STATE OF NEW YORK

7829

2025-2026 Regular Sessions

IN SENATE

May 9, 2025

Introduced by Sen. JACKSON -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to establishing a managerial or confidential higher education differential

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The civil service law is amended by adding a new section 154-d to read as follows:

§ 154-d. Managerial or confidential higher education differential. Notwithstanding any other provision of law to the contrary, employees designated managerial or confidential who hold an earned associate's degree, bachelor's degree, master's degree, or doctorate (e.g., MD, JD, Ph.D.) from a college or university or a professional license issued by the New York state education department are eligible to receive a higher education differential of up to six hundred dollars retroactively for state fiscal year two thousand twenty-four-two thousand twenty-five and for state fiscal year two thousand twenty-five-two thousand twenty-six. Such higher education differentials shall be lump sum payments that are not added to base salary, not subject to any salary increases and not pensionable. Such higher education differentials shall be prorated for managerial or confidential employees paid on any basis other than an annual basis including hourly or per diem employees. Such employees who are less than full-time shall receive the higher education differential prorated on a basis reflecting the actual hours worked, including hours charged to accruals or on an authorized leave, between October first and March thirty-first of the preceding state fiscal year. In order to receive this payment, employees must provide proof, such as a copy of their diploma or license, that they hold a qualifying degree or professional license to their agency human resources office by dates established by the office of employee relations. Each agency human resources office shall notify eligible employees of how to submit such proof.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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Proof of eligibility to receive a qualifying degree or professional license shall not be accepted if the degree or license has not actually been awarded.

§ 2. This act shall take effect immediately.