

# STATE OF NEW YORK

699

2025-2026 Regular Sessions

## IN SENATE

(Prefiled)

January 8, 2025

Introduced by Sens. KRUEGER, HOYLMAN-SIGAL, JACKSON, MAY, RIVERA -- read twice and ordered printed, and when printed to be committed to the Committee on Elections

AN ACT to amend the election law, in relation to the exercise of powers and duties of the board of elections of the city of New York and its executive management

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Notwithstanding any inconsistent provision of law to the  
2 contrary, on the effective date of this act the term of each commission-  
3 er of the New York City Board of Elections, or any vacant position,  
4 shall be deemed expired, and each such commissioner or vacant position  
5 shall be replaced with new appointments made pursuant to this section.

6 In the city of New York, the county committee of each major political  
7 party shall, within sixty days after the effective date of this act,  
8 file a certificate of party recommendation with the clerk of the city  
9 council of the city of New York recommending one qualified individual  
10 for consideration to serve as a commissioner of elections. The city  
11 council shall immediately, or as soon as practicable but no more than  
12 thirty days thereafter, hold a public hearing on such recommendations,  
13 and provided further, no more than thirty days thereafter confirm two  
14 qualified individuals for such positions, who shall succeed those indi-  
15 viduals whose terms shall have expired pursuant to this section.

16 § 2. The section heading and subdivision 3 of section 3-200 of the  
17 election law, the section heading as amended by chapter 373 of the laws  
18 of 1978, are amended to read as follows:

19 Boards of elections; creation, qualifications of commissioners,  
20 removal; additional qualifications and training in the city of New York.

21 3. In the city of New York the board shall consist of [~~ten~~] two  
22 commissioners of election who [~~shall be registered voters in the county~~]

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 ~~for which they are appointed and they~~ shall be appointed by the city  
2 council of the city of New York. [~~Not more than two commissioners shall~~  
3 ~~be registered voters of the same county~~] No two commissioners may be  
4 residents of the same county or registered voters of the same party.

5 § 3. Subdivisions 2 and 4 of section 3-204 of the election law, subdivi-  
6 sion 2 as amended by chapter 453 of the laws of 1997, and subdivision  
7 4 as amended by chapter 116 of the laws of 2010, are amended to read as  
8 follows:

9 2. (a) Party recommendations for election commissioner shall be made  
10 by the county committee or by such other committee as the rules of the  
11 party may provide, by a majority of the votes cast at a meeting of the  
12 members of such committee at which a quorum is present. If at any time a  
13 vacancy occurs in the office of any election commissioner other than by  
14 expiration of term of office, party recommendations to fill such vacancy  
15 shall be made by the county committee or by such other committee as the  
16 rules of the party may provide, by a majority of the votes cast at a  
17 meeting of the members of such committee at which a quorum is present.

18 (b) Party recommendations for election commissioner in the city of New  
19 York or to fill a vacancy in such office shall be made by the county  
20 committee or by such other committee as the rules of the party may  
21 provide, by a majority of the votes cast at a meeting of the members of  
22 such committee at which a quorum is present. Each party shall, within  
23 sixty days of a vacancy, file a certificate of party recommendation with  
24 the clerk of the city council of the city of New York recommending one  
25 individual for consideration to serve as a commissioner of elections.  
26 The city council shall immediately, or as soon as practicable but no  
27 more than thirty days thereafter, hold a public hearing on such recom-  
28 mendations and provided further, no more than thirty days thereafter  
29 confirm an individual for such position.

30 4. Commissioners of election shall be appointed by the county legisla-  
31 tive body, or in the city of New York, by the city council following a  
32 public hearing. Provided, however, that if a legislative body shall  
33 fail to appoint any person recommended by a party for appointment as a  
34 commissioner pursuant to this section, within thirty days after the  
35 filing of a certificate of recommendation with such legislative body,  
36 then the members of such legislative body who are members of the poli-  
37 tical party which filed such certificate may appoint such person. And  
38 further provided, if there are no members of the legislative body who  
39 are members of the political party which filed such certificate, the  
40 appointment shall take effect upon the expiration of thirty days from  
41 the date that the certificate was filed. If none of the persons named in  
42 any of the certificates filed by a party are so appointed within sixty  
43 days after the filing of any such certificate, then such party may file  
44 another certificate within thirty days after the expiration of any such  
45 sixty day period recommending a different person for such appointment.  
46 If a party fails to file a certificate within the time prescribed by  
47 this section, the members of the legislative body who are members of  
48 such party may appoint any eligible person to such office.

