

# STATE OF NEW YORK

518

2025-2026 Regular Sessions

## IN SENATE

(Prefiled)

January 8, 2025

Introduced by Sen. PERSAUD -- read twice and ordered printed, and when printed to be committed to the Committee on Finance

AN ACT to amend the executive law, the general municipal law and the town law, in relation to requiring the inclusion of diversity and inclusion training in the basic training and pre-employment course curriculums for state police officers and municipal police officers and sheriffs; to amend the general municipal law, in relation to requiring the inclusion of diversity and inclusion training in the basic training and pre-employment course curricula for members of fire departments and companies; to amend the correction law, in relation to requiring the inclusion of diversity and inclusion training in the basic training and pre-employment course curricula for correction officers; and to amend the public health law, in relation to requiring the inclusion of diversity and inclusion training in the basic training and pre-employment course curricula for career first responders, emergency medical technicians and advanced emergency medical technicians

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The executive law is amended by adding a new section 214-j  
2 to read as follows:

3 § 214-j. Training. 1. The superintendent shall establish policies and  
4 procedures requiring that state police basic training and pre-employment  
5 course curricula include training in the areas of diversity and inclu-  
6 sion, including training pertaining to appropriate sensitivity to issues  
7 of race, ethnicity, gender, sexual orientation, religion, age and disa-  
8 bilities. Such training shall comprise not less than five percent of the  
9 basic training and pre-employment course training curricula. Diversity  
10 training shall be provided by an accredited educator and/or accredi-  
11 tation body.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 2. The accreditation body shall provide information pertaining to such  
2 policies and procedures to municipal law enforcement agencies and  
3 departments, fire departments, the department of corrections and commu-  
4 nity supervision and the department of health for implementation of such  
5 curricula by such agencies and departments.

6 3. The superintendent of the state police shall promulgate rules and  
7 regulations necessary to effectuate the provisions of this section.

8 § 2. The general municipal law is amended by adding a new section  
9 208-i to read as follows:

10 § 208-i. Mandatory police officer diversity training. The chief offi-  
11 cer of every police department and sheriff's office in the state shall  
12 establish and implement basic training and pre-employment course curric-  
13 ula for all members of such office or department and for all current and  
14 new officer employees in accordance with the diversity policies and  
15 procedures established pursuant to section two hundred fourteen-j of the  
16 executive law.

17 § 3. Section 204-d of the general municipal law, as amended by section  
18 44 of part B of chapter 56 of the laws of 2010, is amended to read as  
19 follows:

20 § 204-d. Duties of the fire chief. 1. The fire chief of any fire  
21 department or company shall, in addition to any other duties assigned to  
22 him by law or contract, to the extent reasonably possible determine or  
23 cause to be determined the cause of each fire or explosion which the  
24 fire department or company has been called to suppress. He shall file  
25 with the office of fire prevention and control a report containing such  
26 determination and any additional information required by such office  
27 regarding the fire or explosion. The report shall be in the form desig-  
28 nated by such office. He shall contact or cause to be contacted the  
29 appropriate investigatory authority if he has reason to believe the fire  
30 or explosion is of incendiary or suspicious origin. For all fires that  
31 are suspected to have been ignited by a cigarette, within fourteen days  
32 after completing the investigation into such fire, the fire chief shall  
33 forward to the office of fire prevention and control information detail-  
34 ing, to the extent possible: (a) the specific brand and style of the  
35 cigarette suspected of having ignited such fire; (b) whether the ciga-  
36 rette package was marked as required by subdivision six of section one  
37 hundred fifty-six-c of the executive law; and (c) the location and  
38 manner in which such cigarette was purchased.

39 2. The fire chief of any fire department or company in the state shall  
40 establish and implement basic training and pre-employment course curric-  
41 ula for all members of such fire department or company and for all  
42 current and new employees in accordance with the diversity policies and  
43 procedures established pursuant to section two hundred fourteen-j of the  
44 executive law.

45 § 4. The town law is amended by adding a new section 155-a to read as  
46 follows:

47 § 155-a. Mandatory police officer diversity training. The chief offi-  
48 cer of every police department in the state shall establish and imple-  
49 ment basic training and pre-employment course curricula for all members  
50 of such office and for all current and new officer employees in accord-  
51 ance with the diversity policies and procedures established pursuant to  
52 section two hundred fourteen-j of the executive law.

53 § 5. The correction law is amended by adding a new section 22-b to  
54 read as follows:

55 § 22-b. Mandatory correction officer diversity training. The commis-  
56 sioner shall establish and implement basic training and pre-employment

1 course curricula for all members of the department and for all current  
2 and new officer employees in accordance with the diversity policies and  
3 procedures established pursuant to section two hundred fourteen-j of the  
4 executive law.

5 § 6. Section 3002 of the public health law is amended by adding a new  
6 subdivision 2-c to read as follows:

7 2-c. The commissioner, in consultation with the state emergency  
8 medical services council, shall establish and implement basic training  
9 and pre-employment course curricula for all current career first respon-  
10 ders, emergency medical technicians and advanced emergency medical tech-  
11 nicians and for all new first responders, emergency medical technicians  
12 and advanced emergency medical technicians in accordance with the diver-  
13 sity policies and procedures established pursuant to section two hundred  
14 fourteen-j of the executive law.

15 § 7. This act shall take effect immediately.