

STATE OF NEW YORK

10655

IN SENATE

June 4, 2026

Introduced by Sen. JACKSON -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Finance

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of certain state officers and employees; and in relation to implementing agreements between the state and an employee organization; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions therefor

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subparagraphs 1, 2 and 3 of paragraph c of subdivision 1 of
2 section 130 of the civil service law are REPEALED and five new subpara-
3 graphs 1, 2, 3, 4 and 5 are added to read as follows:

4 (1) Effective March twenty-sixth, two thousand twenty-six for officers
5 and employees on the administrative payroll and effective April second,
6 two thousand twenty-six for officers and employees on the institutional
7 payroll:

8 PS&T SALARY SCHEDULE
9 EFFECTIVE March 26, 2026 (ADMIN)
10 EFFECTIVE April 2, 2026 (INST)

	<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>
<u>SG</u>	<u>RATE</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>
13 <u>1</u>	<u>\$28,815</u>	<u>\$37,177</u>	<u>\$1,196</u>	<u>\$1,186</u>
14 <u>2</u>	<u>\$29,908</u>	<u>\$38,689</u>	<u>\$1,254</u>	<u>\$1,257</u>
15 <u>3</u>	<u>\$31,372</u>	<u>\$40,571</u>	<u>\$1,315</u>	<u>\$1,309</u>
16 <u>4</u>	<u>\$32,780</u>	<u>\$42,466</u>	<u>\$1,379</u>	<u>\$1,412</u>
17 <u>5</u>	<u>\$34,333</u>	<u>\$44,480</u>	<u>\$1,452</u>	<u>\$1,435</u>
18 <u>6</u>	<u>\$36,173</u>	<u>\$46,843</u>	<u>\$1,523</u>	<u>\$1,532</u>
19 <u>7</u>	<u>\$38,204</u>	<u>\$49,364</u>	<u>\$1,585</u>	<u>\$1,650</u>

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12049-01-6

1	<u>8</u>	<u>\$40,307</u>	<u>\$51,981</u>	<u>\$1,642</u>	<u>\$1,822</u>
2	<u>9</u>	<u>\$42,552</u>	<u>\$54,773</u>	<u>\$1,701</u>	<u>\$2,015</u>
3	<u>10</u>	<u>\$44,965</u>	<u>\$57,813</u>	<u>\$1,777</u>	<u>\$2,186</u>
4	<u>11</u>	<u>\$47,541</u>	<u>\$61,076</u>	<u>\$1,892</u>	<u>\$2,183</u>
5	<u>12</u>	<u>\$50,209</u>	<u>\$64,321</u>	<u>\$1,957</u>	<u>\$2,370</u>
6	<u>13</u>	<u>\$53,132</u>	<u>\$67,990</u>	<u>\$2,035</u>	<u>\$2,648</u>
7	<u>14</u>	<u>\$56,183</u>	<u>\$71,719</u>	<u>\$2,174</u>	<u>\$2,492</u>
8	<u>15</u>	<u>\$59,363</u>	<u>\$75,686</u>	<u>\$2,254</u>	<u>\$2,799</u>
9	<u>16</u>	<u>\$62,694</u>	<u>\$79,795</u>	<u>\$2,341</u>	<u>\$3,055</u>
10	<u>17</u>	<u>\$66,212</u>	<u>\$84,286</u>	<u>\$2,452</u>	<u>\$3,362</u>
11	<u>18</u>	<u>\$69,964</u>	<u>\$88,970</u>	<u>\$2,403</u>	<u>\$4,588</u>
12	<u>19</u>	<u>\$73,755</u>	<u>\$93,682</u>	<u>\$2,502</u>	<u>\$4,915</u>
13	<u>20</u>	<u>\$77,532</u>	<u>\$98,354</u>	<u>\$2,607</u>	<u>\$5,180</u>
14	<u>21</u>	<u>\$81,642</u>	<u>\$103,513</u>	<u>\$2,721</u>	<u>\$5,545</u>
15	<u>22</u>	<u>\$86,031</u>	<u>\$108,921</u>	<u>\$2,835</u>	<u>\$5,880</u>
16	<u>23</u>	<u>\$90,582</u>	<u>\$114,585</u>	<u>\$2,953</u>	<u>\$6,285</u>
17	<u>24</u>	<u>\$95,406</u>	<u>\$120,439</u>	<u>\$3,066</u>	<u>\$6,637</u>
18	<u>25</u>	<u>\$100,671</u>	<u>\$126,875</u>	<u>\$3,197</u>	<u>\$7,022</u>
19	<u>26</u>	<u>\$105,973</u>	<u>\$130,626</u>	<u>\$3,327</u>	<u>\$4,691</u>
20	<u>27</u>	<u>\$111,708</u>	<u>\$137,590</u>	<u>\$3,503</u>	<u>\$4,864</u>
21	<u>28</u>	<u>\$117,592</u>	<u>\$144,422</u>	<u>\$3,638</u>	<u>\$5,002</u>
22	<u>29</u>	<u>\$123,754</u>	<u>\$151,566</u>	<u>\$3,778</u>	<u>\$5,144</u>
23	<u>30</u>	<u>\$130,222</u>	<u>\$159,005</u>	<u>\$3,918</u>	<u>\$5,275</u>
24	<u>31</u>	<u>\$137,163</u>	<u>\$166,974</u>	<u>\$4,064</u>	<u>\$5,427</u>
25	<u>32</u>	<u>\$144,455</u>	<u>\$175,226</u>	<u>\$4,201</u>	<u>\$5,565</u>
26	<u>33</u>	<u>\$152,313</u>	<u>\$184,049</u>	<u>\$4,340</u>	<u>\$5,696</u>
27	<u>34</u>	<u>\$160,426</u>	<u>\$193,216</u>	<u>\$4,490</u>	<u>\$5,850</u>
28	<u>35</u>	<u>\$168,742</u>	<u>\$202,545</u>	<u>\$4,634</u>	<u>\$5,999</u>
29	<u>36</u>	<u>\$177,224</u>	<u>\$212,141</u>	<u>\$4,794</u>	<u>\$6,153</u>
30	<u>37</u>	<u>\$186,525</u>	<u>\$222,485</u>	<u>\$4,943</u>	<u>\$6,302</u>
31	<u>38</u>	<u>\$174,020</u>			

32 (2) Effective March twenty-fifth, two thousand twenty-seven for offi-
33 cers and employees on the administrative payroll and effective April
34 first, two thousand twenty-seven for officers and employees on the
35 institutional payroll:

