

STATE OF NEW YORK

2095

2025-2026 Regular Sessions

IN SENATE

January 15, 2025

Introduced by Sen. ORTT -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to a leave of absence for military spouses

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 202-i of the labor law is amended by adding a new
2 subdivision 5 to read as follows:

3 5. The spouse of a member of the armed forces of the United States,
4 national guard or reserves who has been deployed, shall be allowed up to
5 ten days unpaid leave by their employer. Such leave shall only be used
6 when such person's spouse is on leave from the armed forces of the
7 United States, national guard, or reserves after having been deployed
8 for a period of no less than one hundred twenty days.

9 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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