STATE OF NEW YORK

8557

2025-2026 Regular Sessions

IN SENATE

October 29, 2025

Introduced by Sen. BASKIN -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the labor law, in relation to requiring reporting on merit determinations relating to unfair labor practices and a certificate of compliance to be eligible for state economic incentives

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The labor law is amended by adding a new section 45 to read as follows:

§ 45. Unfair labor practice reporting. 1. Any employer applying for any economic incentive, or a renewal of such incentive, authorized under the tax law, economic development law, this chapter, public housing law, general municipal law, general city law, insurance law, real property tax law, or any other laws of the state of New York shall provide a certificate of compliance as part of its application.

2. Any employer applying for or receiving economic incentives from the state shall file an annual report with the department detailing any merit determinations relating to unfair labor practices in violation of article twenty of this chapter or the National Labor Relations Act (29 U.S.C. 151 et seq.) and the outcome of such determinations.

3. After a review of the materials submitted pursuant to subdivision two of this section by the department, employers shall receive a certificate of compliance deeming them eligible to receive economic incentives authorized under state law.

§ 2. This act shall take effect on the one hundred eightieth day after it shall have become a law. Effective immediately, the addition, amendment and/or repeal of any rule or regulation necessary for the implementation of this act on its effective date are authorized to be made and completed on or before such effective date.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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