

# STATE OF NEW YORK

2594

2025-2026 Regular Sessions

## IN ASSEMBLY

January 21, 2025

Introduced by M. of A. ROZIC, LEE, REYES, DeSTEFANO, McDONOUGH -- read once and referred to the Committee on Economic Development

AN ACT to amend the economic development law and the New York state urban development corporation act, in relation to enacting the good jobs guarantee act

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The economic development law is amended by adding a new  
2 article 28 to read as follows:

### ARTICLE 28

#### GOOD JOBS GUARANTEE ACT

##### Section 500. Short title.

501. Legislative findings.

502. Good jobs guarantee program.

503. Definitions.

504. Program administration.

10 § 500. Short title. This article shall be known and may be cited as  
11 the "good jobs guarantee act".

12 § 501. Legislative findings. For many New Yorkers, there are few path-  
13 ways to good jobs, and economic mobility is no longer attainable. Tradi-  
14 tional paths are failing, and the system is broken. Over 76% of Ameri-  
15 cans, which equates to 218+ million adults, do not have college degrees  
16 even though most high-paying jobs require one. At the same time, the  
17 United States is burdened by a \$1.7 trillion student loan crisis because  
18 college financing has decoupled from outcomes. The system is especially  
19 stacked against low-income individuals and people of color. In New York  
20 State, this problem persists: 60% of adults lack a 4-year degree and  
21 degree holders owe \$90 billion in loans. College is not the only path to  
22 a good job - alternatives for workforce training exist. While these

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 models have high potential, limited funding and frameworks prevent them  
2 from confronting this challenge and new models are needed to address the  
3 scale.

4 Accordingly, the Good Jobs Guarantee Act would establish a program  
5 within the Empire State Development Corporation to facilitate the imple-  
6 mentation of workforce training for low-income New Yorkers through a  
7 public-private partnership capped equity financing framework. Core to  
8 the Good Jobs Guarantee Act is ensuring that low-income New Yorkers  
9 seeking economic opportunity are significantly better off upon complet-  
10 ing workforce training than they were before. Individuals who partic-  
11 ipate in training programs under the Good Jobs Guarantee Act will not be  
12 charged any tuition or upfront costs; they will only incur payment obli-  
13 gations if the program actually succeeds in securing them employment at  
14 high, family-sustaining wages. The bill also contains several  
15 protections to ensure that participants can receive workforce training  
16 for good paying jobs without being saddled by unduly burdensome debt. If  
17 at any time after their training a participant is unable to maintain a  
18 good job for any reason, the participant's payment obligations will  
19 cease. This program shifts the burden away from the job seeker and onto  
20 approved workforce training providers to achieve success. By bringing  
21 this outcome-based financing model to scale, this bill aims to revolu-  
22 tionize workforce training in New York and guarantee good jobs to low-  
23 income New Yorkers.

24 § 502. Good jobs guarantee program. There is hereby established a good  
25 jobs guarantee program to provide workforce training through approved  
26 providers to enable participants to secure higher paying, sustainable  
27 jobs with skills gained through the program.

28 § 503. Definitions. As used in this article, the following terms shall  
29 have the following meanings:

30 1. "Approved provider" means an entity that is approved by the commis-  
31 sioner to provide workforce training to eligible participants to enable  
32 such individuals to secure post-training employment at an annual minimum  
33 salary of fifty thousand dollars;

34 2. "Eligible participant" means an individual who applies for work-  
35 force training offered through approved providers pursuant to this arti-  
36 cle who, at the time of application:

37 (a) has a gross annual income of less than forty-five thousand dollars  
38 per year; and

39 (b) is either (i) receiving assistance pursuant to section ninety-five  
40 or one hundred fifty-eight of the social services law, or (ii) does not  
41 possess a college degree.

42 3. "Program administrator" shall mean an individual or business  
43 selected by the commissioner through competitive process to oversee the  
44 good jobs guarantee program and guarantor fund. Such program administra-  
45 tor shall have demonstrated experience in the following areas: (a) rais-  
46 ing capital from institutional investors and philanthropic organizations  
47 with focus on workforce development goals for low income individuals,  
48 (b) implementing financial models to leverage private investment with  
49 focus on workforce development goals for low income individuals, (c)  
50 providing training with focus on workforce development goals for low  
51 income individuals, and (d) any other criteria set by the commissioner.

52 § 504. Program administration. 1. (a) The program administrator may  
53 deploy capital to approved providers for workforce training of eligible  
54 participants in accordance with the provisions of this article.

55 (b) Approved providers may be in any employment field, subject to the  
56 discretion of the program administrator.

1 (c) The program administrator shall deploy capital to an approved  
2 provider for workforce training subject to the provisions of this arti-  
3 cle and any other requirement as the commissioner shall deem necessary  
4 and advisable.

5 (d) An approved provider shall secure post-training employment for a  
6 participant who completes a workforce training program.

7 (e) An approved provider shall not consider the credit worthiness of  
8 any applicant in determining eligibility for participation in the  
9 program.

10 2. (a) The approved provider shall enter into contracts with eligible  
11 participants which shall stipulate that participants shall only incur  
12 payment obligations for the costs of a training program based on such  
13 participant's monthly salary following completion of a workforce train-  
14 ing program and subsequently securing employment with an annual salary  
15 in excess of fifty thousand dollars.

