STATE OF NEW YORK

3345

2025-2026 Regular Sessions

IN ASSEMBLY

January 27, 2025

Introduced by M. of A. BRONSON -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the executive law, in relation to prohibiting employers from seeking graduation dates from prospective employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 296 of the executive law is amended by adding a new subdivision 20 to read as follows:

20. It shall be an unlawful discriminatory practice of any employer, labor organization, employment agency or licensing agency, or employees or agents thereof, to seek high school, college or graduate program graduation dates from a prospective employee for an interview or as a condition for employment.

§ 2. This act shall take effect on the ninetieth day after it shall have become a law.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD05870-01-5