

# STATE OF NEW YORK

4973

2025-2026 Regular Sessions

## IN SENATE

February 14, 2025

Introduced by Sens. BAILEY, COMRIE, HOYLMAN-SIGAL -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the workers' compensation law, in relation to removing labor market attachment requirements for certain disability cases

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The opening paragraph of paragraph w of subdivision 3 of  
2 section 15 of the workers' compensation law, as amended by section 1 of  
3 subpart A of part NNN of chapter 59 of the laws of 2017, is amended to  
4 read as follows:

5 In all other cases of permanent partial disability, the compensation  
6 shall be sixty-six and two-thirds percent of the difference between the  
7 injured employee's average weekly wages and [~~his or her~~] such employee's  
8 wage-earning capacity thereafter in the same employment or otherwise.  
9 Compensation under this paragraph shall be payable during the contin-  
10 uance of such permanent partial disability, without the necessity for  
11 the claimant [~~who is entitled to benefits at the time of classification~~]  
12 to demonstrate [~~ongoing~~] attachment to the labor market, but subject to  
13 reconsideration of the degree of such impairment by the board on its own  
14 motion or upon application of any party in interest however, all compen-  
15 sation payable under this paragraph shall not exceed (i) five hundred  
16 twenty-five weeks in cases in which the loss of wage-earning capacity is  
17 greater than ninety-five percent; (ii) five hundred weeks in cases in  
18 which the loss of wage-earning capacity is greater than ninety percent  
19 but not more than ninety-five percent; (iii) four hundred seventy-five  
20 weeks in cases in which the loss of wage-earning capacity is greater  
21 than eighty-five percent but not more than ninety percent; (iv) four  
22 hundred fifty weeks in cases in which the loss of wage-earning capacity  
23 is greater than eighty percent but not more than eighty-five percent;  
24 (v) four hundred twenty-five weeks in cases in which the loss of wage-

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 earning capacity is greater than seventy-five percent but not more than  
2 eighty percent; (vi) four hundred weeks in cases in which the loss of  
3 wage-earning capacity is greater than seventy percent but not more than  
4 seventy-five percent; (vii) three hundred seventy-five weeks in cases in  
5 which the loss of wage-earning capacity is greater than sixty percent  
6 but not more than seventy percent; (viii) three hundred fifty weeks in  
7 cases in which the loss of wage-earning capacity is greater than fifty  
8 percent but not more than sixty percent; (ix) three hundred weeks in  
9 cases in which the loss of wage-earning capacity is greater than forty  
10 percent but not more than fifty percent; (x) two hundred seventy-five  
11 weeks in cases in which the loss of wage-earning capacity is greater  
12 than thirty percent but not more than forty percent; (xi) two hundred  
13 fifty weeks in cases in which the loss of wage-earning capacity is  
14 greater than fifteen percent but not more than thirty percent; and (xii)  
15 two hundred twenty-five weeks in cases in which the loss of wage-earning  
16 capacity is fifteen percent or less. For a claimant with a date of acci-  
17 dent or disablement after the effective date of the chapter of the laws  
18 of two thousand seventeen that amended this subdivision, where the  
19 carrier or employer has provided compensation pursuant to subdivision  
20 five of this section beyond one hundred thirty weeks from the date of  
21 accident or disablement, all subsequent weeks in which compensation was  
22 paid shall be considered to be benefit weeks for purposes of this  
23 section, with the carrier or employer receiving credit for all such  
24 subsequent weeks against the amount of maximum benefit weeks when perma-  
25 nent partial disability under this section is determined. In the event  
26 of payment for intermittent temporary partial disability paid after one  
27 hundred thirty weeks from the date of accident or disablement, such time  
28 shall be reduced to a number of weeks, for which the carrier will  
29 receive a credit against the maximum benefit weeks. For a claimant with  
30 a date of accident or disablement after the effective date of [~~the~~]  
31 subpart A of part NNN of chapter fifty-nine of the laws of two thousand  
32 seventeen [~~that amended this subdivision~~], when permanency is at issue,  
33 and a claimant has submitted medical evidence that [~~he or she~~] such  
34 claimant is not at maximum medical improvement, and the carrier has  
35 produced or has had a reasonable opportunity to produce an independent  
36 medical examination concerning maximum medical improvement, and the  
37 board has determined that the claimant is not yet at maximum medical  
38 improvement, the carrier shall not receive a credit for benefit weeks  
39 prior to a finding that the claimant has reached maximum medical  
40 improvement, at which time the carrier shall receive credit for any  
41 weeks of temporary disability paid to claimant after such finding  
42 against the maximum benefit weeks awarded under this subdivision. For  
43 those claimants classified as permanently partially disabled who no  
44 longer receive indemnity payments because they have surpassed their  
45 number of maximum benefit weeks, the following provisions will apply:

46 § 2. Subdivision 5 of section 15 of the workers' compensation law, as  
47 amended by chapter 161 of the laws of 1966, is amended to read as  
48 follows:

49 5. Temporary partial disability. In case of temporary partial disabil-  
50 ity resulting in decrease of earning capacity, the compensation shall be  
51 two-thirds of the difference between the injured employee's average  
52 weekly wages before the accident and [~~his~~] such injured employee's wage  
53 earning capacity after the accident in the same or other employment, and  
54 compensation under this subdivision shall be payable without the neces-  
55 sity for the injured employee to demonstrate labor market attachment.

56 § 3. This act shall take effect immediately.