any monies due to such member pursu-  
43 ant to the terms of the agreement covering employees in the unit  
44 consisting of troopers.

45 § 23. Use of appropriations. Notwithstanding any provision of the  
46 state finance law or any other provision of law to the contrary, the  
47 state comptroller is authorized to pay any amounts required during the  
48 fiscal year commencing April 1, 2023, April 1, 2024 or April 1, 2025, by  
49 the provisions of this act for any state department or agency from any  
50 appropriation or other funds available to such state department or agen-  
51 cy for personal service or for other related employee benefits during  
52 such fiscal year. To the extent that such appropriations are insuffi-  
53 cient in any fund to accomplish the purposes herein set forth, the  
54 director of the budget is authorized to allocate to the various depart-  
55 ments and agencies, from any appropriations available in any fund, the  
56 amounts necessary to pay such amounts. The aforementioned appropri-

1 ations shall be available for payment of any liabilities or obligations  
2 incurred prior to April 1, 2025, in addition to current liabilities.

3 § 24. Notwithstanding any provision of the state finance law or any  
4 other provision of law to the contrary, the sum of \$92,500,000 is hereby  
5 appropriated in the general fund/state purposes account (10050) in  
6 miscellaneous-all state departments and agencies solely for  
7 apportionment/transfer by the director of the budget for use by any  
8 state department or agency in any fund for the period April 1, 2023  
9 through March 31, 2026 to supplement appropriations for personal  
10 service, other than personal service and fringe benefits, and to carry  
11 out the provisions of this act. No money shall be available for expendi-  
12 ture from this appropriation until a certificate of approval has been  
13 issued by the director of the budget and a copy of such certificate or  
14 any amendment thereto has been filed with the state comptroller, the  
15 chair of the senate finance committee and the chair of the assembly ways  
16 and means committee. The monies hereby appropriated are available for  
17 payment of any liabilities or obligations incurred prior to or during  
18 the period April 1, 2023 through March 31, 2026. For this purpose, the  
19 monies appropriated shall remain in full force and effect for the  
20 payment of liabilities incurred on or before March 31, 2026.

21 § 25. The several amounts as hereinafter set forth, or so much thereof  
22 as may be necessary, are hereby appropriated from the fund so designated  
23 for use by any state department or agency for the period April 1, 2023  
24 through March 31, 2026 to supplement appropriations from each respective  
25 fund available for other than personal service and fringe benefits, and  
26 to carry out the provisions of this act. The monies hereby appropriated  
27 are available for the payment of any liabilities or obligations incurred  
28 prior to or during the period commencing April 1, 2023 through March 31,  
29 2026. No money shall be available for expenditure from the monies appro-  
30 priated until a certificate of approval has been issued by the director  
31 of the budget and a copy of such certificate or any amendment thereto  
32 has been filed with the state comptroller, the chair of the senate  
33 finance committee and the chair of the assembly ways and means commit-  
34 tee.

35 ALL STATE DEPARTMENTS AND AGENCIES

36 SPECIAL PAY BILLS

37 General Fund/State Operations

38 State Purposes Account - 003

39 NON-PERSONAL SERVICE

40	Employee Benefit Fund .....	544,817
41	Health Benefits Committee .....	47,093
42	Professional Development Fund .....	328,041
43	Contract Administration .....	50,000

44 § 26. This act shall take effect immediately and shall be deemed to have  
45 been in full force and effect on and after April 1, 2023. Appropriations  
46 made by this act shall remain in full force and effect for liabilities  
47 incurred through March 31, 2026.

48 PART B

COLLECTIVE BARGAINING AGREEMENT BETWEEN  
THE STATE OF NEW YORK AND THE POLICE BENEVOLENT  
ASSOCIATION OF THE NEW YORK STATE TROOPERS, INC.  
FOR 2023-2026

Section 1. Subparagraphs 6, 7, 8, 9 and 10 of paragraph a of subdivision 2 of section 215 of the executive law are REPEALED and three new subparagraphs 4, 5 and 6 are added to read as follows:

