

STATE OF NEW YORK

7424

2025-2026 Regular Sessions

IN ASSEMBLY

March 26, 2025

Introduced by M. of A. PHEFFER AMATO -- (at request of the Governor) --
read once and referred to the Committee on Ways and Means

AN ACT to amend the executive law and the civil service law, in relation to the terms and conditions of employment for members of the collective negotiating unit consisting of troopers in the division of state police and salary schedules for members of such unit; to amend the state finance law, in relation to the employee benefit fund for members of such unit; making an appropriation therefor; to repeal certain provisions of the executive law and the state finance law relating thereto; and provides for the payment of overtime pursuant to the terms of any agreement (Part A); to amend the executive law, in relation to the terms and conditions of employment for members of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police and salary schedules for members of such unit; to amend the state finance law, in relation to the employee benefit fund for members of such unit; making an appropriation therefor; and to repeal certain provisions of the executive law and the state finance law relating thereto (Part B)

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. This act enacts into law legislation necessary to implement
2 collective bargaining agreements and to implement changes to salary and
3 benefits for certain state officers and employees in the unit consisting
4 of troopers in the division of state police and in the unit consisting
5 of commissioned and non-commissioned officers in the division of state
6 police. Each component is wholly contained within a Part identified as
7 Parts A through B. The effective date for each particular provision
8 contained within such Part is set forth in the last section of such
9 Part. Any provision in any section contained within a Part, including
10 the effective date of the Part, which makes reference to a section "of
11 this act", when used in connection with that particular component, shall

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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be deemed to mean and refer to the corresponding section of the Part in which it is found. Section two of this act sets forth the general severability clause applicable to this act. Section three of this act sets forth the general effective date of this act.

PART A

COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE STATE OF NEW YORK AND THE POLICE BENEVOLENT
ASSOCIATION OF THE NEW YORK STATE TROOPERS, INC.
FOR 2023-2026

Section 1. Subparagraphs 1, 2, 3, 4 and 5 of paragraph a of subdivision 2 of section 215 of the executive law are REPEALED and three new subparagraphs 1, 2 and 3 are added to read as follows:

(1) Effective April first, two thousand twenty-three, members of the collective negotiating unit consisting of troopers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	<u>Orange, Putnam and Dutchess Counties</u>	<u>City of New York, Rockland and Westchester Counties</u>	<u>Nassau and Suffolk Counties</u>	<u>All Other Locations</u>
<u>Trainee 1</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$61,400</u>
<u>Step 1</u>	<u>\$87,101</u>	<u>\$88,401</u>	<u>\$88,471</u>	<u>\$86,861</u>
<u>Step 2</u>	<u>\$92,406</u>	<u>\$93,705</u>	<u>\$94,045</u>	<u>\$92,162</u>
<u>Step 3</u>	<u>\$95,583</u>	<u>\$96,880</u>	<u>\$97,221</u>	<u>\$95,339</u>
<u>Step 4</u>	<u>\$99,348</u>	<u>\$100,644</u>	<u>\$100,986</u>	<u>\$99,105</u>
<u>Step 5</u>	<u>\$103,531</u>	<u>\$104,829</u>	<u>\$105,171</u>	<u>\$103,289</u>

(2) Effective April first, two thousand twenty-four, members of the collective negotiating unit consisting of troopers in the division of state police shall receive the basic annual salary pursuant to the following schedule:

	<u>Orange, Putnam and Dutchess Counties</u>	<u>City of New York, Rockland and Westchester Counties</u>	<u>Nassau and Suffolk Counties</u>	<u>All Other Locations</u>
<u>Trainee 1</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$63,242</u>
<u>Step 1</u>	<u>\$89,714</u>	<u>\$91,053</u>	<u>\$91,403</u>	<u>\$89,467</u>
<u>Step 2</u>	<u>\$95,178</u>	<u>\$96,516</u>	<u>\$96,866</u>	<u>\$94,927</u>
<u>Step 3</u>	<u>\$98,450</u>	<u>\$99,786</u>	<u>\$100,138</u>	<u>\$98,199</u>
<u>Step 4</u>	<u>\$102,328</u>	<u>\$103,663</u>	<u>\$104,016</u>	<u>\$102,078</u>
<u>Step 5</u>	<u>\$106,637</u>	<u>\$107,974</u>	<u>\$108,326</u>	<u>\$106,388</u>

(3) Effective April first, two thousand twenty-five, members of the collective negotiating unit consisting of troopers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	<u>Orange, Putnam and Dutchess Counties</u>	<u>City of New York, Rockland and Westchester Counties</u>	<u>Nassau and Suffolk Counties</u>	<u>All Other Locations</u>
<u>Trainee 1</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$65,139</u>
<u>Step 1</u>	<u>\$92,405</u>	<u>\$93,785</u>	<u>\$94,145</u>	<u>\$92,151</u>
<u>Step 2</u>	<u>\$98,033</u>	<u>\$99,411</u>	<u>\$99,772</u>	<u>\$97,775</u>

1	<u>Step 3</u>	<u>\$101,404</u>	<u>\$102,780</u>	<u>\$103,142</u>	<u>\$101,145</u>
2	<u>Step 4</u>	<u>\$105,398</u>	<u>\$106,773</u>	<u>\$107,136</u>	<u>\$105,140</u>
3	<u>Step 5</u>	<u>\$109,836</u>	<u>\$111,213</u>	<u>\$111,576</u>	<u>\$109,580</u>

4 § 2. Paragraph (a) of subdivision 2 of section 216-b of the executive
5 law is REPEALED and a new paragraph (a) is added to read as follows:

6 (a)(1) Effective April first, two thousand twenty-three, all members
7 in the position of trooper in the division of state police, which shall
8 not include those in the title of special trooper, who on their anniver-
9 sary date of employment with the division of state police have attained
10 six or more years of such satisfactory service in the division, shall be
11 paid a longevity award according to the following schedule for each year
12 of such satisfactory service up to twenty-five years:

13	<u>Years of Service</u>	<u>Amount per year</u>
14	<u>6-10</u>	<u>\$556</u>
15	<u>11-15</u>	<u>\$608</u>
16	<u>16-25</u>	<u>\$659</u>

17 (2) Effective April first, two thousand twenty-four, all members in
18 the position of trooper in the division of state police, which shall not
19 include those in the title of special trooper, who on their anniversary
20 date of employment with the division of state police have attained six
21 or more years of such satisfactory service in the division, shall be
22 paid a longevity award according to the following schedule for each year
23 of such satisfactory service up to twenty-five years:

24	<u>Years of Service</u>	<u>Amount per year</u>
25	<u>6-10</u>	<u>\$573</u>
26	<u>11-15</u>	<u>\$626</u>
27	<u>16-25</u>	<u>\$679</u>

28 (3) Effective April first, two thousand twenty-five, all members in
29 the position of trooper in the division of state police, which shall not
30 include those in the title of special trooper, who on their anniversary
31 date of employment with the division of state police have attained six
32 or more years of such satisfactory service in the division, shall be
33 paid a longevity award according to the following schedule for each year
34 of such satisfactory service up to twenty-five years:

35	<u>Years of Service</u>	<u>Amount per year</u>
36	<u>6-10</u>	<u>\$590</u>
37	<u>11-15</u>	<u>\$645</u>
38	<u>16-25</u>	<u>\$699</u>

39 (4) Individuals with greater than twenty-five years of service shall
40 continue to receive a longevity award at the twenty-five year amount.
41 Such payment shall commence in the pay period following such anniversary
42 date and shall be annualized and paid over the year-long period between
43 anniversary dates.

