

STATE OF NEW YORK

6973

2025-2026 Regular Sessions

IN SENATE

March 27, 2025

Introduced by Sen. WEBER -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring employers to offer paid leave to veteran employees on Veterans' day

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The labor law is amended by adding a new section 219-e to
2 read as follows:

3 § 219-e. Leave of absence for veterans on Veterans' day. Every employ-
4 er in this state shall offer a leave of absence with pay for twenty-four
5 hours on the eleventh day of November, known as Veterans' day, to every
6 employee who is a veteran, as defined by subdivision three of section
7 one of the veterans' services law, and has received a discharge other
8 than bad conduct or dishonorable from such service, except where such
9 action would endanger the public safety or such employer has designated
10 such employee as a critical employee, in which event such person shall
11 be entitled to leave of absence with pay on another day in lieu thereof.

12 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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