STATE OF NEW YORK

7222--A

Cal. No. 1644

2025-2026 Regular Sessions

IN SENATE

April 4, 2025

Introduced by Sens. BAILEY, FERNANDEZ, MURRAY -- read twice and ordered printed, and when printed to be committed to the Committee on Insurance -- committee discharged and said bill committed to the Committee on Rules -- ordered to a third reading, amended and ordered reprinted, retaining its place in the order of third reading

AN ACT to amend the insurance law, in relation to indexing fixed amounts and clarifying compliance

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subparagraphs (D) and (F) of paragraph 2 of subsection (c) of section 4228 of the insurance law, as added by chapter 616 of the laws of 1997, are amended to read as follows:

(D) distribution, marketing and sales support expenses directly related to the procurement of new business, which includes but is not limited to:

(i) recruiting and training of agents, including related recordkeeping;

(ii) sales management and supervision; **and**

(iii) clerical functions in sales offices[~~; and~~

~~(iv) sales support functions, including but not limited to advanced underwriting support, proposals, illustrations, competition aids and related systems and equipment, including personal computers, owned by the company and used in the sales process~~];

(F) the **travel** expenses [~~of sales conferences, training meetings and awards~~]**, meals and entertainment** paid for by the company; and

§ 2. Subparagraph (F) of paragraph 2 of subsection (e) of section 4228 of the insurance law, as amended by chapter 13 of the laws of 2002, is amended to read as follows:

(F) If a company employs one or more salaried employees whose principal function is [~~other than~~] **not** the sale of new policies or contracts and [~~other than~~] **not** the supervision of agents or agencies, and if no

EXPLANATION--Matter in ***italics*** (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD10595-06-5

more than twenty-five percent of the **total** compensation of such employees is related to [~~sales results~~] **business personally produced by such employees**, [~~the compensation of such employees is not subject to~~] the provisions of this subsection or subsection (d) of this section **shall not apply to such employees' total compensation**, notwithstanding that they may be licensed as life insurance agents.

§ 3. Paragraph 3 of subsection (e) of section 4228 of the insurance law, as added by chapter 616 of the laws of 1997, is amended to read as follows:

(3)(A) A company may pay reasonable training allowance subsidies to agents pursuant to a plan of agent compensation, provided that such agents are full-time agents of the company and the principal business activity of such agents is the solicitation of policies and contracts primarily but not necessarily exclusively for the company, and its affiliates, and such agents are not simultaneously receiving training allowance from any other life insurance company.

(B) Agents receiving training allowance subsidies may also receive expense allowance payments.

(C) An agent is eligible to receive such a training allowance subsidy, provided (i) such agent has earned less than [~~twenty~~] **forty** thousand dollars from the sale of policies and contracts cumulatively during the three years prior to such agent's appointment, [~~or~~] (ii) less than twenty-five percent of such agent's earned income has been received from the sale of policies and contracts during each of the three years prior to appointment**, or (iii) less than twenty-five percent of such agent's worktime during each of the three years prior to appointment was allocated to individual life and annuity sales. The company may establish that an agent is eligible to receive a training allowance subsidy by requiring the agent to attest that such agent meets one of the criteria set forth in this subparagraph prior to appointment. Such attestation shall be sufficient to establish eligibility, provided the company does not have actual knowledge to reject the attestation based on the agent's credentials and background**.

(D) An agent receiving such training allowance subsidies may not receive, on a cumulative basis, for an agent in the first year of such subsidies, the greater of [~~twenty-eight~~] **fifty-four** thousand dollars and sixty percent of the first year commission limit, and for an agent in the second year of such subsidies, the greater of [~~forty-four~~] **eighty-five** thousand dollars and sixty percent of the first year commission limit in the first year and forty percent of the first year commission limit in the second year, and for an agent in the third year of such subsidies, the greater of [~~fifty-four~~] **one hundred five** thousand dollars and sixty percent of the first year commission limit in the first year and forty percent of the first year commission limit in the second year, and twenty percent of the first year commission limit for the third year, and for an agent in the fourth year of such subsidies, the greater of [~~sixty~~] **one hundred sixteen** thousand dollars and sixty percent of the first year commission limit in the first year and forty percent of the first year commission limit in the second year, twenty percent of the first year commission limit in the third year, and ten percent of the first year commission limit in the fourth year.