36 PS&T SALARY SCHEDULE
37 EFFECTIVE March 25, 2027 (ADMIN)
38 EFFECTIVE April 1, 2027 (INST)

39		<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>
40	<u>SG</u>	<u>RATE</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>
41	<u>1</u>	<u>\$29,968</u>	<u>\$38,667</u>	<u>\$1,244</u>	<u>\$1,235</u>
42	<u>2</u>	<u>\$31,104</u>	<u>\$40,239</u>	<u>\$1,304</u>	<u>\$1,311</u>
43	<u>3</u>	<u>\$32,627</u>	<u>\$42,197</u>	<u>\$1,368</u>	<u>\$1,362</u>
44	<u>4</u>	<u>\$34,091</u>	<u>\$44,164</u>	<u>\$1,434</u>	<u>\$1,469</u>
45	<u>5</u>	<u>\$35,706</u>	<u>\$46,257</u>	<u>\$1,510</u>	<u>\$1,491</u>
46	<u>6</u>	<u>\$37,620</u>	<u>\$48,714</u>	<u>\$1,584</u>	<u>\$1,590</u>
47	<u>7</u>	<u>\$39,732</u>	<u>\$51,340</u>	<u>\$1,649</u>	<u>\$1,714</u>
48	<u>8</u>	<u>\$41,919</u>	<u>\$54,061</u>	<u>\$1,707</u>	<u>\$1,900</u>
49	<u>9</u>	<u>\$44,254</u>	<u>\$56,961</u>	<u>\$1,769</u>	<u>\$2,093</u>
50	<u>10</u>	<u>\$46,764</u>	<u>\$60,124</u>	<u>\$1,848</u>	<u>\$2,272</u>
51	<u>11</u>	<u>\$49,443</u>	<u>\$63,518</u>	<u>\$1,968</u>	<u>\$2,267</u>
52	<u>12</u>	<u>\$52,217</u>	<u>\$66,891</u>	<u>\$2,035</u>	<u>\$2,464</u>

1	<u>13</u>	<u>\$55,257</u>	<u>\$70,713</u>	<u>\$2,116</u>	<u>\$2,760</u>
2	<u>14</u>	<u>\$58,430</u>	<u>\$74,585</u>	<u>\$2,261</u>	<u>\$2,589</u>
3	<u>15</u>	<u>\$61,738</u>	<u>\$78,710</u>	<u>\$2,345</u>	<u>\$2,902</u>
4	<u>16</u>	<u>\$65,202</u>	<u>\$82,987</u>	<u>\$2,434</u>	<u>\$3,181</u>
5	<u>17</u>	<u>\$68,860</u>	<u>\$87,655</u>	<u>\$2,550</u>	<u>\$3,495</u>
6	<u>18</u>	<u>\$72,763</u>	<u>\$92,528</u>	<u>\$2,499</u>	<u>\$4,771</u>
7	<u>19</u>	<u>\$76,705</u>	<u>\$97,426</u>	<u>\$2,602</u>	<u>\$5,109</u>
8	<u>20</u>	<u>\$80,633</u>	<u>\$102,288</u>	<u>\$2,711</u>	<u>\$5,389</u>
9	<u>21</u>	<u>\$84,908</u>	<u>\$107,657</u>	<u>\$2,830</u>	<u>\$5,769</u>
10	<u>22</u>	<u>\$89,472</u>	<u>\$113,278</u>	<u>\$2,949</u>	<u>\$6,112</u>
11	<u>23</u>	<u>\$94,205</u>	<u>\$119,171</u>	<u>\$3,071</u>	<u>\$6,540</u>
12	<u>24</u>	<u>\$99,222</u>	<u>\$125,254</u>	<u>\$3,189</u>	<u>\$6,898</u>
13	<u>25</u>	<u>\$104,698</u>	<u>\$131,948</u>	<u>\$3,325</u>	<u>\$7,300</u>
14	<u>26</u>	<u>\$110,212</u>	<u>\$135,851</u>	<u>\$3,460</u>	<u>\$4,879</u>
15	<u>27</u>	<u>\$116,176</u>	<u>\$143,094</u>	<u>\$3,643</u>	<u>\$5,060</u>
16	<u>28</u>	<u>\$122,296</u>	<u>\$150,199</u>	<u>\$3,784</u>	<u>\$5,199</u>
17	<u>29</u>	<u>\$128,704</u>	<u>\$157,629</u>	<u>\$3,930</u>	<u>\$5,345</u>
18	<u>30</u>	<u>\$135,431</u>	<u>\$165,365</u>	<u>\$4,075</u>	<u>\$5,484</u>
19	<u>31</u>	<u>\$142,650</u>	<u>\$173,653</u>	<u>\$4,227</u>	<u>\$5,641</u>
20	<u>32</u>	<u>\$150,233</u>	<u>\$182,235</u>	<u>\$4,369</u>	<u>\$5,788</u>
21	<u>33</u>	<u>\$158,406</u>	<u>\$191,411</u>	<u>\$4,513</u>	<u>\$5,927</u>
22	<u>34</u>	<u>\$166,843</u>	<u>\$200,945</u>	<u>\$4,669</u>	<u>\$6,088</u>
23	<u>35</u>	<u>\$175,492</u>	<u>\$210,647</u>	<u>\$4,820</u>	<u>\$6,235</u>
24	<u>36</u>	<u>\$184,313</u>	<u>\$220,627</u>	<u>\$4,986</u>	<u>\$6,398</u>
25	<u>37</u>	<u>\$193,986</u>	<u>\$231,384</u>	<u>\$5,141</u>	<u>\$6,552</u>
26	<u>38</u>	<u>\$180,981</u>			

27 (3) Effective April sixth, two thousand twenty-eight for officers and
 28 employees on the administrative payroll and effective March thirtieth,
 29 two thousand twenty-eight for officers and employees on the institu-
 30 tional payroll:

