

STATE OF NEW YORK

8514

2025-2026 Regular Sessions

IN SENATE

September 24, 2025

Introduced by Sens. SALAZAR, BRISPORT, CLEARE, GONZALEZ, SEPULVEDA --
read twice and ordered printed, and when printed to be committed to
the Committee on Rules

AN ACT to amend the civil service law and the administrative code of the
city of New York, in relation to the hiring of certain police officers

The People of the State of New York, represented in Senate and Assem-
bly, do enact as follows:

1 Section 1. Section 58 of the civil service law is amended by adding a
2 new subdivision 7 to read as follows:

3 7. (a) Notwithstanding the provisions of any other general, special or
4 local law to the contrary, no person shall be eligible for appointment
5 as a police officer where such person was previously employed as a
6 police officer and where such person: (i) was dismissed for malfeasance
7 or other serious misconduct calling into question such person's fitness
8 to serve as a police officer; or (ii) resigned or retired from such
9 officer's position while under investigation for such malfeasance or
10 other serious misconduct.

11 (b) Any law enforcement agency that has knowledge that any former
12 police officer of such agency who: (i) was dismissed for malfeasance or
13 other serious misconduct; or (ii) resigned or retired from such offi-
14 cer's position while under investigation for such malfeasance or other
15 serious misconduct; and is an applicant for the position of police offi-
16 cer with any other law enforcement agency, shall inform such other agen-
17 cy of such dismissal, resignation or retirement.

18 (c) The provisions of this subdivision shall not apply to any police
19 officer who is exonerated of each allegation against such officer of
20 such malfeasance or other serious misconduct.

21 (d) For purposes of this subdivision, the following terms shall have
22 the following meanings:

23 (i) "malfeasance" means the commonly approved usage of "malfeasance";

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 (ii) "serious misconduct" means improper or illegal actions taken by a
2 police officer in connection with such officer's official duties that
3 could result in a miscarriage of justice or discrimination, including,
4 but not limited to, (A) a conviction of a felony, (B) fabrication of
5 evidence, (C) repeated use of excessive force, (D) acceptance of a
6 bribe, or (E) the commission of fraud; and

7 (iii) "law enforcement agency" means any agency which is empowered by
8 law to conduct an investigation or to make an arrest for a felony, and
9 any agency which is authorized by law to prosecute or participate in the
10 prosecution of a felony.

11 § 2. Section 14-109 of the administrative code of the city of New York
12 is amended by adding a new subdivision c to read as follows:

13 c. (i) Notwithstanding the provisions of any other section of general,
14 special or local law to the contrary, no person shall be eligible for
15 appointment as a police officer where such person was previously
16 employed as a police officer and where such person: (a) was dismissed
17 for malfeasance or other serious misconduct calling into question such
18 person's fitness to serve as a police officer; or (b) resigned or
19 retired from such officer's position while under investigation for
20 such malfeasance or other serious misconduct.

21 (ii) Any law enforcement agency that has knowledge that any
22 former police officer of such agency who: (a) was dismissed for malfea-
23 sance or other serious misconduct; or (b) resigned or retired from such
24 officer's position while under investigation for such malfeasance or
25 other serious misconduct; and who is an applicant for the position of
26 police officer with any other law enforcement agency, shall inform
27 such other agency of such dismissal, resignation or retirement.

28 (iii) The provisions of this subdivision shall not apply to any
29 police officer who is exonerated of each allegation against such
30 officer of such malfeasance or other serious misconduct.

31 (iv) For purposes of this subdivision, the following terms shall have
32 the following meanings:

33 (A) "malfeasance" means the commonly approved usage of "malfeasance";

34 (B) "serious misconduct" means improper or illegal actions taken by a
35 police officer in connection with such officer's official duties that
36 could result in a miscarriage of justice or discrimination, including,
37 but not limited to, (1) a conviction of a felony, (2) fabrication of
38 evidence, (3) repeated use of excessive force, (4) acceptance of a
39 bribe, or (5) the commission of fraud; and

40 (C) "law enforcement agency" means any agency which is empowered by
41 law to conduct an investigation or to make an arrest for a felony, and
42 any agency which is authorized by law to prosecute or participate in the
43 prosecution of a felony.

44 § 3. This act shall take effect immediately.