STATE OF NEW YORK

6298

2025-2026 Regular Sessions

IN SENATE

March 10, 2025

Introduced by Sen. SANDERS -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring that employees laid off due to the COVID-19 state disaster emergency retain their salary, seniority and benefits once rehired

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The labor law is amended by adding a new section 219-e to read as follows:

§ 219-e. Rights of rehired employees. Any employee who has had their employment terminated other than a discharge for cause, voluntary departure, or retirement during the COVID-19 state disaster emergency period beginning on March seventh, two thousand twenty declared pursuant to executive order two hundred two of two thousand twenty and has been rehired by the same person, corporation, limited liability company, or association previously employing such individual in any occupation, industry, trade, business or service shall retain the salary, seniority, and benefits that such employee had accrued prior to such termination of employment.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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