31 PS&T SALARY SCHEDULE
 32 EFFECTIVE April 6, 2028 (ADMIN)
 33 EFFECTIVE March 30, 2028 (INST)

34		<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>
35	<u>SG</u>	<u>RATE</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>
36	<u>1</u>	<u>\$31,017</u>	<u>\$40,021</u>	<u>\$1,288</u>	<u>\$1,276</u>
37	<u>2</u>	<u>\$32,193</u>	<u>\$41,649</u>	<u>\$1,349</u>	<u>\$1,362</u>
38	<u>3</u>	<u>\$33,769</u>	<u>\$43,677</u>	<u>\$1,416</u>	<u>\$1,412</u>
39	<u>4</u>	<u>\$35,284</u>	<u>\$45,711</u>	<u>\$1,485</u>	<u>\$1,517</u>
40	<u>5</u>	<u>\$36,956</u>	<u>\$47,877</u>	<u>\$1,562</u>	<u>\$1,549</u>
41	<u>6</u>	<u>\$38,937</u>	<u>\$50,421</u>	<u>\$1,639</u>	<u>\$1,650</u>
42	<u>7</u>	<u>\$41,123</u>	<u>\$53,137</u>	<u>\$1,706</u>	<u>\$1,778</u>
43	<u>8</u>	<u>\$43,386</u>	<u>\$55,954</u>	<u>\$1,767</u>	<u>\$1,966</u>
44	<u>9</u>	<u>\$45,803</u>	<u>\$58,954</u>	<u>\$1,831</u>	<u>\$2,165</u>
45	<u>10</u>	<u>\$48,401</u>	<u>\$62,231</u>	<u>\$1,912</u>	<u>\$2,358</u>
46	<u>11</u>	<u>\$51,174</u>	<u>\$65,738</u>	<u>\$2,037</u>	<u>\$2,342</u>
47	<u>12</u>	<u>\$54,045</u>	<u>\$69,229</u>	<u>\$2,106</u>	<u>\$2,548</u>
48	<u>13</u>	<u>\$57,191</u>	<u>\$73,186</u>	<u>\$2,190</u>	<u>\$2,855</u>
49	<u>14</u>	<u>\$60,475</u>	<u>\$77,196</u>	<u>\$2,341</u>	<u>\$2,675</u>
50	<u>15</u>	<u>\$63,899</u>	<u>\$81,467</u>	<u>\$2,427</u>	<u>\$3,006</u>
51	<u>16</u>	<u>\$67,484</u>	<u>\$85,893</u>	<u>\$2,520</u>	<u>\$3,289</u>
52	<u>17</u>	<u>\$71,270</u>	<u>\$90,724</u>	<u>\$2,640</u>	<u>\$3,614</u>

1	<u>18</u>	<u>\$75,310</u>	<u>\$95,764</u>	<u>\$2,586</u>	<u>\$4,938</u>
2	<u>19</u>	<u>\$79,390</u>	<u>\$100,834</u>	<u>\$2,693</u>	<u>\$5,286</u>
3	<u>20</u>	<u>\$83,455</u>	<u>\$105,865</u>	<u>\$2,806</u>	<u>\$5,574</u>
4	<u>21</u>	<u>\$87,880</u>	<u>\$111,428</u>	<u>\$2,929</u>	<u>\$5,974</u>
5	<u>22</u>	<u>\$92,604</u>	<u>\$117,245</u>	<u>\$3,052</u>	<u>\$6,329</u>
6	<u>23</u>	<u>\$97,502</u>	<u>\$123,343</u>	<u>\$3,178</u>	<u>\$6,773</u>
7	<u>24</u>	<u>\$102,695</u>	<u>\$129,636</u>	<u>\$3,301</u>	<u>\$7,135</u>
8	<u>25</u>	<u>\$108,362</u>	<u>\$136,568</u>	<u>\$3,442</u>	<u>\$7,554</u>
9	<u>26</u>	<u>\$114,069</u>	<u>\$140,606</u>	<u>\$3,581</u>	<u>\$5,051</u>
10	<u>27</u>	<u>\$120,242</u>	<u>\$148,102</u>	<u>\$3,770</u>	<u>\$5,240</u>
11	<u>28</u>	<u>\$126,576</u>	<u>\$155,456</u>	<u>\$3,916</u>	<u>\$5,384</u>
12	<u>29</u>	<u>\$133,209</u>	<u>\$163,146</u>	<u>\$4,067</u>	<u>\$5,535</u>
13	<u>30</u>	<u>\$140,171</u>	<u>\$171,153</u>	<u>\$4,217</u>	<u>\$5,680</u>
14	<u>31</u>	<u>\$147,643</u>	<u>\$179,731</u>	<u>\$4,375</u>	<u>\$5,838</u>
15	<u>32</u>	<u>\$155,491</u>	<u>\$188,613</u>	<u>\$4,522</u>	<u>\$5,990</u>
16	<u>33</u>	<u>\$163,950</u>	<u>\$198,110</u>	<u>\$4,671</u>	<u>\$6,134</u>
17	<u>34</u>	<u>\$172,683</u>	<u>\$207,978</u>	<u>\$4,833</u>	<u>\$6,297</u>
18	<u>35</u>	<u>\$181,634</u>	<u>\$218,020</u>	<u>\$4,988</u>	<u>\$6,458</u>
19	<u>36</u>	<u>\$190,764</u>	<u>\$228,349</u>	<u>\$5,160</u>	<u>\$6,625</u>
20	<u>37</u>	<u>\$200,776</u>	<u>\$239,482</u>	<u>\$5,321</u>	<u>\$6,780</u>
21	<u>38</u>	<u>\$187,315</u>			

22 (4) Effective April fifth, two thousand twenty-nine for officers and
 23 employees on the administrative payroll and effective March twenty-
 24 ninth, two thousand twenty-nine for officers and employees on the insti-
 25 tutional payroll:

26 PS&T SALARY SCHEDULE
 27 EFFECTIVE April 5, 2029 (ADMIN)
 28 EFFECTIVE March 29, 2029 (INST)

29		<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>
30	<u>SG</u>	<u>RATE</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>
31	<u>1</u>	<u>\$31,948</u>	<u>\$41,223</u>	<u>\$1,326</u>	<u>\$1,319</u>
32	<u>2</u>	<u>\$33,159</u>	<u>\$42,895</u>	<u>\$1,390</u>	<u>\$1,396</u>
33	<u>3</u>	<u>\$34,782</u>	<u>\$44,988</u>	<u>\$1,458</u>	<u>\$1,458</u>
34	<u>4</u>	<u>\$36,343</u>	<u>\$47,082</u>	<u>\$1,529</u>	<u>\$1,565</u>
35	<u>5</u>	<u>\$38,065</u>	<u>\$49,315</u>	<u>\$1,609</u>	<u>\$1,596</u>
36	<u>6</u>	<u>\$40,105</u>	<u>\$51,931</u>	<u>\$1,688</u>	<u>\$1,698</u>
37	<u>7</u>	<u>\$42,357</u>	<u>\$54,728</u>	<u>\$1,757</u>	<u>\$1,829</u>
38	<u>8</u>	<u>\$44,688</u>	<u>\$57,632</u>	<u>\$1,820</u>	<u>\$2,024</u>
39	<u>9</u>	<u>\$47,177</u>	<u>\$60,722</u>	<u>\$1,886</u>	<u>\$2,229</u>
40	<u>10</u>	<u>\$49,853</u>	<u>\$64,095</u>	<u>\$1,970</u>	<u>\$2,422</u>
41	<u>11</u>	<u>\$52,709</u>	<u>\$67,711</u>	<u>\$2,098</u>	<u>\$2,414</u>
42	<u>12</u>	<u>\$55,666</u>	<u>\$71,309</u>	<u>\$2,170</u>	<u>\$2,623</u>
43	<u>13</u>	<u>\$58,907</u>	<u>\$75,380</u>	<u>\$2,256</u>	<u>\$2,937</u>
44	<u>14</u>	<u>\$62,289</u>	<u>\$79,509</u>	<u>\$2,411</u>	<u>\$2,754</u>
45	<u>15</u>	<u>\$65,816</u>	<u>\$83,912</u>	<u>\$2,499</u>	<u>\$3,102</u>
46	<u>16</u>	<u>\$69,509</u>	<u>\$88,472</u>	<u>\$2,595</u>	<u>\$3,393</u>
47	<u>17</u>	<u>\$73,408</u>	<u>\$93,443</u>	<u>\$2,719</u>	<u>\$3,721</u>
48	<u>18</u>	<u>\$77,569</u>	<u>\$98,634</u>	<u>\$2,664</u>	<u>\$5,081</u>
49	<u>19</u>	<u>\$81,772</u>	<u>\$103,860</u>	<u>\$2,774</u>	<u>\$5,444</u>
50	<u>20</u>	<u>\$85,959</u>	<u>\$109,043</u>	<u>\$2,890</u>	<u>\$5,744</u>
51	<u>21</u>	<u>\$90,516</u>	<u>\$114,769</u>	<u>\$3,017</u>	<u>\$6,151</u>
52	<u>22</u>	<u>\$95,382</u>	<u>\$120,763</u>	<u>\$3,143</u>	<u>\$6,523</u>