49 § 4. The section heading of section 3-212 of the election law is  
50 amended and a new subdivision 6 is added to read as follows:

51 Boards of elections; organization, proceedings, reports and records;  
52 budget reporting in the city of New York.

53 6. If, at any time during the city fiscal year of the city of New  
54 York, the director of management and budget of such city determines that  
55 the expenditures of the board of elections of the city of New York are  
56 reasonably likely to exceed appropriations to such board for personnel

1 services or other than personnel services for a quarter of the fiscal  
2 year, based upon a reasonable allotment by such director of such appro-  
3 priations to such quarter, or for the entire fiscal year, such director  
4 shall provide written notice of such determination to the executive  
5 director of such board, the mayor of such city, the speaker of the city  
6 council of such city, and the public advocate of such city, together  
7 with any relevant requests for additional data or information that the  
8 director determines to be material to such board's level of expendi-  
9 tures. Within twenty days of receiving such notice, such executive  
10 director shall submit to such director, mayor, public advocate and  
11 speaker a projection of whether and by what amount it will exceed its  
12 appropriations for personnel services and other than personnel services  
13 for each quarter and the entire fiscal year, together with a detailed  
14 explanation of the needs justifying any such projected excess expendi-  
15 tures. Nothing in this subdivision shall be construed to prevent the  
16 director from requiring the furnishing of data and information, and  
17 answers to pertinent inquiries, at any time in accordance with section  
18 two hundred twenty-five of the New York city charter.

19 § 5. Section 3-300 of the election law is amended to read as follows:

20 § 3-300. Board employees; appointment. [~~Every~~] 1. Except as provided  
21 in subdivision two of this section, every board of elections shall  
22 appoint, and at its pleasure remove, clerks, voting machine technicians,  
23 custodians and other employees, fix their number, prescribe their  
24 duties, fix their titles and rank and establish their salaries within  
25 the amounts appropriated therefor by the local legislative body [~~and~~  
26 ~~shall secure in the appointment of employees of the board of elections~~  
27 ~~equal representation of the major political parties~~]. Every commissioner  
28 in each board of elections except for commissioners of the board of  
29 elections of the city of New York, may approve and at pleasure remove a  
30 deputy, establish [~~his~~] such deputy's title and prescribe [~~his~~] such  
31 deputy's duties. [~~It~~]

32 2. There shall be equal representation of the major political parties  
33 among those employees of the board of elections charged with the duty of  
34 qualifying voters, distributing ballots to voters, or receiving, record-  
35 ing or counting votes at elections.

36 3. (a) Notwithstanding any provision of general, special or local law,  
37 in the city of New York, [~~the board of elections shall appoint~~] an exec-  
38 utive director [~~and a deputy executive director whose duties it shall be~~  
39 ~~to supervise the operations of the board of elections under the super-~~  
40 ~~vision of such board~~] shall be appointed and may be removed, in a manner  
41 set forth in paragraph (b) of this subdivision. It shall be their duty  
42 to supervise the operations of the board of elections in accordance with  
43 this subdivision. The executive director shall be selected following a  
44 nationwide search for qualified and experienced candidates. They shall  
45 serve a term of four years.

46 (b) The board of elections of the city of New York shall advise the  
47 executive director on matters of policy affecting the administration of  
48 elections in the city of New York. Except as expressly provided in this  
49 subdivision, such board shall exercise no executive power and perform no  
50 executive or administrative functions. Except as expressly provided in  
51 this subdivision, such board shall make no individualized decisions  
52 concerning the employment of any specific person or the registration,  
53 pre-registration, enrollment or qualifications of any specific voter or  
54 applicant. Nothing in this subdivision shall be construed to require or  
55 authorize the day-to-day supervision of the executive director by the  
56 board. The board may delegate powers and duties conferred upon the board

1 to the executive director, to be exercised consistent with paragraph (e)  
2 of this subdivision. In the case of a vacancy, an executive director  
3 shall be appointed to serve the remainder of the unexpired term accord-  
4 ing to the original manner of appointment of the previous executive  
5 director.

