

STATE OF NEW YORK

10315

IN ASSEMBLY

February 20, 2026

Introduced by M. of A. SANTABARBARA -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to employment of persons with autism spectrum disorder

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Legislative findings and intent. The legislature hereby
2 finds there exists a critical and ongoing need to address the dispropor-
3 tionately high unemployment rates among individuals with autism spectrum
4 disorder in New York State. The Centers for Disease Control and
5 Prevention (CDC) currently estimates 1 in 31 children born are diagnosed
6 with autism, signaling a growing segment of the population whose talents
7 and contributions we should be ensuring are adequately represented in
8 our state's workforce.

9 § 2. The civil service law is amended by adding a new section 55-d to
10 read as follows:

11 § 55-d. Employment of persons with autism spectrum disorder by the
12 state. 1. The commission may determine one in every thirty-six positions
13 with duties such as can be performed by persons with autism spectrum
14 disorder who are otherwise qualified to perform satisfactorily the
15 duties of any such position. Upon such determination, such positions
16 shall be classified in the noncompetitive class, and may be filled only
17 by persons who shall have been certified by the employee health service
18 of the department as being a person with autism spectrum disorder.

19 2. Such employees hired under subdivision one of this section shall be
20 afforded the same opportunity to take promotional examinations as
21 provided to employees in the competitive class.

22 § 3. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD14028-01-5