(4) Effective April first, two thousand twenty-three, members of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	<u>O/P/Du</u>	<u>NYC/R/W</u>	<u>Nass/Suff</u>	<u>All Others</u>
<u>Sergeant and Technical</u>				
<u>Sergeant Station</u>	<u>\$121,949</u>	<u>\$123,248</u>	<u>\$123,589</u>	<u>\$121,706</u>
<u>Commander Zone</u>	<u>\$125,889</u>	<u>\$127,189</u>	<u>\$127,528</u>	<u>\$125,650</u>
<u>Sergeant First, Staff and Chief</u>	<u>\$127,898</u>	<u>\$129,193</u>	<u>\$129,534</u>	<u>\$127,657</u>
<u>T/Sgt Lieutenant and Technical</u>	<u>\$134,479</u>	<u>\$135,775</u>	<u>\$136,116</u>	<u>\$134,235</u>
<u>Lieutenant Lieutenant</u>	<u>\$145,735</u>	<u>\$147,031</u>	<u>\$147,371</u>	<u>\$145,495</u>
<u>BCI Captain</u>	<u>\$148,590</u>	<u>\$149,887</u>	<u>\$150,228</u>	<u>\$148,346</u>
<u>Captain BCI</u>	<u>\$155,422</u>	<u>\$156,719</u>	<u>\$157,063</u>	<u>\$155,180</u>
<u>Major</u>	<u>\$158,319</u>	<u>\$159,614</u>	<u>\$159,955</u>	<u>\$158,074</u>
	<u>\$165,609</u>	<u>\$166,904</u>	<u>\$167,244</u>	<u>\$165,363</u>

(5) Effective April first, two thousand twenty-four, members of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	<u>O/P/Du</u>	<u>NYC/R/W</u>	<u>Nass/Suff</u>	<u>All Others</u>
<u>Sergeant and Technical</u>				
<u>Sergeant Station</u>	<u>\$125,607</u>	<u>\$126,945</u>	<u>\$127,297</u>	<u>\$125,357</u>
<u>Commander Zone</u>	<u>\$129,666</u>	<u>\$131,005</u>	<u>\$131,354</u>	<u>\$129,420</u>
<u>Sergeant First, Staff and Chief</u>	<u>\$131,735</u>	<u>\$133,069</u>	<u>\$133,420</u>	<u>\$131,487</u>
<u>T/Sgt Lieutenant and Technical</u>	<u>\$138,513</u>	<u>\$139,848</u>	<u>\$140,199</u>	<u>\$138,262</u>
<u>Lieutenant Lieutenant</u>	<u>\$150,107</u>	<u>\$151,442</u>	<u>\$151,792</u>	<u>\$149,860</u>
<u>BCI Captain</u>	<u>\$153,048</u>	<u>\$154,384</u>	<u>\$154,735</u>	<u>\$152,796</u>
	<u>\$160,085</u>	<u>\$161,421</u>	<u>\$161,775</u>	<u>\$159,835</u>

1	<u>Captain BCI</u>	<u>\$163,069</u>	<u>\$164,402</u>	<u>\$164,754</u>	<u>\$162,816</u>
2	<u>Major</u>	<u>\$170,577</u>	<u>\$171,911</u>	<u>\$172,261</u>	<u>\$170,324</u>

3 (6) Effective April first, two thousand twenty-five, members of the  
4 collective negotiating unit consisting of commissioned and non-commis-  
5 sioned officers in the division of state police shall receive a basic  
6 annual salary pursuant to the following schedule:

	<u>O/P/Du</u>	<u>NYC/R/W</u>	<u>Nass/Suff</u>	<u>All Others</u>
7				
8	<u>Sergeant and</u>			
9	<u>Technical</u>			
10	<u>Sergeant</u>	<u>\$129,375</u>	<u>\$130,753</u>	<u>\$131,116</u>
11	<u>Station</u>			<u>\$129,118</u>
12	<u>Commander</u>	<u>\$133,556</u>	<u>\$134,935</u>	<u>\$135,295</u>
13	<u>Zone</u>			<u>\$133,303</u>
14	<u>Sergeant</u>	<u>\$135,687</u>	<u>\$137,061</u>	<u>\$137,423</u>
15	<u>First, Staff</u>			<u>\$135,432</u>
16	<u>and Chief</u>			
17	<u>T/Sgt</u>	<u>\$142,668</u>	<u>\$144,043</u>	<u>\$144,405</u>
18	<u>Lieutenant and</u>			<u>\$142,410</u>
19	<u>Technical</u>			
20	<u>Lieutenant</u>	<u>\$154,610</u>	<u>\$155,985</u>	<u>\$156,346</u>
21	<u>Lieutenant</u>			<u>\$154,356</u>
22	<u>BCI</u>	<u>\$157,639</u>	<u>\$159,016</u>	<u>\$159,377</u>
23	<u>Captain</u>	<u>\$164,888</u>	<u>\$166,264</u>	<u>\$166,628</u>
24	<u>Captain BCI</u>	<u>\$167,961</u>	<u>\$169,334</u>	<u>\$169,697</u>
25	<u>Major</u>	<u>\$175,694</u>	<u>\$177,068</u>	<u>\$177,429</u>
				<u>\$175,434</u>