1	<u>23</u>	<u>\$100,427</u>	<u>\$127,045</u>	<u>\$3,273</u>	<u>\$6,980</u>
2	<u>24</u>	<u>\$105,776</u>	<u>\$133,527</u>	<u>\$3,400</u>	<u>\$7,351</u>
3	<u>25</u>	<u>\$111,613</u>	<u>\$140,667</u>	<u>\$3,545</u>	<u>\$7,784</u>
4	<u>26</u>	<u>\$117,491</u>	<u>\$144,824</u>	<u>\$3,689</u>	<u>\$5,199</u>
5	<u>27</u>	<u>\$123,849</u>	<u>\$152,545</u>	<u>\$3,883</u>	<u>\$5,398</u>
6	<u>28</u>	<u>\$130,373</u>	<u>\$160,120</u>	<u>\$4,034</u>	<u>\$5,543</u>
7	<u>29</u>	<u>\$137,205</u>	<u>\$168,040</u>	<u>\$4,189</u>	<u>\$5,701</u>
8	<u>30</u>	<u>\$144,376</u>	<u>\$176,288</u>	<u>\$4,344</u>	<u>\$5,848</u>
9	<u>31</u>	<u>\$152,072</u>	<u>\$185,123</u>	<u>\$4,506</u>	<u>\$6,015</u>
10	<u>32</u>	<u>\$160,156</u>	<u>\$194,271</u>	<u>\$4,658</u>	<u>\$6,167</u>
11	<u>33</u>	<u>\$168,869</u>	<u>\$204,053</u>	<u>\$4,811</u>	<u>\$6,318</u>
12	<u>34</u>	<u>\$177,863</u>	<u>\$214,217</u>	<u>\$4,978</u>	<u>\$6,486</u>
13	<u>35</u>	<u>\$187,083</u>	<u>\$224,561</u>	<u>\$5,138</u>	<u>\$6,650</u>
14	<u>36</u>	<u>\$196,487</u>	<u>\$235,199</u>	<u>\$5,315</u>	<u>\$6,822</u>
15	<u>37</u>	<u>\$206,799</u>	<u>\$246,666</u>	<u>\$5,480</u>	<u>\$6,987</u>
16	<u>38</u>	<u>\$192,934</u>			

17 (5) Effective April fourth, two thousand thirty for officers and
 18 employees on the administrative payroll and effective March twenty-
 19 eighth, two thousand thirty for officers and employees on the institu-
 20 tional payroll:

21 PS&T SALARY SCHEDULE
 22 EFFECTIVE April 4, 2030 (ADMIN)
 23 EFFECTIVE March 28, 2030 (INST)

24		<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>
25	<u>SG</u>	<u>RATE</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>
26	<u>1</u>	<u>\$32,906</u>	<u>\$42,461</u>	<u>\$1,366</u>	<u>\$1,359</u>
27	<u>2</u>	<u>\$34,154</u>	<u>\$44,179</u>	<u>\$1,431</u>	<u>\$1,439</u>
28	<u>3</u>	<u>\$35,825</u>	<u>\$46,338</u>	<u>\$1,502</u>	<u>\$1,501</u>
29	<u>4</u>	<u>\$37,433</u>	<u>\$48,493</u>	<u>\$1,575</u>	<u>\$1,610</u>
30	<u>5</u>	<u>\$39,207</u>	<u>\$50,795</u>	<u>\$1,658</u>	<u>\$1,640</u>
31	<u>6</u>	<u>\$41,308</u>	<u>\$53,491</u>	<u>\$1,739</u>	<u>\$1,749</u>
32	<u>7</u>	<u>\$43,628</u>	<u>\$56,372</u>	<u>\$1,810</u>	<u>\$1,884</u>
33	<u>8</u>	<u>\$46,029</u>	<u>\$59,358</u>	<u>\$1,875</u>	<u>\$2,079</u>
34	<u>9</u>	<u>\$48,592</u>	<u>\$62,547</u>	<u>\$1,943</u>	<u>\$2,297</u>
35	<u>10</u>	<u>\$51,349</u>	<u>\$66,019</u>	<u>\$2,029</u>	<u>\$2,496</u>
36	<u>11</u>	<u>\$54,290</u>	<u>\$69,740</u>	<u>\$2,161</u>	<u>\$2,484</u>
37	<u>12</u>	<u>\$57,336</u>	<u>\$73,447</u>	<u>\$2,235</u>	<u>\$2,701</u>
38	<u>13</u>	<u>\$60,674</u>	<u>\$77,643</u>	<u>\$2,324</u>	<u>\$3,025</u>
39	<u>14</u>	<u>\$64,158</u>	<u>\$81,893</u>	<u>\$2,483</u>	<u>\$2,837</u>
40	<u>15</u>	<u>\$67,790</u>	<u>\$86,431</u>	<u>\$2,574</u>	<u>\$3,197</u>
41	<u>16</u>	<u>\$71,594</u>	<u>\$91,128</u>	<u>\$2,673</u>	<u>\$3,496</u>
42	<u>17</u>	<u>\$75,610</u>	<u>\$96,244</u>	<u>\$2,800</u>	<u>\$3,834</u>
43	<u>18</u>	<u>\$79,896</u>	<u>\$101,590</u>	<u>\$2,743</u>	<u>\$5,236</u>
44	<u>19</u>	<u>\$84,225</u>	<u>\$106,975</u>	<u>\$2,857</u>	<u>\$5,608</u>
45	<u>20</u>	<u>\$88,538</u>	<u>\$112,314</u>	<u>\$2,977</u>	<u>\$5,914</u>
46	<u>21</u>	<u>\$93,231</u>	<u>\$118,214</u>	<u>\$3,108</u>	<u>\$6,335</u>
47	<u>22</u>	<u>\$98,243</u>	<u>\$124,383</u>	<u>\$3,238</u>	<u>\$6,712</u>
48	<u>23</u>	<u>\$103,440</u>	<u>\$130,854</u>	<u>\$3,372</u>	<u>\$7,182</u>
49	<u>24</u>	<u>\$108,949</u>	<u>\$137,530</u>	<u>\$3,502</u>	<u>\$7,569</u>
50	<u>25</u>	<u>\$114,961</u>	<u>\$144,890</u>	<u>\$3,651</u>	<u>\$8,023</u>
51	<u>26</u>	<u>\$121,016</u>	<u>\$149,169</u>	<u>\$3,799</u>	<u>\$5,359</u>
52	<u>27</u>	<u>\$127,564</u>	<u>\$157,121</u>	<u>\$4,000</u>	<u>\$5,557</u>

