

# STATE OF NEW YORK

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1396

2025-2026 Regular Sessions

## IN ASSEMBLY

January 9, 2025

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Introduced by M. of A. EACHUS, DINOWITZ, KELLES, COLTON, ALVAREZ, STIRPE, RAMOS, REYES, BURDICK, TAYLOR, WALKER, JACKSON, CUNNINGHAM, SIMON, SANTABARBARA -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to preventing outsourcing during a hiring freeze

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The civil service law is amended by adding a new section 66  
2 to read as follows:

3 § 66. Hiring freeze. Upon the enactment of a hiring freeze, no agency,  
4 department, division, commission, bureau or any other entity under the  
5 authority of the executive department shall contract, subcontract or  
6 hire any third party to perform services that would otherwise be carried  
7 out by an employee whose terms of employment are subject to a collective  
8 bargaining agreement or other analogous contract and who is subject to  
9 such hiring freeze.

10 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

LBD03434-01-5