

# STATE OF NEW YORK

317

2025-2026 Regular Sessions

## IN SENATE

(Prefiled)

January 8, 2025

Introduced by Sens. SALAZAR, BROUK, GONZALEZ, JACKSON, KRUEGER, MYRIE, PERSAUD, RAMOS, WEBB -- read twice and ordered printed, and when printed to be committed to the Committee on Health

AN ACT to amend the public health law, in relation to requiring anti-bias training for every medical student, medical resident and physician assistant student in the state

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Article 2 of the public health law is amended by adding a  
2 new title 3-A to read as follows:

### TITLE 3-A

#### ANTI-BIAS TRAINING

3  
4  
5 Section 245. Training in bias awareness and elimination practices.

6 § 245. Training in bias awareness and elimination practices. (a) Every  
7 medical student, medical resident and physician assistant student in the  
8 state as part of the orientation programs conducted by medical schools,  
9 medical residency programs and physician assistant programs shall  
10 complete course work or training, approved by the department, regarding  
11 awareness of and elimination practices for both implicit and explicit  
12 bias.

13 (b) Every medical student, medical resident and physician assistant  
14 student in the state shall provide to the department documentation  
15 demonstrating the completion of and competence in the coursework or  
16 training required pursuant to subdivision (a) of this section.

17 (c) The department shall consult with the state board for medicine and  
18 the division of human rights in developing guidelines for the training  
19 required pursuant to subdivision (a) of this section.

20 (d) One year after the effective date of this section and annually  
21 every year thereafter, the department shall submit a report to the

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 governor and the legislature on the implementation and effectiveness of  
2 the training required pursuant to subdivision (a) of this section.

3 § 2. This act shall take effect on the one hundred eightieth day after  
4 it shall have become a law. Effective immediately, the addition, amend-  
5 ment and/or repeal of any rule or regulation necessary for the implemen-  
6 tation of this act on its effective date are authorized to be made and  
7 completed on or before such effective date.