26 § 2. Paragraph (a) of subdivision 3 of section 216-b of the executive  
27 law is REPEALED and a new paragraph (a) is added to read as follows:

28 (a)(1) Effective April first, two thousand twenty-three, all members  
29 in the collective negotiating unit consisting of commissioned and non-  
30 commissioned officers in the division of state police, who on their  
31 anniversary date of employment with the division of state police have  
32 attained six or more years of such satisfactory service in the division,  
33 shall be paid a longevity award according to the following schedule for  
34 each year of such satisfactory service up to twenty-five years:

<u>Years of Service</u>	<u>Amount per year</u>
35	
36	<u>\$556</u>
37	<u>\$608</u>
38	<u>\$659</u>

39 (2) Effective April first, two thousand twenty-four, all members in  
40 the collective negotiating unit consisting of commissioned and non-com-  
41 missioned officers in the division of state police, who on their anni-  
42 versary date of employment with the division of state police have  
43 attained six or more years of such satisfactory service in the division,  
44 shall be paid a longevity award according to the following schedule for  
45 each year of such satisfactory service up to twenty-five years:

<u>Years of Service</u>	<u>Amount per year</u>
46	
47	<u>\$573</u>
48	<u>\$626</u>
49	<u>\$679</u>

50 (3) Effective April first, two thousand twenty-five, all members in  
51 the collective negotiating unit consisting of commissioned and non-com-  
52 missioned officers in the division of state police, who on their anni-  
53 versary date of employment with the division of state police have  
54 attained six or more years of such satisfactory service in the division,

1 shall be paid a longevity award according to the following schedule for  
 2 each year of such satisfactory service up to twenty-five years:

<u>Years of Service</u>	<u>Amount per year</u>
<u>6-10</u>	<u>\$590</u>
<u>11-15</u>	<u>\$645</u>
<u>16-25</u>	<u>\$699</u>

7 (4) Individuals with greater than twenty-five years of service shall  
 8 continue to receive a longevity award at the twenty-five year amount.  
 9 Such payment shall commence in the pay period following such anniversary  
 10 date and shall be annualized and paid over the year-long period between  
 11 anniversary dates.

12 § 3. Paragraph a of subdivision 2 of section 207-b of the state  
 13 finance law is REPEALED and a new paragraph a is added to read as  
 14 follows:

15 a. Where, and to the extent that, the agreement between the state and  
 16 an employee organization entered into pursuant to article fourteen of  
 17 the civil service law so provides on behalf of the employees in the  
 18 collective negotiating unit consisting of commissioned and non-commis-  
 19 sioned officers in the division of state police, established pursuant to  
 20 article fourteen of the civil service law, and upon audit and warrant of  
 21 the state comptroller, the director shall provide for the payment of  
 22 monies to such employee organization for the establishment and mainte-  
 23 nance of an employee benefit fund established by the employee organiza-  
 24 tion for the employees in the negotiating unit covered by the control-  
 25 ling provisions of such agreement providing for such employee benefit  
 26 fund. Such amounts are to be determined consistent with said agreement,  
 27 including any and all monies agreed to be transferred in said agreement,  
 28 and on the basis of the number of full-time annual salaried employees,  
 29 other than full-time seasonal employees, on the payroll on March first,  
 30 two thousand twenty-three for payments to be made on April first, two  
 31 thousand twenty-three, the number of full-time annual salaried employ-  
 32 ees, other than full-time seasonal employees, on the payroll on March  
 33 first, two thousand twenty-four for payments to be made on April first,  
 34 two thousand twenty-four, and the number of full-time annual salaried  
 35 employees, other than full-time seasonal employees, on the payroll on  
 36 March first, two thousand twenty-five for payments to be made on April  
 37 first, two thousand twenty-five. The amounts, which will be determined  
 38 pursuant to this section, for employees who are paid from special or  
 39 administrative funds, other than the general fund or the capital  
 40 projects fund of the state, will be paid from the appropriations as  
 41 provided by law, in which case the state comptroller will establish  
 42 procedures to ensure repayment from said special or administrative  
 43 funds. The director shall enter into an agreement with the employee  
 44 organization that sets forth the specific terms and conditions for the  
 45 transmittal of monies pursuant to this section. Payments made pursuant  
 46 to this paragraph and paragraph a-1 of this subdivision shall be made to  
 47 the same fund as set forth in the agreement between the director and the  
 48 employee organization that represents the employees covered by the  
 49 provisions of this paragraph and paragraph a-1 of this subdivision.