44 § 3. Paragraph a-1 of subdivision 2 of section 207-b of the state
45 finance law is REPEALED and a new paragraph a-1 is added to read as
46 follows:

47 a-1. Where, and to the extent that, the agreement between the state
48 and an employee organization entered into pursuant to article fourteen
49 of the civil service law so provides on behalf of employees in the

collective negotiating unit consisting of troopers in the division of state police, established pursuant to article fourteen of the civil service law, and upon audit and warrant of the state comptroller, the director shall provide for the payment of monies to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provisions of such agreement providing for such employee benefit fund. Such amounts are to be determined consistent with said agreement, including any and all monies agreed to be transferred in said agreement, and on the basis of the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty-three for payments to be made on April first, two thousand twenty-three, the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty-four for payments to be made on April first, two thousand twenty-four, and the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty-five for payments to be made on April first, two thousand twenty-five. The amounts, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the state comptroller will establish procedures to ensure repayment from said special or administrative funds. The director shall enter into an agreement with the employee organization that sets forth the specific terms and conditions for the transmittal of monies pursuant to this section. Payments made pursuant to this paragraph and paragraph a of this subdivision shall be made to the same fund as set forth in the agreement between the director and the employee organization that represents the employees covered by the provisions of this paragraph and paragraph a of this subdivision.

§ 4. Subdivision 1 of section 134 of the civil service law, as amended by chapter 165 of the laws of 2017, is amended to read as follows:

1. For all state officers and employees, other than officers and employees of the legislature and the judiciary and other than those who shall be excluded pursuant to the rules and regulations hereafter mentioned, the workweek for basic annual salary shall not be more than forty-hours; and, notwithstanding any inconsistent provisions of law, and subject to the rules and regulations promulgated by the director of the budget, any such state officer and employee who is authorized or required to work more than forty hours in any week in [~~his~~] their regular position or title or in a position the title of which is allocated to the same salary grade as [~~his~~] their regular position, shall receive overtime compensation for the hours worked in excess of forty in each week at one and one-half times the hourly rate of pay received by such employee in [~~his~~] their regular position; provided, however, that an employee not subject to the overtime provisions of the federal "Fair Labor Standards Act of 1938" as amended by the federal "Fair Labor Standards Amendments of 1966", being public law six hundred one of the eighty-ninth congress, as approved September twenty-three, nineteen hundred sixty-six, and all acts amendatory thereof and supplementary thereto, may by written agreement with [~~his~~] their proper authority exchange hours of work with other employees doing similar work in the same state institution or other state governmental unit without overtime compensation. Upon the approval of the director of the budget a member

1 of the state police may be considered to have worked, for the purpose of
2 determining overtime compensation pursuant to the provisions of this
3 section, a minimum of four hours each time ~~[he-is]~~ they are recalled to
4 work overtime after completing ~~[his]~~ their scheduled work period and
5 leaving ~~[his]~~ their scheduled work station or may be considered to have
6 worked a minimum of two hours each time ~~[he-is]~~ they are scheduled to
7 return and returns to duty to work overtime for the purpose of making an
8 appearance in court after completing ~~[his]~~ their regularly scheduled
9 work period and leaving ~~[his]~~ their regularly scheduled work station.
10 Upon the approval of the director of the budget an employee may be
11 considered to have worked, for the purpose of determining overtime
12 compensation pursuant to the provisions of this section, a minimum of
13 one-half day each time ~~[he-is]~~ they are recalled to work overtime after
14 completing ~~[his]~~ their scheduled work period and leaving ~~[his]~~ their
15 scheduled work station; provided, however, that, subject to the terms of
16 an agreement negotiated between the state and an employee organization
17 pursuant to article fourteen of the civil service law, an employee
18 recalled to work may be considered to have worked less than a minimum of
19 one-half day and an employee recalled to work more than once during a
20 period of one-half day commencing with the onset of the initial recall
21 will not be entitled to more than one-half day of overtime credit unless
22 more than one-half day is actually worked. When an employee shall work
23 overtime in a position which has a title which is allocated to a lower
24 salary grade than the salary grade to which the title of ~~[his]~~ their
25 regular position is allocated, ~~[he]~~ they shall receive overtime compen-
26 sation at one and one-half times the hourly rate of pay of the maximum
27 salary of the grade of the position in which ~~[he]~~ they shall work over-
28 time, or such maximum salary plus the additional increment or incre-
29 ments, if ~~[he]~~ they would be entitled to such additional increment or
30 increments were ~~[he]~~ they then appointed to such position; provided,
31 however, that when such hourly rate exceeds the hourly rate of pay
32 received by ~~[him]~~ them in ~~[his]~~ their regular position, ~~[he]~~ they shall
33 receive one and one-half times the hourly rate of ~~[his]~~ their regular
34 position. When an employee works overtime in a position allocated to a
35 salary grade higher than the salary grade to which ~~[his]~~ their regular
36 position is allocated, ~~[he]~~ they shall receive overtime compensation at
37 one and one-half times the hourly rate of pay of the rate of compen-
38 sation to which he would be entitled if ~~[he]~~ they were permanently
39 promoted to the position in which such overtime work is performed.
40 Notwithstanding any other provision of law, where an agreement between
41 the state and an employee organization entered into pursuant to article
42 fourteen of this chapter ~~[on behalf of officers and employees serving in~~
43 ~~positions in the institutional services unit]~~ so provides that such
44 officers and employees covered by such agreement shall receive overtime
45 compensation at a rate of two times the hourly rate of pay received by
46 such employee in ~~[his]~~ their regular position for such hours of work
47 that qualify for such payment under the terms of such agreement.

48 § 5. Paragraph (b) of subdivision 8 of section 130 of the civil
49 service law, as amended by section 3 of part B of chapter 361 of the
50 laws of 2022, is amended to read as follows:

51 ~~(b) [Officers and employees to whom the provisions of this subdivision~~
52 ~~apply may receive lump sum merit awards in accordance with guidelines~~
53 ~~issued by the director of the budget within the appropriations made~~
54 ~~available therefor. Additionally, effective April first, nineteen~~
55 ~~hundred eighty-eight, and each April first thereafter, such officers and~~
56 ~~employees to whom the provisions of this subdivision apply whose basic~~

~~annual salary equals or exceeds the job rate of the salary grade of their position who on their anniversary date have five or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade and whose basic annual salary is less than eight hundred seventy five dollars during fiscal year two thousand seven two thousand eight, one thousand dollars during fiscal year two thousand eight two thousand nine, and one thousand one hundred twenty five dollars during fiscal year two thousand nine two thousand ten in excess of the job rate of the salary grade of their position shall on such anniversary date have their basic annual salary as otherwise effective increased by a longevity payment in the amount of eight hundred seventy five dollars during fiscal year two thousand seven two thousand eight, one thousand dollars during fiscal year two thousand eight two thousand nine, and one thousand one hundred twenty five dollars during fiscal year two thousand nine two thousand ten, except that such officers and employees who on their anniversary date have ten or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of the salary grade of their position and whose basic annual salary is less than one thousand seven hundred fifty dollars during fiscal year two thousand seven two thousand eight, two thousand dollars during fiscal year two thousand eight two thousand nine, and two thousand two hundred fifty dollars during fiscal year two thousand nine two thousand ten in excess of the job rate of the salary grade of their position shall on such anniversary date receive a longevity payment increasing their basic annual salary to that of the job rate of the salary grade of their position increased by one thousand seven hundred fifty dollars during fiscal year two thousand seven two thousand eight, two thousand dollars during fiscal year two thousand eight two thousand nine, and two thousand two hundred fifty dollars during fiscal year two thousand nine two thousand ten. Such increases shall be effective at the beginning of the pay period following the anniversary date upon which the required service is attained. Effective April first, two thousand ten, however, such longevity payments shall be made in the amount of one thousand two hundred fifty dollars to officers and employees as defined herein who on their anniversary date have five or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade, and in the amount of two thousand five hundred dollars to officers and employees as defined herein who on their anniversary date have ten or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade.]~~

