STATE OF NEW YORK

10144

IN ASSEMBLY

February 12, 2026

Introduced by M. of A. BORES -- read once and referred to the Committee on Governmental Employees

AN ACT prohibiting certain persons who were employed by United States Immigration and Customs Enforcement Enforcement and Removal Operations from being eligible for New York state workforce recruitment programs or resources

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. This act shall be known and may be cited as the "incentive and career exclusion for officers unethically targeting New York act".

§ 2. No person who was employed by United States Immigration and Customs Enforcement Enforcement and Removal Operations after January 20, 2025 shall be eligible to receive incentives, assistance or other benefits from any New York state workforce recruitment programs or resources. For the purposes of this act, "New York state workforce recruitment programs or resources" shall include, but not be limited to, the NY Hiring for Emergency Limited Placement Statewide (NY HELPS) program, civil service examination fee waivers, career services and resources offered through the department of labor to displaced federal workers, and Centers for Careers in Government.

§ 3. The president of the state civil service commission, or the top-ranking official of the municipal civil service commission or city service, as applicable, may make exceptions to the ineligibility to receive incentives, assistance or other benefits pursuant to section two of this act on an individual, case-by-case basis.

§ 4. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD14740-03-6