50 § 4. Lump sum payment. Each eligible member of this unit shall receive  
 51 a lump sum bonus payment in the amount of \$3,000. This bonus is not part  
 52 of basic annual salary. Similarly, the bonus is not subject to any sala-  
 53 ry increases and is not pensionable. The bonus shall be pro-rated for  
 54 those employees paid on any basis other than an annual basis. Employees  
 55 paid on a part-time, hourly or per diem basis shall receive a retention  
 56 bonus pro-rated reflecting actual hours worked between October 3, 2024,

1 and February 12, 2025. To qualify, employees must be in continuous  
2 service in the commissioned and non-commissioned officers unit between  
3 the period October 3, 2024, to February 12, 2025. Employees who leave  
4 state service between October 3, 2024, and February 12, 2025, are not  
5 eligible for this bonus unless they retire directly from active state  
6 employment. This bonus shall be effective February 12, 2025.

7 § 5. Location compensation. (a) Notwithstanding any other provision of  
8 law to the contrary, pursuant to the terms of the agreement negotiated  
9 between the state and the employee organization representing the collec-  
10 tive negotiating unit consisting of commissioned and non-commissioned  
11 officers in the division of state police, members in this collective  
12 negotiating unit whose principal place of employment, or, in the case of  
13 a field employee, whose official station as determined in accordance  
14 with the regulations of the state comptroller, is located in the county  
15 of Monroe and who were on the payroll on March 31, 1985, and who have  
16 received this location compensation continually since then, shall  
17 continue to receive location pay at the rate of \$200 per year, provided  
18 the member continues to be otherwise eligible. Such location pay shall  
19 continue to be annualized and paid during the regular bi-weekly periods.  
20 Such location pay shall be in addition to, and shall not be a part of, a  
21 member's annual basic salary, and shall not affect or impair any incre-  
22 ments or other rights or benefits to which the member may be entitled;  
23 provided, however, that location pay shall be included as compensation  
24 for purposes of computation of overtime pay and for retirement purposes.

25 (b) Notwithstanding any other provision of law to the contrary, pursu-  
26 ant to the terms of the agreement negotiated between the state and the  
27 employee organization representing the collective negotiating unit  
28 consisting of commissioned and non-commissioned officers in the division  
29 of state police, members in this collective negotiating unit whose prin-  
30 cipal place of employment, or, in the case of a field employee, whose  
31 official station as determined in accordance with the regulations of the  
32 state comptroller, is located in the city of New York, or in the county  
33 of Rockland, Westchester, Nassau or Suffolk shall receive location pay  
34 at the rate of \$1,807 per year effective April 1, 2023. Such rate shall  
35 be increased as follows: to \$1,861 effective April 1, 2024; and to  
36 \$2,461 effective April 1, 2025.

37 (c) Notwithstanding any other provision of law to the contrary, pursu-  
38 ant to the terms of the agreement negotiated between the state and the  
39 employee organization representing the collective negotiating unit  
40 consisting of commissioned and non-commissioned officers in the division  
41 of state police, members in this collective negotiating unit whose prin-  
42 cipal place of employment, or, in the case of a field employee, whose  
43 official station as determined in accordance with the regulations of the  
44 state comptroller, is located in the county of Orange, Putnam or Dutch-  
45 ess shall receive location pay at the rate of \$1,807 per year effective  
46 April 1, 2023. Such rate shall be increased as follows: to \$1,861 effec-  
47 tive April 1, 2024; and to \$2,211 effective April 1, 2025.

48 (d) Such location pay shall continue to be annualized and paid during  
49 regular bi-weekly periods. Such location pay shall be in addition to,  
50 and shall not be a part of, a member's annual basic salary, and shall  
51 not affect or impair any increments or other rights or benefits to which  
52 the member may be entitled; provided, however, that the location pay  
53 shall be included as compensation for purposes of computation of over-  
54 time pay and for retirement purposes.

