

# STATE OF NEW YORK

1090

2025-2026 Regular Sessions

## IN SENATE

January 8, 2025

Introduced by Sen. RAMOS -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to requiring dental insurance coverage to be offered to employees that is effective immediately upon the starting date of employment

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 2 of section 160 of the civil service law, as  
2 amended by chapter 414 of the laws of 1980, is amended to read as  
3 follows:

4 2. The president, in [~~his~~] the president's discretion, is hereby  
5 empowered to make, amend and rescind, from time to time, regulations  
6 establishing a dental insurance plan which shall be a part of the health  
7 insurance plan authorized by this article. Such regulations may provide  
8 for negotiating unit, employee and employer participation or nonpartic-  
9 ipation, employee, dependent and retiree eligibility or noneligibility  
10 and such contribution rates as the president may determine even though  
11 such regulations establish standards which differ from those applicable  
12 by law to other parts of such health insurance plan; provided, however,  
13 that such regulations shall require employers to offer dental insurance  
14 coverage which is effective immediately upon the starting date of  
15 employment. The president is hereby authorized and directed to provide  
16 in such regulations for participation in the dental insurance plan by  
17 retirees; provided, however, that the claims experience for retirees  
18 shall be separately rated and premiums established separate from other  
19 participants in the plan and provided further that the full costs of  
20 participation in such plan, including all administrative costs, shall be  
21 borne by such retirees. Considering the dental insurance plan as a  
22 whole, no regulation enacted pursuant to this subdivision shall provide  
23 or permit a benefit structure inconsistent with the most efficient and  
24 economical administration of such plan.

25 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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