1	<u>28</u>	<u>\$134,284</u>	<u>\$164,924</u>	<u>\$4,155</u>	<u>\$5,710</u>
2	<u>29</u>	<u>\$141,321</u>	<u>\$173,081</u>	<u>\$4,315</u>	<u>\$5,870</u>
3	<u>30</u>	<u>\$148,707</u>	<u>\$181,577</u>	<u>\$4,474</u>	<u>\$6,026</u>
4	<u>31</u>	<u>\$156,634</u>	<u>\$190,677</u>	<u>\$4,641</u>	<u>\$6,197</u>
5	<u>32</u>	<u>\$164,961</u>	<u>\$200,099</u>	<u>\$4,797</u>	<u>\$6,356</u>
6	<u>33</u>	<u>\$173,935</u>	<u>\$210,175</u>	<u>\$4,955</u>	<u>\$6,510</u>
7	<u>34</u>	<u>\$183,199</u>	<u>\$220,644</u>	<u>\$5,127</u>	<u>\$6,683</u>
8	<u>35</u>	<u>\$192,695</u>	<u>\$231,298</u>	<u>\$5,292</u>	<u>\$6,851</u>
9	<u>36</u>	<u>\$202,382</u>	<u>\$242,255</u>	<u>\$5,474</u>	<u>\$7,029</u>
10	<u>37</u>	<u>\$213,003</u>	<u>\$254,066</u>	<u>\$5,645</u>	<u>\$7,193</u>
11	<u>38</u>	<u>\$198,722</u>			

12 § 2. Compensation for certain state officers and employees in collec-
 13 tive negotiating units. 1. The provisions of this section shall apply to
 14 annual-salaried officers and employees in the collective negotiating
 15 unit designated as the professional, scientific and technical services
 16 unit established pursuant to article 14 of the civil service law.

17 2. Effective March 26, 2026 for officers and employees on the adminis-
 18 trative payroll and effective April 2, 2026 for officers and employees
 19 on the institutional payroll, the basic annual salary of officers and
 20 employees in full-time employment status on the day before such payroll
 21 period shall be increased by four and one-half percent adjusted to the
 22 nearest whole dollar amount.

23 3. Effective March 25, 2027 for officers and employees on the adminis-
 24 trative payroll and effective April 1, 2027 for officers and employees
 25 on the institutional payroll, the basic annual salary of officers and
 26 employees in full-time employment status on the day before such payroll
 27 period shall be increased by four percent adjusted to the nearest whole
 28 dollar amount.

29 4. Effective April 6, 2028 for officers and employees on the adminis-
 30 trative payroll and effective March 30, 2028 for officers and employees
 31 on the institutional payroll, the basic annual salary of officers and
 32 employees in full-time employment status on the day before such payroll
 33 period shall be increased by three and one-half percent adjusted to the
 34 nearest whole dollar amount.

35 5. Effective April 5, 2029 for officers and employees on the adminis-
 36 trative payroll and effective March 29, 2029 for officers and employees
 37 on the institutional payroll, the basic annual salary of officers and
 38 employees in full-time employment status on the day before such payroll
 39 period shall be increased by three percent adjusted to the nearest whole
 40 dollar amount.

41 6. Effective April 4, 2030 for officers and employees on the adminis-
 42 trative payroll and effective March 28, 2030 for officers and employees
 43 on the institutional payroll, the basic annual salary of officers and
 44 employees in full-time employment status on the day before such payroll
 45 period shall be increased by three percent adjusted to the nearest whole
 46 dollar amount.

47 7. Notwithstanding the provisions of subdivisions two, three, four,
 48 five and six of this section, if the basic annual salary of an officer
 49 or employee to whom the provisions of this section apply is identical
 50 with the hiring rate or the job rate of the salary grade of their posi-
 51 tion on the effective dates of the increases provided in these subdivi-
 52 sions, such basic annual salary shall be increased to the hiring rate or
 53 job rate, respectively, of such salary grade as contained in the appro-
 54 priate salary schedules in subparagraphs 1, 2, 3, 4 and 5 of paragraph c
 55 of subdivision 1 of section 130 of the civil service law, as added by

1 section one of this act, to take effect on the dates provided in such
2 subparagraphs. Except as herein provided to the contrary, the increases
3 in basic annual salary provided by this subdivision shall be in lieu of
4 any increase in basic annual salary provided for in subdivisions two,
5 three, four, five and six of this section.

6 8. Payments pursuant to the provisions of subdivision 6 of section 131
7 of the civil service law for annual salaried officers and employees
8 entitled to such payments to whom the provisions of this section apply
9 shall be payable in accordance with the terms of an agreement reached
10 pursuant to article 14 of the civil service law between the state and an
11 employee organization representing employees subject to the provisions
12 of this section.

13 9. If an unencumbered position is one which if encumbered, would be
14 subject to the provisions of this section, the salary of such position
15 shall be increased by the salary increase amounts specified in this
16 section. If a position is created, and filled by the appointment of an
17 officer or employee who is subject to the provisions of this section,
18 the salary otherwise provided for such position shall be increased in
19 the same manner as though such position had been in existence but unen-
20 cumbered. Notwithstanding the provisions of this section, the director
21 of the budget may reduce the salary of any such position which is or
22 becomes vacant.

23 10. The increases in salary provided in subdivisions two, three, four,
24 five and six of this section shall apply on a pro-rated basis to offi-
25 cers and employees, otherwise eligible to receive an increase in salary,
26 who are paid on an hourly or per diem basis, employees serving on a
27 part-time or seasonal basis, and employees paid on any basis other than
28 at an annual salary rate. Notwithstanding the foregoing, the provisions
29 of subdivisions seven, eight and fifteen of this section shall not apply
30 to employees serving on a per diem or seasonal basis, except as deter-
31 mined by the director of the budget.