6 (c)(1) For purposes of this paragraph and paragraph (f) of this  
7 subdivision, the term "appointing authorities" shall mean the mayor of  
8 the city of New York, the speaker of the city council of such city, and  
9 the public advocate of such city, who shall act pursuant to this subdivi-  
10 vision by concurring action of at least two of such officials, provided  
11 that the mayor shall be one of the concurring officials.

12 (2) No earlier than the first day of January and no later than the  
13 first day of February in two thousand twenty-six and in every calendar  
14 year thereafter during which the four-year term of the executive direc-  
15 tor is to expire, the commissioners of election for each political party  
16 shall file one or more certificates of party recommendation with the  
17 appointing authorities, as described in this paragraph.

18 (3) Party recommendations for executive director shall be made by the  
19 commissioner of election for each political party. Such commissioner  
20 shall recommend no fewer than three candidates for the position of execu-  
21 tive director. If at any time a vacancy occurs in the office of execu-  
22 tive director other than by expiration of term of office, or if a  
23 request for additional candidates is made by the appointing authorities  
24 pursuant to subparagraph four of this paragraph, party recommendations  
25 to fill such vacancy shall be made within thirty days. If fewer than  
26 three candidates are recommended in a timely manner by the commissioner  
27 of election for the applicable political party then the members of the  
28 city council who are members of the applicable political party may, by  
29 majority vote of such members, file certificates of party recommendation  
30 with the appointing authorities within fifteen days after the expiration  
31 of the time for filing by the commissioners of election, so as to  
32 increase the total number of candidates to three. If the members of the  
33 city council from one political party do not recommend any candidates,  
34 the appointing authorities will choose from the list of candidates  
35 submitted.

36 (4) Candidates considered for executive director must satisfy all  
37 qualifications required for local officers pursuant to the public offi-  
38 cers law. Further, no later than December thirty-first, two thousand  
39 twenty-five, the state board of elections shall prescribe additional  
40 qualifications for the position of executive director, which shall apply  
41 to recommendations and appointments made thereafter. Such qualifications  
42 shall thereafter be reviewed by such board at least every two years  
43 and updated as necessary, and shall be prescribed only after consid-  
44 eration of the skills and knowledge necessary or useful for the exercise  
45 of the duties and responsibilities of the executive director, as well  
46 as the ability to recruit a sufficient number of candidates to be execu-  
47 tive director.

48 (5) The executive director shall be appointed jointly by the  
49 appointing authorities in accordance with this subdivision, from among  
50 the candidates recommended pursuant to subparagraph three of this para-  
51 graph.

52 (6) Notwithstanding any inconsistent provision of this paragraph, no  
53 earlier than the first day of January and no later than the thirty-first  
54 day of January in the last year of the term of the executive director,  
55 the appointing authorities and commissioners of election, may agree to  
56 issue a certificate of party recommendation and appointment to reappoint

1 such executive director to another term of office. In such event, the  
2 process otherwise specified in subparagraphs two, three and four of this  
3 paragraph shall not apply.

4 (7) An executive director may be removed from office for cause by  
5 the appointing authorities. In addition, an executive director may be  
6 removed without cause by the appointing authorities acting jointly with  
7 the commissioners of election. Any vacancy so resulting shall be  
8 filled in the manner prescribed by this paragraph for filling vacancies.

9 (d) The board shall have the power and duty to take the following  
10 actions to the extent otherwise consistent with the jurisdiction of the  
11 board pursuant to this chapter:

12 (1) make determinations regarding the nomination and designation of  
13 candidates for public office and party positions pursuant to article six  
14 of this chapter or any other relevant provision of this chapter;

15 (2) make determinations regarding the form and content of ballots,  
16 including but not limited to the determination of candidates and ques-  
17 tions to appear on the ballot pursuant to section 4-114 of this chapter  
18 and the certification of ballots pursuant to title one of article seven  
19 of this chapter or any other relevant provision of this chapter;

20 (3) adopt resolutions eliminating meetings for local registration  
21 pursuant to subdivision six of section 5-202 of this chapter;

22 (4) make determinations concerning challenges to voter registration  
23 and applications of voters unlawfully denied the right to register,  
24 pursuant to title two of article five of this chapter;

25 (5) make determinations concerning the adoption and use of voting  
26 machines or systems pursuant to section 7-200 of this chapter;

27 (6) canvass election results and perform all functions of the board of  
28 canvassers in the city of New York, including but not limited to the  
29 certification of election results, pursuant to article nine or any other  
30 relevant provision of this chapter;