Effective April first, two thousand nineteen[, however, such] longevity payments shall be made in the amount of one thousand five hundred dollars to officers and employees as defined herein who on their anniversary date have five or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade, and in the amount of three thousand dollars to officers and employees as defined herein who on their anniversary date have ten or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to

1 or in excess of the job rate or maximum salary of their salary grade.
2 Additionally, effective April first, two thousand twenty, such officers
3 and employees to whom the provisions of this subdivision apply whose
4 basic annual salary equals or exceeds the job rate of the salary grade
5 of their position who on their anniversary date have fifteen or more
6 years of continuous service as defined by paragraph (c) of subdivision
7 three of this section at a basic annual salary rate equal to or in
8 excess of the job rate or maximum salary of their salary grade shall on
9 such anniversary date receive a longevity payment in the amount of four
10 thousand five hundred dollars. Such payments shall be made in addition
11 to and shall not be considered part of basic annual salary and shall be
12 made by separate check as soon as practicable following the anniversary
13 date upon which the required service is attained.

14 Effective April first, two thousand twenty-five, officers and employ-
15 ees to whom paragraph (a) of this subdivision applies who, on or after
16 April first, two thousand twenty-five, on their anniversary date have
17 twelve or more years, but less than seventeen years, of continuous
18 service in the state, shall receive a lump sum payment in the amount of
19 one thousand five hundred dollars. Effective April first, two thousand
20 twenty-five, officers and employees to whom this subdivision applies
21 who, on or after April first, two thousand twenty-five, on their anni-
22 versary date have seventeen or more years but less than twenty-two years
23 of continuous service in the state shall receive a lump sum payment in
24 the amount of three thousand dollars. Effective April first, two thou-
25 sand twenty-five, officers and employees to whom paragraph (a) of this
26 subdivision applies who, on or after April first, two thousand twenty-
27 five, on their anniversary date have twenty-two or more years of contin-
28 uous service in the state shall receive a lump sum payment in the amount
29 of four thousand five hundred dollars. Such lump sum payment shall be in
30 addition to and not part of the employee's basic annual salary, provided
31 however that any amount payable shall be included as compensation for
32 overtime and retirement purposes. Such lump sum payment shall be paid as
33 authorized by the director of the budget. No employee shall receive more
34 than one longevity payment and, to the greatest extent possible, employ-
35 ees shall receive the longevity payment under the continuous years of
36 service in the state except that no employee shall lose a longevity
37 payment if they have previously received one by virtue of the years at
38 job rate service calculation.

39 § 6. Lump sum payment. Each eligible member of this unit shall receive
40 a lump sum bonus payment in the amount of \$3,000.00. This bonus is not
41 part of basic annual salary. Similarly, the bonus is not subject to any
42 salary increases and is not pensionable. The bonus shall be pro-rated
43 for those employees paid on any basis other than an annual basis.
44 Employees paid on a part-time, hourly or per diem basis shall receive a
45 retention bonus pro-rated reflecting actual hours worked between October
46 3, 2024, and February 12, 2025. To qualify, employees must be in contin-
47 uous service in the Troopers unit between the period October 3, 2024, to
48 February 12, 2025. Employees who leave state service between October 3,
49 2024, and February 12, 2025, are not eligible for this bonus unless they
50 retire directly from active state employment. This bonus shall be effec-
51 tive February 12, 2025.

52 § 7. Location compensation. (a) Notwithstanding any other provision of
53 law to the contrary, pursuant to the terms of the agreement negotiated
54 between the state and the employee organization representing the collec-
55 tive negotiating unit consisting of troopers in the division of state
56 police, members in this collective negotiating unit whose principal

place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the county of Monroe and who were on the payroll on March 31, 1985, and who have received this location compensation continually since then, shall continue to receive location pay at the rate of \$200 per year, provided the member continues to be otherwise eligible. Such location pay shall continue to be annualized and paid during the regular bi-weekly periods. Such location pay shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which the member may be entitled; provided, however, that location pay shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

(b) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Rockland, Westchester, Nassau or Suffolk shall receive location pay at the rate of \$1,807 per year effective April 1, 2023. Such rate shall be increased as follows: to \$1,861 effective April 1, 2024; and to \$2,461 effective April 1, 2025.

(c) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the county of Orange, Putnam or Dutchess shall receive location pay at the rate of \$1,807 per year effective April 1, 2023. Such rate shall be increased as follows: to \$1,861 effective April 1, 2024; and to \$2,211 effective April 1, 2025.

(d) Such location pay shall continue to be annualized and paid during regular bi-weekly periods. Such location pay shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which the member may be entitled; provided, however, that the location pay shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

§ 8. Supplemental location compensation. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk shall continue to receive supplemental location pay as follows:

Effective Date	April 1, 2023	April 1, 2024	April 1, 2025
Orange/Putnam/ Dutchess	\$1,372	\$1,413	\$1,413

1	NYC/Rockland/	\$2,400	\$2,472	\$2,472
2	Westchester/			
3	Nassau/Suffolk			

4 (b) Such supplemental location pay shall continue to be annualized and
5 paid during regular bi-weekly periods. Such supplemental location
6 compensation shall be in addition to, and shall not be a part of, a
7 member's annual basic salary, and shall not affect or impair any incre-
8 ments or other rights or benefits to which a member may be entitled;
9 provided, however, that such compensation shall be included as compen-
10 sation for purposes of computation of overtime pay and for retirement
11 purposes.

12 § 9. Expanded duty pay. (a) Notwithstanding any other provision of law
13 to the contrary, pursuant to the terms of the agreement negotiated
14 between the state and the employee organization representing the collec-
15 tive negotiating unit consisting of troopers in the division of state
16 police, effective April 1, 2023, the annual payment for expanded duty
17 pay shall be increased to \$9,512. Effective April 1, 2024, the annual
18 payment for expanded duty pay shall be increased to \$9,797. Effective
19 April 1, 2025, the annual payment for expanded duty pay shall be
20 increased to \$11,860.

21 (b) Pursuant to the terms of the agreement negotiated between the
22 state and the employee organization representing the collective negoti-
23 ating unit consisting of troopers in the division of state police,
24 expanded duty pay shall continue to be annualized and paid during regu-
25 lar bi-weekly periods. Such additional compensation shall be in addi-
26 tion to, and shall not be part of, the member's annual basic salary, and
27 shall not affect or impair any rights or benefits to which the member
28 may be entitled; provided, however, that such additional compensation
29 shall be included as compensation for purposes of computation of over-
30 time pay and as compensation for retirement.

31 § 10. Hazardous duty pay. (a) Notwithstanding any other provision of
32 law to the contrary, pursuant to the terms of the agreement negotiated
33 between the state and the employee organization representing the collec-
34 tive negotiating unit consisting of troopers in the division of state
35 police, the annual payment for hazardous duty pay for members of this
36 unit shall continue in the amount of \$4,734 effective April 1, 2023.
37 Effective April 1, 2024, the annual payment for hazardous duty pay shall
38 be increased to \$5,109. Effective April 1, 2025, the annual payment for
39 hazardous duty pay shall be increased to \$5,609.