55 § 6. Supplemental location compensation. (a) Notwithstanding any other  
56 provision of law to the contrary, pursuant to the terms of the agreement

1 negotiated between the state and the employee organization representing  
 2 the collective negotiating unit consisting of commissioned and non-  
 3 commissioned officers in the division of state police, members in this  
 4 collective negotiating unit whose principal place of employment, or, in  
 5 the case of a field employee, whose official station as determined in  
 6 accordance with the regulations of the state comptroller, is located in  
 7 the city of New York, or in the county of Putnam, Orange, Dutchess,  
 8 Rockland, Westchester, Nassau or Suffolk shall continue to receive  
 9 supplemental location pay as follows:

10 Effective Date	April 1, 2023	April 1, 2024	April 1, 2025
11 Orange/Putnam/ 12 Dutchess	\$1,372	\$1,413	\$1,413
13 NYC/Rockland/ 14 Westchester/ 15 Nassau/Suffolk	\$2,400	\$2,472	\$2,472

16 (b) Such supplemental location pay shall continue to be annualized and  
 17 paid during regular bi-weekly periods. Such supplemental location  
 18 compensation shall be in addition to, and shall not be a part of, a  
 19 member's annual basic salary, and shall not affect or impair any incre-  
 20 ments or other rights or benefits to which the member may be entitled;  
 21 provided, however, that such compensation shall be included as compen-  
 22 sation for purposes of computation of overtime pay and for retirement  
 23 purposes.

24 § 7. Expanded duty pay. (a) Notwithstanding any other provision of law  
 25 to the contrary, pursuant to the terms of the agreement negotiated  
 26 between the state and the employee organization representing the collec-  
 27 tive negotiating unit consisting of commissioned and non-commissioned  
 28 officers in the division of state police, effective April 1, 2023, the  
 29 annual payment for expanded duty pay shall be increased to \$9,512.  
 30 Effective April 1, 2024, the annual payment for expanded duty pay shall  
 31 be increased to \$9,797. Effective April 1, 2025, the annual payment for  
 32 expanded duty pay shall be increased to \$11,860.

33 (b) Pursuant to the terms of the agreement negotiated between the  
 34 state and the employee organization representing the collective negoti-  
 35 ating unit consisting of commissioned and non-commissioned officers in  
 36 the division of state police, expanded duty pay shall continue to be  
 37 annualized and paid during regular bi-weekly periods. Such additional  
 38 compensation shall be in addition to, and shall not be part of, the  
 39 member's annual basic salary, and shall not affect or impair any rights  
 40 or benefits to which the member may be entitled; provided, however, that  
 41 such additional compensation shall be included as compensation for  
 42 purposes of computation of overtime pay and as compensation for retire-  
 43 ment.

44 § 8. Hazardous duty pay. (a) Notwithstanding any other provision of  
 45 law to the contrary, pursuant to the terms of the agreement negotiated  
 46 between the state and employee organization representing the collective  
 47 negotiating unit consisting of commissioned and non-commissioned offi-  
 48 cers in the division of state police, annual payment for hazardous duty  
 49 pay for members of this unit shall continue in the amount of \$4,734  
 50 effective April 1, 2023. Effective April 1, 2024, the annual payment for  
 51 hazardous duty pay shall be increased to \$5,109. Effective April 1,  
 52 2025, the annual payment for hazardous duty pay shall be increased to  
 53 \$5,609.

54 (b) Notwithstanding any other provision of law to the contrary, pursu-  
 55 ant to the terms of the agreement negotiated between the state and the  
 56 employee organization representing the collective negotiating unit

1 consisting of commissioned and non-commissioned officers in the division  
2 of state police, hazardous duty pay shall be payable to members of this  
3 unit in December of each respective state fiscal year to which the  
4 payment is attributed, or as soon as practicable thereafter. Such  
5 payment shall continue to be made as a lump sum payment to members of  
6 this unit on the payroll on the first of November each year during the  
7 pay period that includes the first of December each year. Such payment  
8 shall be in addition to, and shall not be part of, the member's annual  
9 basic salary, and shall not affect or impair any rights or benefits to  
10 which the member may be entitled; provided, however, that such payment  
11 shall be included as compensation for purposes of computation of over-  
12 time pay and as compensation for retirement.