16 (b) For purposes of this subdivision "annual salary" shall not include  
17 a spouse's income, retirement pensions and annuities, social security  
18 benefits, sources of state and federal aid including, but not limited  
19 to, unemployment programs, disaster relief programs, Medicare or Medi-  
20 caid benefits, economic impact payments, earned income tax credits,  
21 child tax credits, other income excluded as taxable by the federal  
22 internal revenue service, passive income not related to the full-time  
23 employment, and any other sources as determined by the commissioner.

24 (c) Eligible participants shall not be required to pay tuition or  
25 other upfront payments in exchange for receiving training under the good  
26 jobs guarantee program, except as otherwise provided in this section.

27 3. (a) Payment obligations, pursuant to contracts entered into under  
28 the program, shall be made to the approved provider on a monthly basis  
29 at a variable percentage of an eligible participant's salary, but the  
30 variable percentage shall not exceed twenty percent of the eligible  
31 participant's total annual salary.

32 (b) The maximum repayment period shall not exceed eight years from the  
33 start of training, and contracts between approved providers and eligible  
34 participants shall stipulate a total payment obligation amount.

35 (c) The program administrator shall establish an allowance for hard-  
36 ship exceptions totaling a minimum of three months of late or excused  
37 payments. Any fees established for late payments shall not exceed five  
38 percent of the monthly payment obligation amount.

39 (d) No interest shall accrue on any obligations due.

40 (e) Payment obligations shall not be structured as an outcome-based  
41 financing loan to participants in the program.

42 (f) There shall be no restrictions on the type or field of employment  
43 a participant may accept following completion of a workforce training  
44 program under this article.

45 § 2. Section 1 of chapter 174 of the laws of 1968, constituting the  
46 New York state urban development corporation act, is amended by adding a  
47 new section 60 to read as follows:

48 § 60. New York state good jobs program guarantor fund. 1. Definitions.

49 (a) For the purposes of this section the terms "approved provider" and  
50 "program administrator" shall have the meanings set forth in article 28  
51 of the economic development law.

52 (b) "Guarantor fund" shall mean a fund totaling one hundred million  
53 dollars for the purpose of a credit enhancement to attract investment in  
54 private markets managed by the program administrator under the good jobs  
55 guarantee program. The guarantor fund shall not be used for direct  
56 investment to approved providers.

1 (c) "Commissioner" shall mean the commissioner of economic develop-  
2 ment.

3 2. Good jobs program guarantor fund. The corporation, or its agent,  
4 shall establish a good jobs program guarantor fund to provide a minimum  
5 loss reserve to act as a credit enhancement for funds raised by the  
6 program administrator to assist approved providers offering workforce  
7 training pursuant to article 28 of the economic development law.  
8 Further, the corporation shall provide approval for the disbursements of  
9 the good jobs program guarantor fund by the program administrator.  
10 Disbursements from the fund shall only be made if the terms of a good  
11 jobs guarantee program contract as agreed to by such program administra-  
12 tor and an approved provider cannot be met and shall be subject to the  
13 approval of the commissioner.

14 3. Administration of the good jobs program guarantor fund. (a) The  
15 corporation is hereby authorized to:

16 (i) enter into a contract with a program administrator to act as an  
17 agent of the corporation with respect to the administration of the good  
18 jobs guarantee program and guarantor fund, provided that the corporation  
19 shall provide approval for disbursements of the guarantor fund;

20 (ii) conduct an annual review and assessment of the performance of  
21 such program administrator in its capacity as an agent of the corpo-  
22 ration, to determine whether the contract for the services of the  
23 program administrator should be renewed. Such review shall be based on  
24 whether such program administrator has satisfactorily met the terms and  
25 conditions of such contract;

26 (iii) allow such program administrator the opportunity to make correc-  
27 tive action where an initial determination has been made that such  
28 program administrator's performance is unsatisfactory; and

29 (iv) submit to the speaker of the assembly and the temporary president  
30 of the senate the corporation's recommendation to terminate such  
31 contract with the program administrator upon a final review of such  
32 program administrator's performance and conclusion that such program  
33 administrator's performance is unsatisfactory. The corporation shall  
34 begin a competitive bid process to select a new program administrator  
35 upon the termination of such contract.

36 (b) Any contract entered into pursuant to subparagraph (i) of para-  
37 graph (a) of this subdivision shall:

38 (i) be for a period of ten years and shall be renewed for an addi-  
39 tional ten-year period subject to the provisions of subparagraph (ii) of  
40 paragraph (a) of this subdivision; and

41 (ii) provide for compensation of expenses in accordance with reason-  
42 able market standards incurred by the program administrator in  
43 connection with such services provided by the program administrator and  
44 for such other services as the corporation may deem necessary including,  
45 but not limited to, the use of premises, personnel, technical assistance  
46 and personal property of such program administrator.

47 4. Duties of the program administrator. The program administrator  
48 shall:

49 (a) structure and raise capital from private, philanthropic, and  
50 public investors using the guarantor fund as a credit enhancement. Such  
51 capital raised shall be used to support workforce training provided  
52 under the good jobs guarantee program;

53 (b) enter into contracts with approved providers to deploy capital  
54 raised to approved providers to support workforce training under the  
55 good jobs guarantee program pursuant to article 28 of the economic  
56 development law and manage the investment returns; and

1 (c) perform any other duties as deemed necessary by the commissioner.  
2 5. Rules and regulations. The commissioner may adopt any rules or  
3 regulations necessary to effectuate the purposes of this section.  
4 § 3. This act shall take effect on the ninetieth day after it shall  
5 have become a law. Effective immediately, the addition, amendment and/or  
6 repeal of any rule or regulation necessary for the implementation of  
7 this act on its effective date are authorized to be made and completed  
8 on or before such effective date.