40 (b) Notwithstanding any other provision of law to the contrary, pursu-
41 ant to the terms of the agreement negotiated between the state and the
42 employee organization representing the collective negotiating unit
43 consisting of troopers in the division of state police, hazardous duty
44 pay shall be payable to members of this unit in December of each respec-
45 tive state fiscal year to which the payment is attributed, or as soon as
46 practicable thereafter. Such payment shall continue to be made as a lump
47 sum payment to members of this unit on the payroll on November first of
48 each year during the pay period that includes December first of each
49 year. Such payment shall be in addition to, and shall not be part of,
50 the member's annual basic salary, and shall not affect or impair any
51 rights or benefits to which the member may be entitled; provided, howev-
52 er, that such payment shall be included as compensation for purposes of
53 computation of overtime pay and as compensation for retirement.

54 § 11. Health benefits committees. Pursuant to the terms of an agree-
55 ment negotiated between the state and the employee organization repres-

1 enting the collective negotiating unit consisting of troopers in the
2 division of state police, during the period April 1, 2023 through March
3 31, 2026, there shall continue to be a committee on health benefits
4 funded in the following amounts: \$15,236 for the period April 1, 2023
5 through March 31, 2024; \$15,693 for the period April 1, 2024 through
6 March 31, 2025; and \$16,164 for the period April 1, 2025 through March
7 31, 2026. One-half of this amount in each year shall be made available
8 to the state and one-half of this amount shall be made available to the
9 employee organization representing such unit.

10 § 12. Professional development and training funds. Pursuant to the
11 terms of an agreement negotiated between the state and the employee
12 organization representing the collective negotiating unit consisting of
13 troopers in the division of state police, during the period April 1,
14 2023 through March 31, 2026, there shall continue to be a professional
15 development and quality of working life committee from which the tuition
16 reimbursement program, the master's program and the employee assistance
17 program shall be supported. Such committee shall be funded in the amount
18 of \$109,347 for each year of the agreement.

19 § 13. Recognized degree pay. Notwithstanding any provision of law to
20 the contrary, pursuant to the terms of the agreement negotiated between
21 the state and the employee organization representing the collective
22 negotiating unit consisting of troopers in the division of state police,
23 or the terms of the interest arbitration award made pursuant to subdivi-
24 sion 4 of section 209 of the civil service law binding the executive
25 branch of the state of New York and the employee organization represent-
26 ing such unit, effective March 31, 2003, the lump sum payments for
27 degrees, as contained in section 4 of chapter 244 of the laws of 2002,
28 shall continue.

29 § 14. Fifteen years of service pay. Notwithstanding any provision of
30 law to the contrary, pursuant to the terms of the agreement negotiated
31 between the state and the employee organization representing the collec-
32 tive negotiating unit consisting of troopers in the division of state
33 police, effective April 1, 2019, all members of the unit who have 15
34 years of service, as defined by the agreement between the parties, shall
35 receive a payment of \$1,200. Such payment shall be annualized and paid
36 during regular bi-weekly periods. Such payment shall be in addition to,
37 and shall not be a part of, a member's annual basic salary, and shall
38 not affect or impair any increments or other rights or benefits to which
39 the member may be entitled; provided, however, that the payment shall be
40 included as compensation for purposes of computation of overtime pay and
41 for retirement purposes.

42 § 15. Short swings. (a) Notwithstanding any provision of law to the
43 contrary, pursuant to the terms of the agreement negotiated between the
44 state and the employee organization representing the collective negoti-
45 ating unit consisting of troopers in the division of state police, or
46 the terms of the interest arbitration award made pursuant to subdivision
47 4 of section 209 of the civil service law binding the executive branch
48 of the state of New York and the employee organization representing such
49 unit, effective March 31, 2003, members of this unit who are required to
50 work short swings shall continue to receive compensation of \$30 for each
51 short swing they are required to work and actually work. There shall be
52 no short swing compensation where the short swing is worked at the
53 request of, or for the convenience of the member, as determined by the
54 division of state police. The definition of short swing shall be a tour
55 of duty commencing between the hours of five a.m. and nine a.m. (B line)
56 followed by a tour of duty commencing between nine p.m. and one a.m. (A

1 line) on consecutive days, or, a tour of duty commencing between the
2 hours of one p.m. and five p.m. (C line) followed by a tour of duty
3 commencing between the hours of five a.m. and nine a.m. (B line) on
4 consecutive days. Such additional compensation shall not be payable if
5 such member's hours of work continue from the conclusion of the former
6 shift to the commencement of the latter shift without interruption.

7 (b) The additional compensation payable pursuant to this section shall
8 be in addition to, and shall not be a part of, the member's annual basic
9 salary, and shall not affect or impair any rights or benefits to which
10 the member may be entitled; provided, however, that any compensation
11 payable pursuant to this section shall be included as compensation for
12 the purposes of computation of overtime pay and for retirement purposes.
13 The director of the budget may adopt such regulations as may be deemed
14 necessary to carry out the provisions of this section.

15 § 16. Member in charge of satellite station compensation. Members of
16 the collective negotiating unit consisting of troopers in the division
17 of state police who are designated "members in charge" of a satellite
18 station shall continue to receive \$435 per year. Such payment for the
19 "member in charge" designation shall commence upon such designation and
20 shall be prorated based upon the duration of the designation.

21 § 17. Unused sick leave at retirement. Effective March 31, 2003, the
22 lump sum payment for unused sick leave at retirement as provided in
23 section 9 of chapter 9 of the laws of 2001 shall continue.

24 § 18. Overtime meal allowance. Notwithstanding any other provision of
25 law to the contrary, pursuant to the terms of the agreement negotiated
26 between the state and the employee organization representing the collec-
27 tive negotiating unit consisting of troopers in the division of state
28 police, or the terms of the interest arbitration award made pursuant to
29 subdivision 4 of section 209 of the civil service law binding the execu-
30 tive branch of the state of New York and the employee organization
31 representing such unit, the overtime meal allowance for unit members
32 shall continue at the rates in effect as of March 31, 2007.

33 § 19. Certified letter. The salary increases and benefit modifications
34 provided for by this act for state employees in the collective negotiat-
35 ing unit consisting of troopers in the division of state police estab-
36 lished pursuant to article 14 of the civil service law shall not be
37 implemented until the director of employee relations shall have deliv-
38 ered to the director of the budget and the comptroller a letter certify-
39 ing that there is in effect with respect to such negotiating unit a
40 collective negotiating agreement which provides for such increases and
41 modifications and which is fully executed in writing with the state
42 pursuant to article 14 of the civil service law, and ratified pursuant
43 to the ratification procedure of the employee organization certified
44 pursuant to article 14 of the civil service law to represent each such
45 collective negotiating unit.

46 § 20. Payment and publication of grievance arbitration settlements and
47 awards. Notwithstanding any provision of law to the contrary, the
48 appropriations contained in this act shall be available to the state for
49 the payment and publication of grievance arbitration settlements and
50 awards pursuant to article 15 of the collective negotiating agreement
51 between the state and the employee organization representing the collec-
52 tive negotiating unit consisting of troopers in the division of state
53 police.