31 (7) take any action authorized by section 3-218 of this article;

32 (8) approve any contract where:

33 (i) such contract was let by a procurement method other than compet-  
34 itive sealed bidding where the contract was awarded to the lowest  
35 responsible bidder;

36 (ii) such contract provides for technical, consultant or personal  
37 services; and

38 (iii) the value of the contract exceeds or projects an annual expendi-  
39 ture exceeding one million dollars for the fiscal year or where the  
40 value of any contracts awarded to a single entity exceeds or is project-  
41 ed to exceed one million dollars for the fiscal year; and

42 (9) promulgate regulations, issue orders and make decisions regarding  
43 general policies affecting the administration of elections of the city  
44 of New York.

45 (e) The executive director shall serve as the chief executive for the  
46 board of elections of the city of New York and shall exercise all their  
47 powers and duties in a manner not inconsistent with the policies of a  
48 board. The executive director may delegate powers and duties to a deputy  
49 director and may delegate powers and duties to employees in furtherance  
50 of the purposes of this chapter, including but not limited to the abili-  
51 ty to exercise the powers and duties of the executive director in the  
52 event of a vacancy. Such powers and duties shall include but not be  
53 limited to:

54 (1) appointing, and at their pleasure removing, a deputy director,  
55 clerks, voting machine technicians, custodians and other employees,  
56 fixing their number, prescribing their duties, fixing their titles and

1 rank and establishing their salaries within the amounts appropriated  
2 therefor in the expense budget of the city of New York, provided that  
3 this subparagraph shall not affect the fixing of a daily rate of compen-  
4 sation pursuant to subdivision one of section 3-420 of this article. In  
5 exercising the powers conferred by this paragraph with respect to the  
6 appointment of employees, the executive director shall, in consultation  
7 with the New York city department of citywide administrative services  
8 establish written policies and procedures on personnel, including execu-  
9 tive staff, other than those paid at a daily rate pursuant to subdivi-  
10 sion one of section 3-420 of this article, within ninety days of the  
11 effective date of this paragraph. Such policies and procedures shall  
12 include:

13 (i) specifications setting forth the qualifications for and the nature  
14 and scope of the duties and responsibilities of each title, including  
15 executive staff, with appointments to be made consistent with such spec-  
16 ifications. Such specifications shall in addition to securing such  
17 representation, give due weight to seniority, previous trainings and  
18 experience, previous work for the board of elections or in elections  
19 administration or in voting rights, education and professional creden-  
20 tials, and performance ratings where available. This paragraph shall not  
21 be construed to require the preparation of administration of competitive  
22 examination of eligible list for any title, nor shall it be construed to  
23 require the termination of any individual employed by the board of  
24 elections of the city of New York prior to the establishment of such  
25 specifications;

26 (ii) policies protecting employees from retaliation for disclosing  
27 information concerning acts of wrongdoing, misconduct, malfeasance or  
28 other inappropriate behavior by an employee or board member;

29 (iii) policies providing for appropriate ongoing training of employ-  
30 ees, including those individuals employed prior to the establishment of  
31 such policies, with the purpose of ensuring that all employees have the  
32 knowledge and experience to fulfill the duties of the position that they  
33 hold;

34 (iv) policies to require the posting of all vacant positions fourteen  
35 days before interviews commence. All postings shall be on a publicly  
36 accessible website, in the city record, or on an open data portal. Noth-  
37 ing shall prevent the posting of vacancies on all three; and

38 (v) policies establishing an employee performance evaluation program  
39 based upon evidence of work actually performed by employees as compared  
40 with pre-established performance standards;

41 (2) exercising all the powers and duties delegated to boards of  
42 elections, or specifically to the board of elections of the city of New  
43 York, except where such powers and duties are expressly reserved for  
44 such board pursuant to this subdivision, in all matters relating to  
45 qualification of voters, voter registration and enrollment, cancellation  
46 of voter registration, change of voter status and registration records  
47 pursuant to article five of this chapter; in all matters relating to  
48 creation and alterations of election districts pursuant to article four  
49 of this chapter, and in all matters relating to designation of places  
50 for registration and polling places pursuant to articles five and eight  
51 of this chapter; and

52 (3) exercising the powers and duties delegated to boards of elections,  
53 or specifically to the board of elections of the city of New York, in  
54 all other matters related to the administration of elections in the city  
55 of New York not otherwise specified in this subdivision.

