

STATE OF NEW YORK

7207

2025-2026 Regular Sessions

IN SENATE

April 4, 2025

Introduced by Sens. LANZA, MATTERA, OBERACKER, RHOADS, WEIK -- read twice and ordered printed, and when printed to be committed to the Committee on Cities 1

AN ACT to amend the administrative code of the city of New York, in relation to the reinstatement of certain officers and employees who were dismissed from employment due to a COVID-19 vaccine requirement

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The administrative code of the city of New York is amended
2 by adding a new section 12-143 to read as follows:

3 § 12-143 Reinstatement of certain officers and employees dismissed for
4 COVID-19 vaccination requirements. Officers or employees including reti-
5 rees, vested members and members terminated without a one-year limit on
6 return of the city or of any agency thereof who were dismissed from
7 employment due to the failure of such officer or employee to comply with
8 a COVID-19 vaccine requirement, shall be reinstated to their former
9 position, in the same position or title and at the same salary and bene-
10 fits with retention of seniority, as such employee was receiving imme-
11 diately prior to their dismissal. Such officer or employee seeking rein-
12 statement shall also be exempt from any waiver of civil service rights.

13 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD06815-01-5