STATE OF NEW YORK

863

2025-2026 Regular Sessions

IN ASSEMBLY

(Prefiled)

January 8, 2025

Introduced by M. of A. ROSENTHAL, COLTON -- read once and referred to the Committee on Labor

AN ACT requiring the department of labor to conduct a study on the impact of job automation on the workforce in New York state and providing for the repeal of such provisions upon expiration thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The commissioner of labor shall conduct a comprehensive study analyzing the impact of job automation on the workforce in New York state and publish a report on such findings.

§ 2. Such report shall include, but not be limited to, the following information:

(a) the current trends of emerging technologies in New York state, and the types of emerging technologies that may lead to job automation;

(b) the particular occupations and industries to be affected, and the estimated number of jobs that may be lost within such occupations and industries;

(c) the economic impact of job automation on different regions of the state and the state as a whole;

(d) the effect of job automation on various demographic groups within the state, including, but not limited to, age, race, sex, and income;

(e) strategies to re-train affected employees for participation in the workforce; and

(f) any additional information the commissioner of labor deems pertinent for the purposes of this act.

§ 3. For the purposes of this act, the commissioner of labor may conduct such study in conjunction with any other department, division, board, bureau, commission, agency, or public authority of the state deemed necessary. To the maximum extent feasible, such commissioner shall be authorized to request, receive, and utilize such resources and

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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data of any other department, division, board, bureau, commission, agency, or public authority of the state as such commissioner may reasonably request to properly carry out such commissioner's powers and duties pursuant to this act.

§ 4. The commissioner of labor shall publish such report to the governor, the temporary president of the senate, the speaker of the assembly, the chair of the senate committee on labor and the chair of the assembly committee on labor no later than December 31, 2026.

§ 5. This act shall take effect immediately and shall expire and be deemed repealed January 1, 2027.