54 § 21. Date of entitlement to salary increase. Notwithstanding the
55 provisions of this act or of any other provision of law to the contrary,
56 the increase in salary or compensation of any member of the collective

1 negotiating unit consisting of troopers in the division of state police
2 provided by this act shall be added to the salary or compensation of
3 such member at the beginning of that payroll period the first day of
4 which is nearest to the effective date of such increase as provided in
5 this act, or at the beginning of the earlier of two payroll periods the
6 first days of which are nearest but equally near to the effective date
7 of such increase as provided in this act; provided, however, that, for
8 the purposes of determining the salary of such officer or employee upon
9 reclassification, reallocation, appointment, promotion, transfer,
10 demotion, reinstatement, or other change of status, such salary increase
11 shall be deemed to be effective on the date thereof as prescribed by
12 this act, with payment thereof pursuant to this section on a date prior
13 thereto, instead of on such effective date, and shall not operate to
14 confer any additional salary rights or benefits on such officer or
15 employee. Payment of such salary increase may be deferred pursuant to
16 section twenty-two of this act.

17 § 22. Deferred payment of salary increase. Notwithstanding the
18 provisions of any other section of this act or of any other provision of
19 law to the contrary, pending payment pursuant to this act of the basic
20 annual salaries of incumbents of positions subject to this act, such
21 incumbents shall receive, as partial compensation for services rendered,
22 the rate of compensation otherwise payable in their respective posi-
23 tions. An incumbent holding a position subject to this act at any time
24 during the period from the effective dates of the salary increases
25 provided for in this act until the time when basic annual salaries are
26 first paid pursuant to this act for such services in excess of the
27 compensation actually received therefor, shall be entitled to a lump sum
28 payment for the difference between the salary to which such incumbent is
29 entitled for such service and the compensation actually received there-
30 for. Such lump sum payment shall be made as soon as practicable. Any
31 amount payable in such lump sum paid represents compensation earned in
32 each of the year or years for which it is calculated pursuant to this
33 act and not as compensation earned wholly in the year during which the
34 lump sum is paid. Notwithstanding any law, rule or regulation to the
35 contrary, no member of the unit consisting of troopers to whom the
36 provisions of this act apply shall be entitled to, or owed, any interest
37 or other penalty for any reason on any monies due to such member pursu-
38 ant to the terms of the agreement covering employees in the unit
39 consisting of troopers.

40 § 23. Use of appropriations. Notwithstanding any provision of the
41 state finance law or any other provision of law to the contrary, the
42 state comptroller is authorized to pay any amounts required during the
43 fiscal year commencing April 1, 2023, April 1, 2024 or April 1, 2025, by
44 the provisions of this act for any state department or agency from any
45 appropriation or other funds available to such state department or agen-
46 cy for personal service or for other related employee benefits during
47 such fiscal year. To the extent that such appropriations are insuffi-
48 cient in any fund to accomplish the purposes herein set forth, the
49 director of the budget is authorized to allocate to the various depart-
50 ments and agencies, from any appropriations available in any fund, the
51 amounts necessary to pay such amounts. The aforementioned appropri-
52 ations shall be available for payment of any liabilities or obligations
53 incurred prior to April 1, 2025, in addition to current liabilities.

54 § 24. Notwithstanding any provision of the state finance law or any
55 other provision of law to the contrary, the sum of \$92,500,000 is hereby
56 appropriated in the general fund/state purposes account (10050) in

1 miscellaneous-all state departments and agencies solely for
2 apportionment/transfer by the director of the budget for use by any
3 state department or agency in any fund for the period April 1, 2023
4 through March 31, 2026 to supplement appropriations for personal
5 service, other than personal service and fringe benefits, and to carry
6 out the provisions of this act. No money shall be available for expendi-
7 ture from this appropriation until a certificate of approval has been
8 issued by the director of the budget and a copy of such certificate or
9 any amendment thereto has been filed with the state comptroller, the
10 chair of the senate finance committee and the chair of the assembly ways
11 and means committee. The monies hereby appropriated are available for
12 payment of any liabilities or obligations incurred prior to or during
13 the period April 1, 2023 through March 31, 2026. For this purpose, the
14 monies appropriated shall remain in full force and effect for the
15 payment of liabilities incurred on or before March 31, 2026.

16 § 25. The several amounts as hereinafter set forth, or so much thereof
17 as may be necessary, are hereby appropriated from the fund so designated
18 for use by any state department or agency for the period April 1, 2023
19 through March 31, 2026 to supplement appropriations from each respective
20 fund available for other than personal service and fringe benefits, and
21 to carry out the provisions of this act. The monies hereby appropriated
22 are available for the payment of any liabilities or obligations incurred
23 prior to or during the period commencing April 1, 2023 through March 31,
24 2026. No money shall be available for expenditure from the monies appro-
25 priated until a certificate of approval has been issued by the director
26 of the budget and a copy of such certificate or any amendment thereto
27 has been filed with the state comptroller, the chair of the senate
28 finance committee and the chair of the assembly ways and means commit-
29 tee.

30 ALL STATE DEPARTMENTS AND AGENCIES

31 SPECIAL PAY BILLS

32 General Fund/State Operations

33 State Purposes Account - 003

34 NON-PERSONAL SERVICE

35 Employee Benefit Fund 544,817

36 Health Benefits Committee 47,093

37 Professional Development Fund 328,041

38 Contract Administration 50,000

39 § 26. This act shall take effect immediately and shall be deemed to have
40 been in full force and effect on and after April 1, 2023. Appropriations
41 made by this act shall remain in full force and effect for liabilities
42 incurred through March 31, 2026.

43 PART B

44 COLLECTIVE BARGAINING AGREEMENT BETWEEN
45 THE STATE OF NEW YORK AND THE POLICE BENEVOLENT
46 ASSOCIATION OF THE NEW YORK STATE TROOPERS, INC.
47 FOR 2023-2026

Section 1. Subparagraphs 6, 7, 8, 9 and 10 of paragraph a of subdivision 2 of section 215 of the executive law are REPEALED and three new subparagraphs 4, 5 and 6 are added to read as follows:

(4) Effective April first, two thousand twenty-three, members of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	<u>O/P/Du</u>	<u>NYC/R/W</u>	<u>Nass/Suff</u>	<u>All Others</u>
<u>Sergeant and</u>				
<u>Technical</u>				
<u>Sergeant</u>	<u>\$121,949</u>	<u>\$123,248</u>	<u>\$123,589</u>	<u>\$121,706</u>
<u>Station</u>				
<u>Commander</u>	<u>\$125,889</u>	<u>\$127,189</u>	<u>\$127,528</u>	<u>\$125,650</u>
<u>Zone</u>				
<u>Sergeant</u>	<u>\$127,898</u>	<u>\$129,193</u>	<u>\$129,534</u>	<u>\$127,657</u>
<u>First, Staff</u>				
<u>and Chief</u>				
<u>T/Sgt</u>	<u>\$134,479</u>	<u>\$135,775</u>	<u>\$136,116</u>	<u>\$134,235</u>
<u>Lieutenant and</u>				
<u>Technical</u>				
<u>Lieutenant</u>	<u>\$145,735</u>	<u>\$147,031</u>	<u>\$147,371</u>	<u>\$145,495</u>
<u>Lieutenant</u>				
<u>BCI</u>	<u>\$148,590</u>	<u>\$149,887</u>	<u>\$150,228</u>	<u>\$148,346</u>
<u>Captain</u>	<u>\$155,422</u>	<u>\$156,719</u>	<u>\$157,063</u>	<u>\$155,180</u>
<u>Captain BCI</u>	<u>\$158,319</u>	<u>\$159,614</u>	<u>\$159,955</u>	<u>\$158,074</u>
<u>Major</u>	<u>\$165,609</u>	<u>\$166,904</u>	<u>\$167,244</u>	<u>\$165,363</u>