32 11. In order to provide for the officers and employees to whom this
33 section applies but are not allocated to salary grades, but are paid on
34 an annual basis, increases and payments pursuant to subdivisions eight
35 and fifteen of this section in proportion to those provided to persons
36 to whom this section applies who are allocated to salary grades, the
37 director of the budget is authorized to add appropriate adjustments
38 and/or payments to the compensation which such officers and employees
39 are otherwise entitled to receive. The director of the budget shall
40 issue certificates which shall contain schedules of positions and the
41 salaries and/or payments thereof for which adjustments and/or payments
42 are made pursuant to the provisions of this subdivision, and a copy of
43 each such certificate shall be filed with the state comptroller, the
44 department of civil service, the chair of the senate finance committee
45 and the chair of the assembly ways and means committee.

46 12. Notwithstanding any other provision of this section, the
47 provisions of this section shall not apply to officers or employees paid
48 on a fee schedule basis, provided however, that the increases in basic
49 annual salary provided for in subdivisions two, three, four, five and
50 six of this section shall apply to fire instructors paid on a fee sched-
51 ule basis employed by the division of homeland security and emergency
52 services.

53 13. Notwithstanding any other provision of this section, except subdi-
54 vision one of this section, any increase in compensation for any officer
55 or employee appointed to a lower graded position from a redeployment
56 list pursuant to subdivision 1 of section 79 of the civil service law

1 who continues to receive their former salary pursuant to such subdivi-
2 sion shall be determined on the basis of such lower graded position
3 provided, however, that the increase in salary provided in this section
4 shall not cause such officer's or employee's salary to exceed the job
5 rate of such lower graded position.

6 14. Notwithstanding any other provision of this section or any law to
7 the contrary, any increase in compensation may be withheld in whole or
8 in part from any employee to whom the provisions of this section are
9 applicable when, in the opinion of the director of the budget and the
10 director of employee relations, such increase is not warranted or is not
11 appropriate for any reason.

12 15. Notwithstanding any law, rule or regulation to the contrary, offi-
13 cers and employees to whom the provisions of this section apply shall
14 receive performance awards in accordance with the terms of a collective-
15 ly negotiated agreement between the state and the employee organization
16 representing such employees entered into pursuant to article 14 of the
17 civil service law, effective for the period commencing April 2, 2026, in
18 accordance with the rules and regulations issued by the director of the
19 budget to implement payment of such negotiated performance awards.

20 § 3. Notwithstanding any other provision of law, when, in the profes-
21 sional, scientific and technical services unit, a determination has been
22 implemented to increase the hiring rate of a position in accordance with
23 subdivision 4 of section 130 of the civil service law, incumbents of
24 such positions who are employed in any state department, state institu-
25 tion or other state agency, in the particular area or areas or location
26 or locations affected, who did not receive the benefit of the new hiring
27 salary or have their salaries brought up to such new hiring salary may
28 receive increased compensation as determined by an agreement between the
29 office of employee relations and the employee organization representing
30 such unit.

31 § 4. Notwithstanding any other law to the contrary, where an agreement
32 between the state and the employee organization that represents employ-
33 ees in the professional, scientific and technical services unit so
34 provides, there shall be paid a higher education differential consistent
35 with the terms of such agreement.

36 § 5. Location compensation for certain state officers and employees.
37 1. Notwithstanding any inconsistent provisions of law, officers and
38 employees, including seasonal officers and employees who shall continue
39 to receive the compensation provided for pursuant to this section on a
40 pro-rated basis except part-time officers and employees, in the collec-
41 tive negotiating unit designated as the professional, scientific and
42 technical services unit established pursuant to article 14 of the civil
43 service law, whose principal place of employment or, in the case of a
44 field employee, whose official station as determined in accordance with
45 the regulations of the state comptroller, is located: in the county of
46 Monroe and who were eligible to receive location pay on March 31, 1985,
47 shall receive location pay at the rate of \$200 per year provided they
48 continue to be otherwise eligible; or in the city of New York, or in the
49 county of Rockland, Westchester, Nassau or Suffolk shall continue to
50 receive a downstate adjustment at the annual rate of \$4,000 effective
51 April 1, 2025, which shall increase to \$4,150 effective April 2, 2026,
52 to \$5,150 effective April 1, 2027, to \$6,150 effective April 1, 2028, to
53 \$6,400 effective April 1, 2029, and to \$6,650 effective April 1, 2030;
54 or in the county of Dutchess, Putnam or Orange shall continue to receive
55 a mid-Hudson adjustment at the annual rate of \$2,000 effective April 1,
56 2025, adding Ulster County as of April 1, 2026 and which shall increase

1 to \$2,150 effective April 2, 2026, to \$2,400 effective April 1, 2027, to
2 \$2,650 effective April 1, 2028, to \$2,800 effective April 1, 2029 and to
3 \$2,950 effective April 1, 2030. Such location payments shall be in addi-
4 tion to and shall not be a part of an officer's or employee's basic
5 annual salary and shall not affect or impair any performance advance-
6 ments or other rights or benefits to which an officer or employee may be
7 entitled by law, provided, however, that location payments shall be
8 included as compensation for purposes of computation of overtime pay and
9 for retirement purposes. For the sole purpose of continuing eligibility
10 for location pay in Monroe county, an officer or employee previously
11 eligible to receive location pay on March 31, 1985 who is on an approved
12 leave of absence or participates in an employer program to reduce to
13 part-time service during summer months shall continue to be eligible for
14 said location pay upon return to full-time state service in Monroe coun-
15 ty.

16 2. These location compensation amounts as set forth in subdivision one
17 of this section may be extended to other bargaining units of state
18 employees pursuant to an agreement with the applicable employee organ-
19 ization, or unrepresented employees, at the discretion of the director
20 of the office of employee relations.

21 § 6. Continuation of location compensation for certain officers and
22 employees of the Hudson Valley developmental disabilities services
23 office. 1. Notwithstanding any law, rule or regulation to the contrary,
24 any officer or employee of the Hudson Valley developmental disabilities
25 services office represented in the collective negotiating unit desig-
26 nated as the professional, scientific and technical services unit, who
27 is receiving location pay pursuant to section 5 of chapter 174 of the
28 laws of 1993 shall continue to receive such location pay under the
29 conditions and at the rate specified by such section.

30 2. Notwithstanding any law, rule or regulation to the contrary, any
31 officer or employee of the Hudson Valley developmental disabilities
32 services office represented in the collective negotiating unit desig-
33 nated as the professional, scientific and technical services unit, who
34 is receiving location pay pursuant to subdivision 2 of section 9 of
35 chapter 315 of the laws of 1995 shall continue to receive such location
36 pay under the conditions and at the rates specified by such subdivision.