1 (f) Notwithstanding any inconsistent provision of law, in lieu of any  
2 otherwise applicable law concerning public conduct of business or  
3 rendering of determinations by the executive director, they shall  
4 provide information to the board of elections of the city of New York  
5 and the public in accordance with this paragraph.

6 (1) At regular meetings of such board conducted in accordance with  
7 article seven of the public officers law, the executive director shall  
8 report to the commissioners of such board on the discharge of any powers  
9 and duties exercised by the executive director under paragraph (e) of  
10 this subdivision as well as any additional relevant information as may  
11 be requested by majority vote of such board. At such meetings, a reason-  
12 able opportunity shall be provided to the public to provide oral comment  
13 on the actions and operations of the board and its staff.

14 (2) Not later than January thirty-first of each year, the executive  
15 director shall provide to the appointing authorities a report regarding  
16 the actual performance of the board of elections of the city of New York  
17 as an agency for the previous calendar year, relative to programmatic  
18 goals and measures. Such report shall include such additional informa-  
19 tion, and be presented in such form, as may be specified in writing by  
20 the city council and speaker and communicated to the executive director  
21 no later than December first of the previous calendar year, provided  
22 that any specification requiring the collection or maintenance of addi-  
23 tional data not already collected or maintained shall be specified at  
24 least three months prior to the anticipated commencement of such  
25 collection or maintenance. Further, at least once annually, the execu-  
26 tive director and elections commissioners shall present on the findings  
27 of the report at a public hearing in front of the city council and  
28 answer any questions or provide any additional follow up information  
29 asked for by the council.

30 (3) For each election, the board shall track and report key voting and  
31 election administration data, including: turnout by election district;  
32 average wait times by poll site and election district; call volume by  
33 poll site and types of complaints received; the type and frequency of  
34 use of different voting methods, including absentee, early, and election  
35 day voting, affidavit ballot usage rates; rates of and reasons for  
36 ballot rejections; and, language interpreter staffing by language per  
37 poll site.

38 § 6. Subdivision 3 of section 4-136 of the election law, as amended by  
39 chapter 155 of the laws of 2010, is amended to read as follows:

40 3. In the city of New York all leased or purchased equipment,  
41 supplies, ballots, printing and publications, except newspaper notices  
42 and advertisements, to be used or furnished by such board, may be  
43 procured for it by the purchasing department or agency of such city as  
44 if such board were an agency of such city. Such board shall comply with  
45 the rules and regulations of the New York city procurement policy board  
46 and applicable state law for all purchase contracts, including but not  
47 limited to purchase of goods, services or technology.

48 § 7. Notwithstanding any inconsistent provision of law, the current  
49 board of elections commissioners for the city of New York shall perform  
50 the functions assigned to the commissioners until the expiration of  
51 their term.

52 § 8. Notwithstanding any inconsistent provision of this act, until the  
53 executive director takes office in accordance with section 3-300 of the  
54 election law, as amended by section five of this act, the executive  
55 director or deputy executive director of the board of elections of the  
56 city of New York appointed by such board and representative of such

1 party shall perform the functions assigned to the applicable executive  
2 director by such section of the election law, as amended by this act, or  
3 any other law. Further, while remaining in office, such executive  
4 director and deputy executive director shall be subject to removal and  
5 replacement by action of such board, consistent with the provisions of  
6 section 3-300 of the election law as such section was in existence prior  
7 to its amendment by this act. If an executive director has not been  
8 appointed by May 1, 2026, the status of the executive director or deputy  
9 executive director appointed by such board and representative of the  
10 applicable political party shall terminate, and the new position of  
11 executive director shall be deemed in existence and vacant for all  
12 purposes after such date.

13 § 9. Severability. If any provision of this act is held invalid or  
14 ineffective in whole or in part or inapplicable to any person or situ-  
15 ation, such invalidity or holding shall not affect, impair or invalidate  
16 other provisions or applications of this act that can be given effect  
17 without the invalid provision or application, and all other provisions  
18 thereof shall nevertheless be separately and fully effective, and to  
19 this end the provisions of this act are declared to be severable.

20 § 10. This act shall take effect immediately; provided, however, that  
21 sections one, three, four, and five of this act shall take effect Janu-  
22 ary 1, 2026; and provided further, however, that sections six, seven and  
23 eight of this act shall take effect on the sixtieth day after it shall  
24 have become a law.