STATE OF NEW YORK

1620

2025-2026 Regular Sessions

IN ASSEMBLY

January 10, 2025

Introduced by M. of A. ROSENTHAL -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the executive law, in relation to the liability of an employee committing an unlawful discriminatory practice

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The executive law is amended by adding a new section 299-a to read as follows:

§ 299-a. Liability of employees. When the division has found an employer to be liable for an unlawful discriminatory practice or practices under this article, the employee responsible for committing such unlawful discriminatory practice or practices shall be jointly and severally liable with the employer for any damages awarded under this article.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD04162-01-5