

STATE OF NEW YORK

639--A

2025-2026 Regular Sessions

IN ASSEMBLY

(Prefiled)

January 8, 2025

Introduced by M. of A. KIM, HEVESI, BURDICK, GALLAGHER, GONZALEZ-ROJAS, FORREST, LUCAS, MAMDANI, HYNDMAN, REYES, SAYEGH, TAYLOR -- read once and referred to the Committee on Banks -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the labor law, in relation to student loan repayment information

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The labor law is amended by adding a new section 217-a to
2 read as follows:

3 § 217-a. Student loan repayment information to be provided. 1. The
4 commissioner, in consultation with the president of the higher education
5 services corporation, and the superintendent of financial services,
6 shall develop a notice, pamphlet or other written materials regarding
7 responsibilities and repayment options for student loans. Such materials
8 shall include information about consolidation and alternative federal
9 student loan repayment plans, including income-based programs, that do
10 not require consolidating existing federal student loans, that may be
11 available to borrowers. Such materials shall also provide direction to
12 additional resources including the website for the department of finan-
13 cial services' student lending resource center. Additional materials
14 shall be developed in the same manner regarding public service loan
15 forgiveness or repayment programs.

16 2. Every employer in the state shall provide upon hiring, to any
17 person hired for a post-graduate internship or an entry-level position
18 of employment that requires an associate's degree or higher, on or after
19 the effective date of this section a notice with regard to repayment of
20 student loans developed in accordance with this section, provided that

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 public employers shall additionally provide a notice regarding public
2 service loan forgiveness or repayment programs.

3 3. (a) "Student loan" means any loan to a borrower to finance post-
4 secondary education or expenses related to post-secondary education.

5 (b) "Borrower" means any resident of this state who has received a
6 student loan or agreed in writing to pay a student loan or any person
7 who shares a legal obligation with such resident for repaying a student
8 loan.

9 § 2. This act shall take effect on the one hundred eightieth day after
10 it shall have become a law. Effective immediately, the addition, amend-
11 ment and/or repeal of any rule or regulation necessary for the implemen-
12 tation of this act on its effective date are authorized to be made and
13 completed on or before such effective date.