

# STATE OF NEW YORK

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3686

2025-2026 Regular Sessions

## IN ASSEMBLY

January 30, 2025

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Introduced by M. of A. WILLIAMS -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the administrative code of the city of New York, in relation to the reinstatement of certain officers and employees who were dismissed from employment due to a COVID-19 vaccine requirement

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The administrative code of the city of New York is amended  
2 by adding a new section 12-143 to read as follows:

3 § 12-143 Reinstatement of certain officers and employees dismissed for  
4 COVID-19 vaccination requirements. Officers or employees including reti-  
5 rees, vested members and members terminated without a one-year limit on  
6 return of the city or of any agency thereof who were dismissed from  
7 employment due to the failure of such officer or employee to comply with  
8 a COVID-19 vaccine requirement, shall be reinstated to their former  
9 position, in the same position or title and at the same salary and bene-  
10 fits with retention of seniority, as such employee was receiving imme-  
11 diately prior to their dismissal. Such officer or employee seeking rein-  
12 statement shall also be exempt from any waiver of civil service rights.

13 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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