37 3. Notwithstanding section five of this act or any other law, rule or
38 regulation to the contrary, any officer or employee of the Hudson Valley
39 developmental disabilities services office represented in the collective
40 negotiating unit designated as the professional, scientific and techni-
41 cal services unit, who is receiving location pay pursuant to section
42 five of this act shall continue to be eligible for such location pay if
43 as the result of a reduction or redeployment of staff, such officer or
44 employee is reassigned to or otherwise appointed or promoted to a
45 different position at another work location within the Hudson Valley
46 developmental disabilities services office. The rate of such continued
47 location pay shall not exceed the rate such officer or employee is
48 receiving on the date of such reassignment, appointment or promotion.

49 § 7. Special assignment to duty pay. Notwithstanding any inconsistent
50 provisions of law, effective April 2, 2026, where and to the extent
51 that, an agreement between the state and an employee organization
52 entered into pursuant to article 14 of the civil service law so
53 provides, a special assignment to duty lump sum shall be paid each year
54 to an employee who is serving in a particular assignment deemed quali-
55 fied pursuant to such agreement. Such payment shall be in an amount
56 negotiated for those employees assigned to qualifying work assignments

1 and who work such assignments for the minimum periods of time in a year
2 provided in the negotiated agreement. Assignment to duty pay shall not
3 be paid in any year an employee does not meet the minimum period of time
4 in such qualifying assignment required by the agreement or upon cessa-
5 tion of the assignment to duty program on April 1, 2031 unless an exten-
6 sion is negotiated by the parties. Such lump sum shall be considered
7 salary only for final average salary retirement purposes.

8 § 8. Long term seasonal employees. Notwithstanding any inconsistent
9 provisions of law, effective April 2, 2026, where and to the extent
10 that, an agreement between the state and an employee organization
11 entered into pursuant to article 14 of the civil service law so
12 provides, a lump sum shall be paid each year to an employee who is serv-
13 ing in a qualifying long term seasonal position. Such payment shall be
14 in an amount negotiated and pursuant to negotiated qualifying criteria
15 and shall be considered salary only for final average salary retirement
16 purposes. Such benefit shall be available until March 31, 2031.

17 § 9. Facility-based hazardous duty pay. Notwithstanding any inconsis-
18 tent provision of law, where and to the extent that an agreement between
19 the state and an employee organization entered into pursuant to article
20 14 of the civil service law so provides on behalf of employees in the
21 collective negotiating unit designated as the professional, scientific
22 and technical services unit established pursuant to article 14 of the
23 civil service law, effective April 1, 2027, and consistent with the
24 terms of the agreement, there shall be paid the amount of \$300 on an
25 annual basis to eligible full-time annual employees of the office of
26 mental health, the office for people with developmental disabilities,
27 the office of children and family services and the department of
28 corrections and community supervision in recognition of the hazards of
29 their jobs. This payment is not a part of basic annual salary. Similar-
30 ly, it is not subject to any salary increases. This payment shall be
31 pro-rated for less than full-time employees consistent with the terms of
32 the agreement.

33 § 10. Notwithstanding any inconsistent provisions of law, where and to
34 the extent that an agreement between the state and an employee organiza-
35 tion entered into pursuant to article 14 of the civil service law so
36 provides on behalf of employees in the collective negotiating unit
37 designated as the professional, scientific and technical services unit
38 established pursuant to article 14 of the civil service law, the state
39 shall contribute an amount designated in such agreement and for the
40 period covered by such agreement to the accounts of such employees
41 enrolled for dependent care deductions pursuant to subdivision 7 of
42 section 201-a of the state finance law. Such amounts shall be from funds
43 appropriated in this act and shall not be part of basic annual salary
44 for overtime or retirement purposes.

45 § 11. Notwithstanding any provision of law to the contrary, the appro-
46 priations contained in this act shall be available to the state for the
47 payment and publication of grievance and arbitration settlements and
48 awards pursuant to articles 33 and 34 of the collective negotiating
49 agreement between the state and the employee organization representing
50 the collective negotiating unit designated as the professional, scien-
51 tific and technical services unit established pursuant to article 14 of
52 the civil service law.

53 § 12. During the period April 2, 2026 through April 1, 2031, there
54 shall be a statewide labor-management committee continued and adminis-
55 tered pursuant to the terms of the agreement negotiated between the
56 state and an employee organization representing employees in the collec-

1 tive negotiating unit designated as the professional, scientific and
2 technical services unit established pursuant to article 14 of the civil
3 service law which shall after April 2, 2026, have the responsibility of
4 studying, making recommendations concerning the major issues of produc-
5 tivity, the quality of work life and implementing the agreements
6 reached.

7 § 13. Inconvenience pay program. Pursuant to chapter 333 of the laws
8 of 1969, as amended, and an agreement negotiated between the state and
9 an employee organization representing employees in the professional,
10 scientific and technical services unit established pursuant to article
11 14 of the civil service law, an eligible employee shall continue to be
12 paid \$575 per year for working four or more hours between the hours of
13 6:00 p.m. and 6:00 a.m. effective April 2, 2011. Effective April 2,
14 2026, such amount shall be increased to \$825 per year, consistent with
15 the terms of the agreement.

16 § 14. Notwithstanding any provision of law to the contrary, effective
17 April 2, 2026, where and to the extent that an agreement between the
18 state and an employee organization so provides for a program concerning
19 a firearms training and safety incentive for peace officers in the
20 professional, scientific and technical services bargaining unit, a lump
21 sum payment for such incentive shall be paid for each year of such
22 program to any employee who is deemed qualified pursuant to such agree-
23 ment. Such payment shall be in an amount negotiated for those employees
24 who meet criteria established by such program. Such payment shall occur
25 at the time prescribed by such program or as soon as practicable there-
26 after. Such lump sum payment shall not be paid in any year an employee
27 does not meet the qualifications and criteria of such program. Such lump
28 sum payment shall be considered salary for overtime purposes.

29 § 15. Notwithstanding any provision of law to the contrary, effective
30 April 2, 2026, where and to the extent that an agreement between the
31 state and an employee organization entered into pursuant to article 14
32 of the civil service law so provides on behalf of certain employees in
33 the collective negotiating unit designated as the professional, scien-
34 tific and technical services unit, and where there exists a policy
35 requiring employees in the fire protection specialist title series at
36 the office of fire prevention and control to wear uniforms, a lump sum
37 uniform allowance shall be paid to covered employees in accordance with
38 the terms of such agreement and policy. Such payments shall be in an
39 amount negotiated for covered employees and shall not be paid in any
40 year where a policy does not exist requiring uniforms in accordance with
41 the terms of the agreement or where an employee is not required to wear
42 a uniform or receives a regular uniform service. Such uniform allowance
43 will cease to exist on April 1, 2031, unless an extension is negotiated
44 by the parties. Such lump sum shall be considered salary only for final
45 average salary purposes.