13 § 9. Command pay. (a) Notwithstanding any provision of law to the  
14 contrary, pursuant to the terms of an agreement negotiated between the  
15 state and the employee organization representing the collective negoti-  
16 ating unit consisting of commissioned and non-commissioned officers in  
17 the division of state police, in recognition that commissioned and non-  
18 commissioned officers in the division of state police assume higher  
19 level responsibilities, such commissioned and non-commissioned officers  
20 shall continue to receive command pay in the amount of \$1,519 effective  
21 April 1, 2023.

22 (b) Such payment shall be annualized and paid during the regular  
23 bi-weekly periods and shall be in addition to, and not part of, the  
24 member's annual basic salary, and shall not affect or impair any rights  
25 or benefits to which the member may be entitled; provided, however, such  
26 payments shall be included as compensation for retirement purposes.  
27 Command pay shall be included for overtime calculations for non-commis-  
28 sioned officers.

29 § 10. Health benefits committees. Pursuant to the terms of an agree-  
30 ment negotiated between the state and the employee organization repres-  
31 enting the collective negotiating unit consisting of commissioned and  
32 non-commissioned officers in the division of state police, during the  
33 period April 1, 2023 through March 31, 2026, there shall continue to be  
34 a committee on health benefits funded in the following amounts: \$5,975  
35 for the period April 1, 2023 through March 31, 2024; \$6,154 for the  
36 period April 1, 2024 through March 31, 2025; and \$6,339 for the period  
37 April 1, 2025 through March 31, 2026. One-half of this amount in each  
38 year shall be made available to the state and one-half of this amount  
39 shall be made available to the employee organization representing such  
40 unit.

41 § 11. Professional development and training funds. Pursuant to the  
42 terms of an agreement negotiated between the state and the employee  
43 organization representing the collective negotiating unit consisting of  
44 commissioned and non-commissioned officers in the division of state  
45 police, during the period April 1, 2023 through March 31, 2026, there  
46 shall continue to be a professional development and quality of working  
47 life committee from which the tuition reimbursement program, the  
48 master's program and the employee assistance program shall be supported.  
49 Such committee shall be funded in the amount of \$109,347 for each year  
50 of the agreement.

51 § 12. Recognized degree pay. Notwithstanding any provision of law to  
52 the contrary, pursuant to the terms of the agreement negotiated between  
53 the state and the employee organization representing the collective  
54 negotiating unit consisting of commissioned and non-commissioned offi-  
55 cers in the division of state police, or the terms of the interest arbi-  
56 tration award made pursuant to subdivision 4 of section 209 of the civil

1 service law binding the executive branch of the state of New York and  
2 the employee organization representing such unit, effective March 31,  
3 2003, the lump sum payments for degrees, as contained in section 5 of  
4 chapter 244 of the laws of 2002, shall continue.

5 § 13. Short swings. (a) Notwithstanding any provision of law to the  
6 contrary, pursuant to the terms of the agreement negotiated between the  
7 state and the employee organization representing the collective negoti-  
8 ating unit consisting of commissioned and non-commissioned officers in  
9 the division of state police, or the terms of the interest arbitration  
10 award made pursuant to subdivision 4 of section 209 of the civil service  
11 law binding the executive branch of the state of New York and the  
12 employee organization representing such unit, effective March 31, 2003,  
13 members of this unit who are required to work short swings shall contin-  
14 ue to receive compensation of \$30 for each short swing they are required  
15 to work and actually work. There shall be no short swing compensation  
16 where the short swing is worked at the request of, or for the conven-  
17 ience of the member, as determined by the division of state police. The  
18 definition of short swing shall be a tour of duty commencing between the  
19 hours of five a.m. and nine a.m. (B line) followed by a tour of duty  
20 commencing between nine p.m. and one a.m. (A line) on consecutive days,  
21 or, a tour of duty commencing between the hours of one p.m. and five  
22 p.m. (C line) followed by a tour of duty commencing between the hours of  
23 five a.m. and nine a.m. (B line) on consecutive days. Such additional  
24 compensation shall not be payable if such member's hours of work contin-  
25 ue from the conclusion of the former shift to the commencement of the  
26 latter shift without interruption.

27 (b) The additional compensation payable pursuant to this section shall  
28 be in addition to, and shall not be a part of, the member's annual basic  
29 salary, and shall not affect or impair any rights or benefits to which  
30 the member may be entitled; provided, however, that any compensation  
31 payable pursuant to this section shall be included as compensation for  
32 the purposes of computation of overtime pay and for retirement purposes.  
33 The director of the budget may adopt such regulations as may be deemed  
34 necessary to carry out the provisions of this section.

