

STATE OF NEW YORK

8939

IN SENATE

January 16, 2026

Introduced by Sen. BROUK -- read twice and ordered printed, and when printed to be committed to the Committee on Judiciary

AN ACT to amend the general obligations law, in relation to the interest rate and finance charges on cash advances of wages or salary

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. This act shall be known and may be cited as the "stop
2 taking our pay act".

3 § 2. Legislative intent. It is the intent of the legislature that this
4 act clarify and codify existing law, including that (i) all wage and
5 cash advances are loans subject to the interest rate cap set forth in
6 section 5-501 of the general obligations law; and (ii) finance charges
7 include any amount paid or payable in connection with a loan, whether
8 voluntary or otherwise, regardless of how such amount is denominated,
9 including, but not limited to, tips and subscription costs.

10 § 3. Subdivision 2 of section 5-501 of the general obligations law, as
11 amended by chapter 883 of the laws of 1980 and as further amended by
12 section 104 of part A of chapter 62 of the laws of 2011, is amended and
13 new subdivision 1-a is added to read as follows:

14 1-a. "Loan" shall include any extension of credit or advance of money
15 on a borrower's future, earned, or potential source of money, including
16 future pay, salary, and earned but unpaid wages or income.

17 2. No person or corporation shall, directly or indirectly, charge,
18 take or receive any money, goods or things in action as interest on the
19 loan or forbearance of any money, goods or things in action at a rate
20 exceeding the rate above prescribed. The amount charged, taken or
21 received as interest shall include any and all amounts paid or payable,
22 directly or indirectly, voluntary or otherwise, by any person, to or for
23 the account of the lender [~~in consideration for making~~], including any
24 discount applied to any amounts advanced, in connection with the loan or
25 forbearance as defined by the superintendent of financial services
26 pursuant to subdivision three of section fourteen-a of the banking law,
27 including fees, charges, tips, subscription costs, and any other amount
28 paid or payable, except such fee as may be fixed by the commissioner of
29 taxation and finance as the cost of servicing loans made by the property
30 and liability insurance security fund.

31 § 4. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[~~-~~] is old law to be omitted.

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