STATE OF NEW YORK

2680

2025-2026 Regular Sessions

IN ASSEMBLY

January 22, 2025

Introduced by M. of A. PHEFFER AMATO -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to longevity payments

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The civil service law is amended by adding a new section 137 to read as follows:

§ 137. Longevity payments. 1. Notwithstanding any other provision of law to the contrary, effective the first of April next succeeding the effective date of this section and annually thereafter, each state employee designated managerial or confidential who as of the preceding March thirty-first has completed twelve years or more of continuous service as defined in paragraph (c) of subdivision three of section one hundred thirty of this article in the executive branch of the state government, and has attained a performance rating higher than "Below Minimum" or its equivalent in a graded position shall receive a twelve year performance award of one thousand five hundred dollars.

2. Notwithstanding any other provision of law to the contrary, effective the first of April next succeeding the effective date of this section and annually thereafter, each state employee designated managerial or confidential who as of the preceding March thirty-first has completed seventeen years or more of continuous service as defined in paragraph (c) of subdivision three of section one hundred thirty of this article in the executive branch of the state government, and has attained a performance rating higher than "Below Minimum" or its equivalent, shall receive a seventeen year performance award of one thousand five hundred dollars. Such employees shall also continue to receive the twelve-year performance award of one thousand five hundred dollars pursuant to subdivision one of this section.

3. Notwithstanding any other provision of law to the contrary, effective the first of April next succeeding the effective date of this

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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section and annually thereafter, each state employee designated managerial or confidential who as of the preceding March thirty-first has completed twenty-two years or more of continuous service as defined in paragraph (c) of subdivision three of section one hundred thirty of this article in the executive branch of the state government, and has attained a performance rating higher than "Below Minimum" or its equivalent, shall receive a twenty-two year performance award of one thousand five hundred dollars. Such employees shall also continue to receive both the twelve and seventeen-year performance awards of one thousand five hundred dollars each pursuant to subdivisions one and two of this section.

4. Performance awards made pursuant to this section shall be lump-sum, non-recurring payments for employees in full-time status as of March thirty-first each year, or a pro rata share of such amount for employees in part-time employment status on such date, and shall be paid in April of each year.

§ 2. This act shall take effect on the first of April next succeeding the date on which it shall have become a law.