35 § 14. Unused sick leave at retirement. Effective March 31, 2003, the  
36 lump sum payment for unused sick leave at retirement as provided in  
37 section 9 of chapter 10 of the laws of 2001 shall continue.

38 § 15. Overtime meal allowance. Notwithstanding any other provision of  
39 law to the contrary, pursuant to the terms of the agreement negotiated  
40 between the state and the employee organization representing the collec-  
41 tive negotiating unit consisting of commissioned and non-commissioned  
42 officers in the division of state police, or the terms of the interest  
43 arbitration award made pursuant to subdivision 4 of section 209 of the  
44 civil service law binding the executive branch of the state of New York  
45 and the employee organization representing such unit, the overtime meal  
46 allowance for unit members shall continue at the rates in effect as of  
47 March 31, 2007.

48 § 16. Certifying letter. The salary increases and benefit modifica-  
49 tions provided for by this act for state employees in the collective  
50 negotiating unit consisting of commissioned and non-commissioned offi-  
51 cers in the division of state police established pursuant to article 14  
52 of the civil service law shall not be implemented until the director of  
53 employee relations shall have delivered to the director of the budget  
54 and the comptroller a letter certifying that there is in effect with  
55 respect to such negotiating unit a collective negotiating agreement  
56 which provides for such increases and modifications and which is fully

1 executed in writing with the state pursuant to article 14 of the civil  
2 service law, and ratified pursuant to the ratification procedure of the  
3 employee organization certified pursuant to article 14 of the civil  
4 service law to represent each such collective negotiating unit.

5 § 17. Payment and publication of grievance arbitration settlements and  
6 awards. Notwithstanding any provision of law to the contrary, the  
7 appropriations contained in this act shall be available to the state for  
8 the payment and publication of grievance arbitration settlements and  
9 awards pursuant to article 15 of the collective negotiating agreement  
10 between the state and the employee organization representing the collec-  
11 tive negotiating unit consisting of commissioned and non-commissioned  
12 officers in the division of state police.

13 § 18. Date of entitlement to salary increase. Notwithstanding the  
14 provisions of this act or of any other provision of law to the contrary,  
15 the increase in salary or compensation of any member of the collective  
16 negotiating unit consisting of commissioned and non-commissioned offi-  
17 cers in the division of state police provided by this act shall be added  
18 to the salary of such member at the beginning of that payroll period the  
19 first day of which is nearest to the effective date of such increase as  
20 provided in this act, or at the beginning of the earlier of two payroll  
21 periods the first days of which are nearest but equally near to the  
22 effective date of such increase as provided in this act; provided,  
23 however, that, for the purposes of determining the salary of such offi-  
24 cer or employee upon reclassification, reallocation, appointment,  
25 promotion, transfer, demotion, reinstatement, or other change of status,  
26 such salary increase shall be deemed to be effective on the date thereof  
27 as prescribed by this act, with payment thereof pursuant to this section  
28 on a date prior thereto, instead of on such effective date, and shall  
29 not operate to confer any additional salary rights or benefits on such  
30 officer or employee. Payment of such salary increase may be deferred  
31 pursuant to section nineteen of this act.

32 § 19. Deferred payment of salary increase. Notwithstanding the  
33 provisions of any other section of this act or of any other provision of  
34 law to the contrary, pending payment pursuant to this act of the basic  
35 annual salaries of incumbents of positions subject to this act, such  
36 incumbents shall receive, as partial compensation for services rendered,  
37 the rate of compensation otherwise payable in their respective posi-  
38 tions. An incumbent holding a position subject to this act at any time  
39 during the period from the effective dates of the salary increases  
40 provided for in this act until the time when basic annual salaries are  
41 first paid pursuant to this act for such services in excess of the  
42 compensation actually received therefor, shall be entitled to a lump sum  
43 payment for the difference between the salary to which such incumbent is  
44 entitled for such service and the compensation actually received there-  
45 for. Such lump sum payment shall be made as soon as practicable. Any  
46 amount payable in such lump sum paid represents compensation earned in  
47 each of the year or years for which it is calculated pursuant to this  
48 act and not as compensation earned wholly in the year during which the  
49 lump sum is paid. Notwithstanding any law, rule or regulation to the  
50 contrary, no member of the unit consisting of commissioned and non-com-  
51 missioned officers to whom the provisions of this act apply shall be  
52 entitled to, or owed, any interest or other penalty for any reason on  
53 any monies due to such member pursuant to the terms of the agreement  
54 covering employees in the unit consisting of commissioned and non-  
55 commissioned officers.