46 § 16. Notwithstanding any provision of law to the contrary, employees
47 in eligible titles who fall under the pilot workers compensation program
48 that was collectively negotiated by the state and an employee organiza-
49 tion shall be paid in accordance with the terms of that agreed upon
50 program.

51 § 17. The salary increases and benefit modifications provided for by
52 this act for state employees in the collective negotiating unit desig-
53 nated as the professional, scientific and technical services unit estab-
54 lished pursuant to article 14 of the civil service law shall not be
55 implemented until the director of employee relations shall have deliv-
56 ered to the director of the budget and the state comptroller a letter

1 certifying that there is in effect with respect to such negotiating unit
2 a collectively negotiated agreement, ratified by the membership, which
3 provides for such increases and modifications and which are fully
4 executed in writing with the state pursuant to article 14 of the civil
5 service law.

6 § 18. Date of entitlement to salary increases. Notwithstanding the
7 provisions of this act or of any other provision of law to the contrary,
8 the increases in salary or compensation to employees provided by this
9 act shall be added to the salary of such employee at the beginning of
10 that payroll period, the first day of which is nearest to the effective
11 dates of such increases as provided in this act, or at the beginning of
12 the earlier of two payroll periods, the first days of which are nearest
13 but equally near to the effective dates of such increases as provided in
14 this act; provided, however, that, for the purposes of determining the
15 salary of such unit members upon reclassification, reallocation,
16 appointment, promotion, transfer, demotion, reinstatement, or other
17 change of status, such salary increases shall be deemed to be effective
18 on the dates thereof as prescribed by this act, with payment thereof
19 pursuant to this section on a date prior thereto, instead of on such
20 effective dates, and shall not operate to confer any additional salary
21 rights or benefits on such unit members. Payment of such salary
22 increases may be deferred pursuant to section nineteen of this act.

23 § 19. Deferred payment of salary increase. Notwithstanding the
24 provisions of any other section of this act or any other provision of
25 law to the contrary, pending payment pursuant to this act of the basic
26 annual salaries of incumbents of positions subject to this act, such
27 incumbents shall receive, as partial compensation for services rendered,
28 the rate of salary and other compensation otherwise payable in their
29 respective positions. An incumbent holding a position subject to this
30 act at any time during the period from April 1, 2026, until the time
31 when basic annual salaries and other compensation due are first paid
32 pursuant to this act for such services in excess of the salary and other
33 compensation actually received therefor, shall be entitled to a lump sum
34 payment for the difference between the salary and other compensation to
35 which such incumbent is entitled for such services and the salary and
36 other compensation actually received pursuant to the terms of an agree-
37 ment between the state and the employee organization representing the
38 employees covered by this act.

39 § 20. Use of appropriations. Notwithstanding any provision of the
40 state finance law or any other provision of law to the contrary, the
41 state comptroller is authorized to pay any amounts required during the
42 fiscal year commencing April 1, 2026 by the provisions of this act for
43 any state department or agency from any appropriation or other funds
44 available to such state department or agency for personal service or for
45 other related employee benefits during such fiscal year. To the extent
46 that such appropriations are insufficient in any fund to accomplish the
47 purposes herein set forth, the director of the budget is authorized to
48 allocate to the various departments and agencies, from any appropri-
49 ations available in any fund, the amounts necessary to pay such amounts.
50 The aforementioned appropriations shall be available for payment of any
51 liabilities or obligations incurred prior to April 1, 2026 in addition
52 to current liabilities.

53 § 21. Effect of participation in special annuity program. No officer
54 or employee participating in a special annuity program pursuant to the
55 provisions of article 8-C of the education law shall, by reason of an
56 increase in compensation pursuant to this act, suffer any reduction of

1 the salary adjustment to which they would otherwise be entitled by
2 reason of participation in such program, and such salary adjustment
3 shall be based upon the salary of such officer or employee without
4 regard to the reduction authorized by such article.

5 § 22. Notwithstanding any provision of the state finance law or any
6 other provision of law to the contrary, the sum of \$332,000,000 is here-
7 by appropriated in the general fund/state purposes account (10050) in
8 miscellaneous-all state departments and agencies solely for
9 apportionment/transfer by the director of the budget for use by any
10 state department or agency in any fund for the period April 1, 2026
11 through March 31, 2027 to supplement appropriations for personal
12 service, other than personal service and fringe benefits, and to carry
13 out the provisions of this act. No money shall be available for expendi-
14 ture from this appropriation until a certificate of approval has been
15 issued by the director of the budget and a copy of such certificate or
16 any amendment thereto has been filed with the state comptroller, the
17 chair of the senate finance committee and the chair of the assembly ways
18 and means committee. The monies hereby appropriated are available for
19 payment of any liabilities or obligations incurred prior to or during
20 the period April 1, 2026 through March 31, 2027. For this purpose, the
21 monies appropriated shall remain in full force and effect for the
22 payment of liabilities incurred on or before March 31, 2027.

23 § 23. The several amounts as hereinafter set forth, or so much thereof
24 as may be necessary, are hereby appropriated from the fund so designated
25 for use by any state department or agency for the period commencing
26 April 1, 2026 through March 31, 2027 to supplement appropriations from
27 each respective fund available for other than personal service and
28 fringe benefits, and to carry out the provisions of this act. The monies
29 hereby appropriated are available for payment of any liabilities or
30 obligations incurred prior to or during the period commencing April 1,
31 2026 through March 31, 2027. No money shall be available for expenditure
32 from the monies appropriated until a certificate of approval has been
33 issued by the director of the budget and a copy of such certificate or
34 any amendment thereto has been filed with the state comptroller, the
35 chair of the senate finance committee and the chair of the assembly ways
36 and means committee.

37 MISCELLANEOUS -- ALL STATE DEPARTMENTS AND AGENCIES LABOR MANAGEMENT
38 COMMITTEES

39 General Fund/State Operations State Purposes Account - 10050

40 Professional, Scientific and Technical Services Unit

41 Professional development and quality of	
42 working life committee	31,146
43 Health and Safety	40,431
44 PSTP Program	281,633
45 Joint Funded Programs	106,793
46 Multi-Funded Programs	56,386
47 Professional Development for Nurses	29,383
48 Property Damage	27,695
49 Work-Life Services	135,785
50 Joint Committee on Health Benefits	29,383
51 Contract Administration	50,000

1 § 24. This act shall take effect immediately and shall be deemed to
 2 have been in full force and effect on and after April 2, 2026. Appropri-
 3 ations made by this act shall remain in full force and effect for
 4 liabilities incurred through March 31, 2027.

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REPEAL NOTE.--Subparagraphs 1, 2 and 3 of paragraph c of subdivision 1
 of section 130 of the civil service law, repealed by section one of this
 act, provided a salary schedule for state employees in the professional,
 scientific and technical services unit and is replaced by revised salary
 schedules in new subparagraphs 1, 2, 3, 4 and 5.