

STATE OF NEW YORK

4116

2025-2026 Regular Sessions

IN ASSEMBLY

January 31, 2025

Introduced by M. of A. REYES -- read once and referred to the Committee on Health

AN ACT to amend the public health law, in relation to requiring anti-bias training for every medical student, medical resident and physician assistant student in the state

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Article 2 of the public health law is amended by adding a
2 new title 3-A to read as follows:

3 TITLE 3-A

4 ANTI-BIAS TRAINING

5 Section 245. Training in bias awareness and elimination practices.

6 § 245. Training in bias awareness and elimination practices. (a) Every
7 medical student, medical resident and physician assistant student in the
8 state as part of the orientation programs conducted by medical schools,
9 medical residency programs and physician assistant programs shall
10 complete course work or training, approved by the department, regarding
11 awareness of and elimination practices for both implicit and explicit
12 bias.

13 (b) Every medical student, medical resident and physician assistant
14 student in the state shall provide to the department documentation
15 demonstrating the completion of and competence in the coursework or
16 training required pursuant to subdivision (a) of this section.

17 (c) The department shall consult with the state board for medicine and
18 the division of human rights in developing guidelines for the training
19 required pursuant to subdivision (a) of this section.

20 (d) One year after the effective date of this section and annually
21 every year thereafter, the department shall submit a report to the
22 governor and the legislature on the implementation and effectiveness of
23 the training required pursuant to subdivision (a) of this section.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 § 2. This act shall take effect on the one hundred eightieth day after
2 it shall have become a law. Effective immediately, the addition, amend-
3 ment and/or repeal of any rule or regulation necessary for the implemen-
4 tation of this act on its effective date are authorized to be made and
5 completed on or before such effective date.