1 § 20. Use of appropriations. Notwithstanding any provision of the  
2 state finance law or any other provision of law to the contrary, the  
3 state comptroller is authorized to pay any amounts required during the  
4 fiscal year commencing April 1, 2023, April 1, 2024 or April 1, 2025, by  
5 the provisions of this act for any state department or agency from any  
6 appropriation or other funds available to such state department or agen-  
7 cy for personal service or for other related employee benefits during  
8 such fiscal year. To the extent that such appropriations are insuffi-  
9 cient in any fund to accomplish the purposes herein set forth, the  
10 director of the budget is authorized to allocate to the various depart-  
11 ments and agencies, from any appropriations available in any fund, the  
12 amounts necessary to pay such amounts. The aforementioned appropri-  
13 ations shall be available for payment of any liabilities or obligations  
14 incurred prior to April 1, 2025, in addition to current liabilities.

15 § 21. Notwithstanding any provision of the state finance law or any  
16 other provision of law to the contrary, the sum of \$32,000,000 is hereby  
17 appropriated in the general fund/state purposes account (10050) in  
18 miscellaneous-all state departments and agencies solely for  
19 apportionment/transfer by the director of the budget for use by any  
20 state department or agency in any fund for the period April 1, 2023 to  
21 March 31, 2026 to supplement appropriations for personal service, other  
22 than personal service and fringe benefits, and to carry out the  
23 provisions of this act. No money shall be available for expenditure from  
24 this appropriation until a certificate of approval has been issued by  
25 the director of the budget and a copy of such certificate or any amend-  
26 ment thereto has been filed with the state comptroller, the chair of the  
27 senate finance committee and the chair of the assembly ways and means  
28 committee. The monies hereby appropriated are available for payment of  
29 any liabilities or obligations incurred prior to or during the period  
30 April 1, 2023 through March 31, 2026. For this purpose, the monies  
31 appropriated shall remain in full force and effect for the payment of  
32 liabilities incurred on or before March 31, 2026.

33 § 22. The several amounts as hereinafter set forth, or so much thereof  
34 as may be necessary, are hereby appropriated from the fund so designated  
35 for use by any state department or agency for the period commencing  
36 April 1, 2023 through March 31, 2026 to supplement appropriations from  
37 each respective fund available for other than personal service and  
38 fringe benefits, and to carry out the provisions of this act. The monies  
39 hereby appropriated are available for payment of any liabilities or  
40 obligations incurred prior to or during the period commencing April 1,  
41 2023 through March 31, 2026. No money shall be available for expendi-  
42 ture from the monies appropriated until a certificate of approval has  
43 been issued by the director of the budget and a copy of such certificate  
44 or any amendment thereto has been filed with the state comptroller, the  
45 chair of the senate finance committee and the chair of the assembly ways  
46 and means committee.

47 ALL STATE DEPARTMENTS AND AGENCIES  
48 SPECIAL PAY BILLS

49 General Fund/State Operations  
50 State Purposes Account - 003

NON-PERSONAL SERVICE

1		
2	Employee Benefit Fund .....	150,112
3	Health Benefits Committee .....	18,468
4	Professional Development Fund .....	328,041

5 § 23. This act shall take effect immediately and shall be deemed to  
6 have been in full force and effect on and after April 1, 2023. Appropri-  
7 ations made by this act shall remain in full force and effect for  
8 liabilities incurred through March 31, 2026.

9 § 2. Severability clause. If any clause, sentence, paragraph, subdivi-  
10 sion, section of part contained in any part of this act shall be  
11 adjudged by any court of competent jurisdiction to be invalid, such  
12 judgment shall not affect, impair, or invalidate the remainder thereof,  
13 but shall be confined in its operation to the clause, sentence, para-  
14 graph, subdivision, section or part contained in any part thereof  
15 directly involved in the controversy which such judgment shall have been  
16 rendered. It is hereby declared to be the intent of the legislature that  
17 this act would have been enacted even if such invalid provisions had not  
18 been included therein.

19 § 3. This act shall take effect immediately provided, however, that  
20 the applicable effective dates of Parts A and B of this act shall be as  
21 specifically set forth in the last section of such Part.