

# STATE OF NEW YORK

1486

2025-2026 Regular Sessions

## IN ASSEMBLY

January 10, 2025

Introduced by M. of A. RIVERA -- read once and referred to the Committee on Ways and Means

AN ACT to amend the tax law, in relation to authorizing the election of qualified transportation fringe benefits

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The tax law is amended by adding a new section 50 to read  
2 as follows:

3 § 50. Election of qualified transportation fringe benefits. (a) Defi-  
4 nitions. For the purposes of this section, the following terms shall  
5 have the following meanings:

6 (1) "bikesharing arrangements" means a rental operation at which bicy-  
7 cles, as defined in section one hundred two of the vehicle and traffic  
8 law; bicycles with electric assist, as defined in section one hundred  
9 two-c of the vehicle and traffic law; or electric scooters, as defined  
10 in section one hundred fourteen-e of the vehicle and traffic law, are  
11 made available to pick up and drop off for point-to-point use within a  
12 defined geographic area;

13 (2) "employer" means an entity, including but not limited to a corpo-  
14 ration, nonprofit organization, partnership, joint venture, common trust  
15 fund, limited association, pool or working agreement, local government,  
16 or limited liability company, that employs three or more persons in this  
17 state;

18 (3) "local government" means the same as such term is defined in  
19 section three hundred eight of the real property tax law;

20 (4) "qualified transportation fringe benefits" means:

21 (A) any qualified transportation fringe benefit as that term is  
22 defined in 26 U.S.C. § 132(f);

23 (B) TNC prearranged trips, as defined in section sixteen hundred nine-  
24 ty-one of the vehicle and traffic law, or rides provided by bikesharing  
25 arrangements or ridesharing arrangements for use by an employee in trav-

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

LBD03022-01-5

1 eling between the employee's residence, the employee's place of employ-  
2 ment, or a mass transit facility that connects the employee to the  
3 employee's residence or place of employment; or

4 (C) membership in any transportation network company, ridesharing, or  
5 bikesharing membership program;

6 (5) "ridesharing" means the vehicular transportation of passengers  
7 traveling together primarily to and from such passengers' places of  
8 business or work or traveling together on a regularly scheduled basis  
9 with a commonality of purposes if the vehicle used in such transporta-  
10 tion is not operated for profit by an entity primarily engaged in the  
11 transportation business and if no charge is made therefore other than  
12 that reasonably calculated to recover the direct and indirect costs of  
13 the "ridesharing arrangement", including, but not limited to, a reason-  
14 able incentive to maximize occupancy of the vehicle. "Ridesharing" shall  
15 include "ridesharing arrangements" commonly known as carpools and  
16 vanpools, but shall not include school transportation vehicles operated  
17 by elementary and secondary schools when they are operated for the  
18 transportation of children to or from school or on school-related  
19 events.

20 (b) Election of qualified transportation fringe benefits in lieu of  
21 taxable dollar compensation for certain employees. For taxable years  
22 beginning on and after January first, two thousand twenty-six, any  
23 employer may offer employees the opportunity to use pre-tax earnings for  
24 the purchase of qualified transportation fringe benefits.

25 (c) Rules and regulations. The department may promulgate rules and  
26 regulations necessary to implement and administer this section.

27 § 2. This act shall take effect immediately and shall apply to taxable  
28 years beginning on and after January 1, 2026.