STATE OF NEW YORK

5744

2025-2026 Regular Sessions

IN ASSEMBLY

February 20, 2025

Introduced by M. of A. BARCLAY, MANKTELOW, MORINELLO, LEMONDES -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to prohibiting the addition or change to certain wage orders which would have the effect of requiring an employer to pay an employee for time not actually worked

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 659 of the labor law is amended by adding a new subdivision 3 to read as follows:

3. Notwithstanding any other provision of law to the contrary, any new wage order or regulation or revision of an existing wage order or regulation issued or adopted by the commissioner on or after January first, two thousand twenty-six shall not be valid if such wage order or regulation would have the effect of requiring an employer to pay an employee for time not actually worked.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD00155-01-5