

STATE OF NEW YORK

4773

2025-2026 Regular Sessions

IN SENATE

February 12, 2025

Introduced by Sen. C. RYAN -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to preventing outsourcing during a hiring freeze

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The civil service law is amended by adding a new section 66
2 to read as follows:

3 § 66. Hiring freeze. Upon the enactment of a hiring freeze, no agency,
4 department, division, commission, bureau or any other entity under the
5 authority of the executive department shall contract, subcontract or
6 hire any third party to perform services that would otherwise be carried
7 out by an employee whose terms of employment are subject to a collective
8 bargaining agreement or other analogous contract and who is subject to
9 such hiring freeze.

10 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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