(5) Effective April first, two thousand twenty-four, members of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	<u>O/P/Du</u>	<u>NYC/R/W</u>	<u>Nass/Suff</u>	<u>All Others</u>
<u>Sergeant and</u>				
<u>Technical</u>				
<u>Sergeant</u>	<u>\$125,607</u>	<u>\$126,945</u>	<u>\$127,297</u>	<u>\$125,357</u>
<u>Station</u>				
<u>Commander</u>	<u>\$129,666</u>	<u>\$131,005</u>	<u>\$131,354</u>	<u>\$129,420</u>
<u>Zone</u>				
<u>Sergeant</u>	<u>\$131,735</u>	<u>\$133,069</u>	<u>\$133,420</u>	<u>\$131,487</u>
<u>First, Staff</u>				
<u>and Chief</u>				
<u>T/Sgt</u>	<u>\$138,513</u>	<u>\$139,848</u>	<u>\$140,199</u>	<u>\$138,262</u>
<u>Lieutenant and</u>				
<u>Technical</u>				
<u>Lieutenant</u>	<u>\$150,107</u>	<u>\$151,442</u>	<u>\$151,792</u>	<u>\$149,860</u>
<u>Lieutenant</u>				
<u>BCI</u>	<u>\$153,048</u>	<u>\$154,384</u>	<u>\$154,735</u>	<u>\$152,796</u>
<u>Captain</u>	<u>\$160,085</u>	<u>\$161,421</u>	<u>\$161,775</u>	<u>\$159,835</u>
<u>Captain BCI</u>	<u>\$163,069</u>	<u>\$164,402</u>	<u>\$164,754</u>	<u>\$162,816</u>
<u>Major</u>	<u>\$170,577</u>	<u>\$171,911</u>	<u>\$172,261</u>	<u>\$170,324</u>

(6) Effective April first, two thousand twenty-five, members of the collective negotiating unit consisting of commissioned and non-commis-

sioned officers in the division of state police shall receive a basic annual salary pursuant to the following schedule:

	<u>O/P/Du</u>	<u>NYC/R/W</u>	<u>Nass/Suff</u>	<u>All Others</u>
<u>Sergeant and Technical</u>				
<u>Sergeant Station</u>	<u>\$129,375</u>	<u>\$130,753</u>	<u>\$131,116</u>	<u>\$129,118</u>
<u>Commander Zone</u>	<u>\$133,556</u>	<u>\$134,935</u>	<u>\$135,295</u>	<u>\$133,303</u>
<u>Sergeant First, Staff and Chief</u>	<u>\$135,687</u>	<u>\$137,061</u>	<u>\$137,423</u>	<u>\$135,432</u>
<u>T/Sgt</u>	<u>\$142,668</u>	<u>\$144,043</u>	<u>\$144,405</u>	<u>\$142,410</u>
<u>Lieutenant and Technical</u>				
<u>Lieutenant</u>	<u>\$154,610</u>	<u>\$155,985</u>	<u>\$156,346</u>	<u>\$154,356</u>
<u>Lieutenant</u>				
<u>BCI</u>	<u>\$157,639</u>	<u>\$159,016</u>	<u>\$159,377</u>	<u>\$157,380</u>
<u>Captain</u>	<u>\$164,888</u>	<u>\$166,264</u>	<u>\$166,628</u>	<u>\$164,630</u>
<u>Captain BCI</u>	<u>\$167,961</u>	<u>\$169,334</u>	<u>\$169,697</u>	<u>\$167,700</u>
<u>Major</u>	<u>\$175,694</u>	<u>\$177,068</u>	<u>\$177,429</u>	<u>\$175,434</u>

§ 2. Paragraph (a) of subdivision 3 of section 216-b of the executive law is REPEALED and a new paragraph (a) is added to read as follows:

(a)(1) Effective April first, two thousand twenty-three, all members in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

<u>Years of Service</u>	<u>Amount per year</u>
<u>6-10</u>	<u>\$556</u>
<u>11-15</u>	<u>\$608</u>
<u>16-25</u>	<u>\$659</u>

(2) Effective April first, two thousand twenty-four, all members in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

<u>Years of Service</u>	<u>Amount per year</u>
<u>6-10</u>	<u>\$573</u>
<u>11-15</u>	<u>\$626</u>
<u>16-25</u>	<u>\$679</u>

(3) Effective April first, two thousand twenty-five, all members in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, who on their anniversary date of employment with the division of state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

<u>Years of Service</u>	<u>Amount per year</u>
<u>6-10</u>	<u>\$590</u>
<u>11-15</u>	<u>\$645</u>
<u>16-25</u>	<u>\$699</u>

(4) Individuals with greater than twenty-five years of service shall continue to receive a longevity award at the twenty-five year amount. Such payment shall commence in the pay period following such anniversary date and shall be annualized and paid over the year-long period between anniversary dates.

§ 3. Paragraph a of subdivision 2 of section 207-b of the state finance law is REPEALED and a new paragraph a is added to read as follows:

a. Where, and to the extent that, the agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides on behalf of the employees in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, established pursuant to article fourteen of the civil service law, and upon audit and warrant of the state comptroller, the director shall provide for the payment of monies to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provisions of such agreement providing for such employee benefit fund. Such amounts are to be determined consistent with said agreement, including any and all monies agreed to be transferred in said agreement, and on the basis of the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty-three for payments to be made on April first, two thousand twenty-three, the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty-four for payments to be made on April first, two thousand twenty-four, and the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty-five for payments to be made on April first, two thousand twenty-five. The amounts, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the state comptroller will establish procedures to ensure repayment from said special or administrative funds. The director shall enter into an agreement with the employee organization that sets forth the specific terms and conditions for the transmittal of monies pursuant to this section. Payments made pursuant to this paragraph and paragraph a-1 of this subdivision shall be made to the same fund as set forth in the agreement between the director and the employee organization that represents the employees covered by the provisions of this paragraph and paragraph a-1 of this subdivision.

§ 4. Lump sum payment. Each eligible member of this unit shall receive a lump sum bonus payment in the amount of \$3,000. This bonus is not part of basic annual salary. Similarly, the bonus is not subject to any salary increases and is not pensionable. The bonus shall be pro-rated for those employees paid on any basis other than an annual basis. Employees paid on a part-time, hourly or per diem basis shall receive a retention bonus pro-rated reflecting actual hours worked between October 3, 2024, and February 12, 2025. To qualify, employees must be in continuous service in the commissioned and non-commissioned officers unit between the period October 3, 2024, to February 12, 2025. Employees who leave state service between October 3, 2024, and February 12, 2025, are not eligible for this bonus unless they retire directly from active state employment. This bonus shall be effective February 12, 2025.

§ 5. Location compensation. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the county of Monroe and who were on the payroll on March 31, 1985, and who have received this location compensation continually since then, shall continue to receive location pay at the rate of \$200 per year, provided the member continues to be otherwise eligible. Such location pay shall continue to be annualized and paid during the regular bi-weekly periods. Such location pay shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which the member may be entitled; provided, however, that location pay shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

(b) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Rockland, Westchester, Nassau or Suffolk shall receive location pay at the rate of \$1,807 per year effective April 1, 2023. Such rate shall be increased as follows: to \$1,861 effective April 1, 2024; and to \$2,461 effective April 1, 2025.

(c) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the county of Orange, Putnam or Dutchess shall receive location pay at the rate of \$1,807 per year effective April 1, 2023. Such rate shall be increased as follows: to \$1,861 effective April 1, 2024; and to \$2,211 effective April 1, 2025.

