

STATE OF NEW YORK

10202

IN ASSEMBLY

February 12, 2026

Introduced by M. of A. KAY -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the military law, in relation to authorizing additional paid leave for public employees who are absent on military duty

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. Paragraph (a) of subdivision 5 of section 242 of the mili-
2 tary law, as amended by chapter 406 of the laws of 2017, is amended to
3 read as follows:
4 (a) Every public officer or employee shall be paid [~~his or her~~] their
5 salary or other compensation as such public officer or employee for any
6 and all periods of absence while engaged in the performance of ordered
7 military duty, and while going to and returning from such duty, not
8 exceeding a total of [~~thirty~~] sixty days or [~~twenty-two~~] fifty-two work-
9 ing days, whichever is greater, in any one calendar year and not exceed-
10 ing [~~thirty~~] sixty days or [~~twenty-two~~] fifty-two working days, whichev-
11 er is greater, in any one continuous period of such absence.
12 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[~~-~~] is old law to be omitted.

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