(E) With respect to any agent eligible to receive training allowance subsidy who has earned at least [~~sixty-six~~] **one hundred twenty-seven** thousand dollars of income during either of the two calendar years immediately preceding commencement of receipt of training allowance subsidies, a company may pay additional training allowance subsidies of [~~one~~]

two thousand dollars to such agent during each of the first two years of his receipt of training allowance subsidies for every [~~two~~] four thousand dollars of such earned income in excess of [~~sixty-six~~] one hundred twenty-seven thousand dollars, provided that the cumulative training allowance subsidy does not exceed [~~forty-five~~] eighty-seven thousand dollars in such agent's first year of receipt of training allowance subsidy and provided further that the agent receives not greater than [~~sixty~~] one hundred sixteen thousand dollars in total training allowance subsidies.

(F) For purposes of this paragraph, the period of time that a person worked for a company under a company-sponsored training program and was not acting as an agent for that company shall not be counted as time spent receiving training allowance subsidies, and any salary paid by the company to that person during that time shall not count toward the cumulative maximum training allowance subsidy.

(G) The superintendent shall periodically adjust the cumulative maximum training allowance subsidy limits set forth in this paragraph. The superintendent may also, at any time, approve training allowance subsidies with cumulative maximum amounts that exceed the limits set forth in this paragraph.

(H) A company may, upon approval of the superintendent, establish a plan for training allowance subsidies for which the conditions of eligibility or the amounts or periods of subsidy, of any of these, differ from those set forth in this subsection. The superintendent shall approve such a plan, subject to such conditions as he may prescribe, if he finds that it is likely to meet the objective of developing new agents for the sale of policies or contracts or both in a cost-effective manner.

§ 4. Paragraph 6 of subsection (e) of section 4228 of the insurance law, as amended by chapter 13 of the laws of 2002, is amended to read as follows:

(6) A company, including any person, firm or corporation on its behalf or under any agreement with it, may pay or award, or permit to be paid or awarded, prizes and awards to agents and brokers pursuant to a plan of agent or broker compensation, provided that no single prize or award may exceed a value of [~~two~~] five hundred [~~fifty~~] dollars, and that the total value of such prizes and awards paid or awarded to any agent or broker within a calendar year may not exceed [~~one~~] two thousand dollars. Notwithstanding the foregoing, a company may also pay or award not more frequently than monthly a prize or award valued at not more than [~~twenty-five~~] fifty dollars. The costs of all such prizes and awards shall not be included in applying the limits established in subsection (d) of this section. The superintendent may authorize higher limits on the value of prizes and awards than those set forth herein.

§ 5. Paragraph 2 of subsection (f) of section 4228 of the insurance law, as added by chapter 616 of the laws of 1997, is amended to read as follows:

(2) The annual statement schedule for reporting compliance on an aggregate basis with subsection (c) of this section shall be signed by a knowledgeable officer of the company. The signing of the schedule shall be deemed confirmation by the officer that the officer has performed a personal review of the information included and responses provided to the interrogatories. The signature is to be preceded by the following statement: "I have reviewed the sources of total selling expenses and, to the best of my knowledge and belief, on the basis of the projected experience over the next three years based on reasonable assumptions,

including changes currently being contemplated, the company's expenses will not exceed the limit imposed thereon by New York Insurance Law Section 4228." If the officer cannot attest to the final clause of this statement, the officer must disclose the year or years in which expenses are expected to exceed the limit and the amount by which the limit is expected to be exceeded.

§ 6. The opening paragraph of paragraph 5 of subsection (f) of section 4228 of the insurance law, as amended by chapter 13 of the laws of 2002, is amended to read as follows:

Any company making one or more payments that exceed any limit in subsection (d) of this section that is unable to recover such excess payments shall notify the superintendent within [~~thirty~~] **ninety** days of the date that it learns or realizes that it exceeded the limit; however, if the company recovers such excess payments prior to the required notification date, **or, for agents or brokers who are no longer appointed with the company, the company has made reasonable efforts to recover such excess payments,** it need not make such notification. At that time, the company shall report the reason the company exceeded the limit, the number of agents and brokers to whom payments in excess of the limit were made, and the amount of money paid in excess of the limit, and shall describe the actions the company will take promptly to prevent any further instances of it exceeding this limit.

§ 7. This act shall take effect immediately.