STATE OF NEW YORK

10539

IN SENATE

May 19, 2026

Introduced by Sen. SALAZAR -- read twice and ordered printed, and when printed to be committed to the Committee on Investigations and Government Operations

AN ACT to amend the executive law, in relation to protecting remote workers who reside out-of-state under New York state's human rights law

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The executive law is amended by adding a new section 298-b to read as follows:

§ 298-b. Application of article to out-of-state employees. The provisions of this article shall apply as hereinafter provided to employers that maintain a physical address in the state of New York and to employees, regardless of the location where such employees perform work.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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