(d) Such location pay shall continue to be annualized and paid during regular bi-weekly periods. Such location pay shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which the member may be entitled; provided, however, that the location pay shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

§ 6. Supplemental location compensation. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, members in this collective negotiating unit whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in

the city of New York, or in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk shall continue to receive supplemental location pay as follows:

Effective Date	April 1, 2023	April 1, 2024	April 1, 2025
Orange/Putnam/ Dutchess	\$1,372	\$1,413	\$1,413
NYC/Rockland/ Westchester/ Nassau/Suffolk	\$2,400	\$2,472	\$2,472

(b) Such supplemental location pay shall continue to be annualized and paid during regular bi-weekly periods. Such supplemental location compensation shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not affect or impair any increments or other rights or benefits to which the member may be entitled; provided, however, that such compensation shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

§ 7. Expanded duty pay. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, effective April 1, 2023, the annual payment for expanded duty pay shall be increased to \$9,512. Effective April 1, 2024, the annual payment for expanded duty pay shall be increased to \$9,797. Effective April 1, 2025, the annual payment for expanded duty pay shall be increased to \$11,860.

(b) Pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, expanded duty pay shall continue to be annualized and paid during regular bi-weekly periods. Such additional compensation shall be in addition to, and shall not be part of, the member's annual basic salary, and shall not affect or impair any rights or benefits to which the member may be entitled; provided, however, that such additional compensation shall be included as compensation for purposes of computation of overtime pay and as compensation for retirement.

§ 8. Hazardous duty pay. (a) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, annual payment for hazardous duty pay for members of this unit shall continue in the amount of \$4,734 effective April 1, 2023. Effective April 1, 2024, the annual payment for hazardous duty pay shall be increased to \$5,109. Effective April 1, 2025, the annual payment for hazardous duty pay shall be increased to \$5,609.

(b) Notwithstanding any other provision of law to the contrary, pursuant to the terms of the agreement negotiated between the state and the employee organization representing the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, hazardous duty pay shall be payable to members of this unit in December of each respective state fiscal year to which the payment is attributed, or as soon as practicable thereafter. Such payment shall continue to be made as a lump sum payment to members of this unit on the payroll on the first of November each year during the

1 pay period that includes the first of December each year. Such payment
2 shall be in addition to, and shall not be part of, the member's annual
3 basic salary, and shall not affect or impair any rights or benefits to
4 which the member may be entitled; provided, however, that such payment
5 shall be included as compensation for purposes of computation of over-
6 time pay and as compensation for retirement.

7 § 9. Command pay. (a) Notwithstanding any provision of law to the
8 contrary, pursuant to the terms of an agreement negotiated between the
9 state and the employee organization representing the collective negoti-
10 ating unit consisting of commissioned and non-commissioned officers in
11 the division of state police, in recognition that commissioned and non-
12 commissioned officers in the division of state police assume higher
13 level responsibilities, such commissioned and non-commissioned officers
14 shall continue to receive command pay in the amount of \$1,519 effective
15 April 1, 2023.

16 (b) Such payment shall be annualized and paid during the regular
17 bi-weekly periods and shall be in addition to, and not part of, the
18 member's annual basic salary, and shall not affect or impair any rights
19 or benefits to which the member may be entitled; provided, however, such
20 payments shall be included as compensation for retirement purposes.
21 Command pay shall be included for overtime calculations for non-commis-
22 sioned officers.

23 § 10. Health benefits committees. Pursuant to the terms of an agree-
24 ment negotiated between the state and the employee organization repres-
25 enting the collective negotiating unit consisting of commissioned and
26 non-commissioned officers in the division of state police, during the
27 period April 1, 2023 through March 31, 2026, there shall continue to be
28 a committee on health benefits funded in the following amounts: \$5,975
29 for the period April 1, 2023 through March 31, 2024; \$6,154 for the
30 period April 1, 2024 through March 31, 2025; and \$6,339 for the period
31 April 1, 2025 through March 31, 2026. One-half of this amount in each
32 year shall be made available to the state and one-half of this amount
33 shall be made available to the employee organization representing such
34 unit.

35 § 11. Professional development and training funds. Pursuant to the
36 terms of an agreement negotiated between the state and the employee
37 organization representing the collective negotiating unit consisting of
38 commissioned and non-commissioned officers in the division of state
39 police, during the period April 1, 2023 through March 31, 2026, there
40 shall continue to be a professional development and quality of working
41 life committee from which the tuition reimbursement program, the
42 master's program and the employee assistance program shall be supported.
43 Such committee shall be funded in the amount of \$109,347 for each year
44 of the agreement.

45 § 12. Recognized degree pay. Notwithstanding any provision of law to
46 the contrary, pursuant to the terms of the agreement negotiated between
47 the state and the employee organization representing the collective
48 negotiating unit consisting of commissioned and non-commissioned offi-
49 cers in the division of state police, or the terms of the interest arbi-
50 tration award made pursuant to subdivision 4 of section 209 of the civil
51 service law binding the executive branch of the state of New York and
52 the employee organization representing such unit, effective March 31,
53 2003, the lump sum payments for degrees, as contained in section 5 of
54 chapter 244 of the laws of 2002, shall continue.

55 § 13. Short swings. (a) Notwithstanding any provision of law to the
56 contrary, pursuant to the terms of the agreement negotiated between the

1 state and the employee organization representing the collective negoti-
2 ating unit consisting of commissioned and non-commissioned officers in
3 the division of state police, or the terms of the interest arbitration
4 award made pursuant to subdivision 4 of section 209 of the civil service
5 law binding the executive branch of the state of New York and the
6 employee organization representing such unit, effective March 31, 2003,
7 members of this unit who are required to work short swings shall contin-
8 ue to receive compensation of \$30 for each short swing they are required
9 to work and actually work. There shall be no short swing compensation
10 where the short swing is worked at the request of, or for the conven-
11 ience of the member, as determined by the division of state police. The
12 definition of short swing shall be a tour of duty commencing between the
13 hours of five a.m. and nine a.m. (B line) followed by a tour of duty
14 commencing between nine p.m. and one a.m. (A line) on consecutive days,
15 or, a tour of duty commencing between the hours of one p.m. and five
16 p.m. (C line) followed by a tour of duty commencing between the hours of
17 five a.m. and nine a.m. (B line) on consecutive days. Such additional
18 compensation shall not be payable if such member's hours of work contin-
19 ue from the conclusion of the former shift to the commencement of the
20 latter shift without interruption.

21 (b) The additional compensation payable pursuant to this section shall
22 be in addition to, and shall not be a part of, the member's annual basic
23 salary, and shall not affect or impair any rights or benefits to which
24 the member may be entitled; provided, however, that any compensation
25 payable pursuant to this section shall be included as compensation for
26 the purposes of computation of overtime pay and for retirement purposes.
27 The director of the budget may adopt such regulations as may be deemed
28 necessary to carry out the provisions of this section.

29 § 14. Unused sick leave at retirement. Effective March 31, 2003, the
30 lump sum payment for unused sick leave at retirement as provided in
31 section 9 of chapter 10 of the laws of 2001 shall continue.

32 § 15. Overtime meal allowance. Notwithstanding any other provision of
33 law to the contrary, pursuant to the terms of the agreement negotiated
34 between the state and the employee organization representing the collec-
35 tive negotiating unit consisting of commissioned and non-commissioned
36 officers in the division of state police, or the terms of the interest
37 arbitration award made pursuant to subdivision 4 of section 209 of the
38 civil service law binding the executive branch of the state of New York
39 and the employee organization representing such unit, the overtime meal
40 allowance for unit members shall continue at the rates in effect as of
41 March 31, 2007.

