STATE OF NEW YORK

317

2025-2026 Regular Sessions

IN SENATE

(Prefiled)

January 8, 2025

Introduced by Sens. SALAZAR, BROUK, GONZALEZ, JACKSON, KRUEGER, MYRIE, PERSAUD, RAMOS, WEBB -- read twice and ordered printed, and when printed to be committed to the Committee on Health

AN ACT to amend the public health law, in relation to requiring anti-bias training for every medical student, medical resident and physician assistant student in the state

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Article 2 of the public health law is amended by adding a new title 3-A to read as follows:

TITLE 3-A

ANTI-BIAS TRAINING

Section 245. Training in bias awareness and elimination practices.

§ 245. Training in bias awareness and elimination practices. (a) Every medical student, medical resident and physician assistant student in the state as part of the orientation programs conducted by medical schools, medical residency programs and physician assistant programs shall complete course work or training, approved by the department, regarding awareness of and elimination practices for both implicit and explicit bias.

(b) Every medical student, medical resident and physician assistant student in the state shall provide to the department documentation demonstrating the completion of and competence in the coursework or training required pursuant to subdivision (a) of this section.

(c) The department shall consult with the state board for medicine and the division of human rights in developing guidelines for the training required pursuant to subdivision (a) of this section.

(d) One year after the effective date of this section and annually every year thereafter, the department shall submit a report to the

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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governor and the legislature on the implementation and effectiveness of the training required pursuant to subdivision (a) of this section.

§ 2. This act shall take effect on the one hundred eightieth day after it shall have become a law. Effective immediately, the addition, amendment and/or repeal of any rule or regulation necessary for the implementation of this act on its effective date are authorized to be made and completed on or before such effective date.