42 § 16. Certifying letter. The salary increases and benefit modifica-
43 tions provided for by this act for state employees in the collective
44 negotiating unit consisting of commissioned and non-commissioned offi-
45 cers in the division of state police established pursuant to article 14
46 of the civil service law shall not be implemented until the director of
47 employee relations shall have delivered to the director of the budget
48 and the comptroller a letter certifying that there is in effect with
49 respect to such negotiating unit a collective negotiating agreement
50 which provides for such increases and modifications and which is fully
51 executed in writing with the state pursuant to article 14 of the civil
52 service law, and ratified pursuant to the ratification procedure of the
53 employee organization certified pursuant to article 14 of the civil
54 service law to represent each such collective negotiating unit.

55 § 17. Payment and publication of grievance arbitration settlements and
56 awards. Notwithstanding any provision of law to the contrary, the

1 appropriations contained in this act shall be available to the state for
2 the payment and publication of grievance arbitration settlements and
3 awards pursuant to article 15 of the collective negotiating agreement
4 between the state and the employee organization representing the collec-
5 tive negotiating unit consisting of commissioned and non-commissioned
6 officers in the division of state police.

7 § 18. Date of entitlement to salary increase. Notwithstanding the
8 provisions of this act or of any other provision of law to the contrary,
9 the increase in salary or compensation of any member of the collective
10 negotiating unit consisting of commissioned and non-commissioned offi-
11 cers in the division of state police provided by this act shall be added
12 to the salary of such member at the beginning of that payroll period the
13 first day of which is nearest to the effective date of such increase as
14 provided in this act, or at the beginning of the earlier of two payroll
15 periods the first days of which are nearest but equally near to the
16 effective date of such increase as provided in this act; provided,
17 however, that, for the purposes of determining the salary of such offi-
18 cer or employee upon reclassification, reallocation, appointment,
19 promotion, transfer, demotion, reinstatement, or other change of status,
20 such salary increase shall be deemed to be effective on the date thereof
21 as prescribed by this act, with payment thereof pursuant to this section
22 on a date prior thereto, instead of on such effective date, and shall
23 not operate to confer any additional salary rights or benefits on such
24 officer or employee. Payment of such salary increase may be deferred
25 pursuant to section nineteen of this act.

26 § 19. Deferred payment of salary increase. Notwithstanding the
27 provisions of any other section of this act or of any other provision of
28 law to the contrary, pending payment pursuant to this act of the basic
29 annual salaries of incumbents of positions subject to this act, such
30 incumbents shall receive, as partial compensation for services rendered,
31 the rate of compensation otherwise payable in their respective posi-
32 tions. An incumbent holding a position subject to this act at any time
33 during the period from the effective dates of the salary increases
34 provided for in this act until the time when basic annual salaries are
35 first paid pursuant to this act for such services in excess of the
36 compensation actually received therefor, shall be entitled to a lump sum
37 payment for the difference between the salary to which such incumbent is
38 entitled for such service and the compensation actually received there-
39 for. Such lump sum payment shall be made as soon as practicable. Any
40 amount payable in such lump sum paid represents compensation earned in
41 each of the year or years for which it is calculated pursuant to this
42 act and not as compensation earned wholly in the year during which the
43 lump sum is paid. Notwithstanding any law, rule or regulation to the
44 contrary, no member of the unit consisting of commissioned and non-com-
45 missioned officers to whom the provisions of this act apply shall be
46 entitled to, or owed, any interest or other penalty for any reason on
47 any monies due to such member pursuant to the terms of the agreement
48 covering employees in the unit consisting of commissioned and non-
49 commissioned officers.

50 § 20. Use of appropriations. Notwithstanding any provision of the
51 state finance law or any other provision of law to the contrary, the
52 state comptroller is authorized to pay any amounts required during the
53 fiscal year commencing April 1, 2023, April 1, 2024 or April 1, 2025, by
54 the provisions of this act for any state department or agency from any
55 appropriation or other funds available to such state department or agen-
56 cy for personal service or for other related employee benefits during

1 such fiscal year. To the extent that such appropriations are insuffi-
2 cient in any fund to accomplish the purposes herein set forth, the
3 director of the budget is authorized to allocate to the various depart-
4 ments and agencies, from any appropriations available in any fund, the
5 amounts necessary to pay such amounts. The aforementioned appropri-
6 ations shall be available for payment of any liabilities or obligations
7 incurred prior to April 1, 2025, in addition to current liabilities.

8 § 21. Notwithstanding any provision of the state finance law or any
9 other provision of law to the contrary, the sum of \$32,000,000 is hereby
10 appropriated in the general fund/state purposes account (10050) in
11 miscellaneous-all state departments and agencies solely for
12 apportionment/transfer by the director of the budget for use by any
13 state department or agency in any fund for the period April 1, 2023 to
14 March 31, 2026 to supplement appropriations for personal service, other
15 than personal service and fringe benefits, and to carry out the
16 provisions of this act. No money shall be available for expenditure from
17 this appropriation until a certificate of approval has been issued by
18 the director of the budget and a copy of such certificate or any amend-
19 ment thereto has been filed with the state comptroller, the chair of the
20 senate finance committee and the chair of the assembly ways and means
21 committee. The monies hereby appropriated are available for payment of
22 any liabilities or obligations incurred prior to or during the period
23 April 1, 2023 through March 31, 2026. For this purpose, the monies
24 appropriated shall remain in full force and effect for the payment of
25 liabilities incurred on or before March 31, 2026.

26 § 22. The several amounts as hereinafter set forth, or so much thereof
27 as may be necessary, are hereby appropriated from the fund so designated
28 for use by any state department or agency for the period commencing
29 April 1, 2023 through March 31, 2026 to supplement appropriations from
30 each respective fund available for other than personal service and
31 fringe benefits, and to carry out the provisions of this act. The monies
32 hereby appropriated are available for payment of any liabilities or
33 obligations incurred prior to or during the period commencing April 1,
34 2023 through March 31, 2026. No money shall be available for expendi-
35 ture from the monies appropriated until a certificate of approval has
36 been issued by the director of the budget and a copy of such certificate
37 or any amendment thereto has been filed with the state comptroller, the
38 chair of the senate finance committee and the chair of the assembly ways
39 and means committee.

40 ALL STATE DEPARTMENTS AND AGENCIES

41 SPECIAL PAY BILLS

42 General Fund/State Operations

43 State Purposes Account - 003

44 NON-PERSONAL SERVICE

45 Employee Benefit Fund 150,112

46 Health Benefits Committee 18,468

47 Professional Development Fund 328,041

48 § 23. This act shall take effect immediately and shall be deemed to
49 have been in full force and effect on and after April 1, 2023. Appropri-
50 ations made by this act shall remain in full force and effect for
51 liabilities incurred through March 31, 2026.

1 § 2. Severability clause. If any clause, sentence, paragraph, subdivi-
2 sion, section of part contained in any part of this act shall be
3 adjudged by any court of competent jurisdiction to be invalid, such
4 judgment shall not affect, impair, or invalidate the remainder thereof,
5 but shall be confined in its operation to the clause, sentence, para-
6 graph, subdivision, section or part contained in any part thereof
7 directly involved in the controversy which such judgment shall have been
8 rendered. It is hereby declared to be the intent of the legislature that
9 this act would have been enacted even if such invalid provisions had not
10 been included therein.

11 § 3. This act shall take effect immediately provided, however, that
12 the applicable effective dates of Parts A and B of this act shall be as
13 specifically set forth in the last section of such Part.