STATE OF NEW YORK

7310

2025-2026 Regular Sessions

IN SENATE

April 9, 2025

Introduced by Sen. STEC -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT providing for a grace period in which former employees of the department of corrections and community supervision that participated in a strike may return to work; and providing for the repeal of such provisions upon expiration thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. 1. Any employee of the department of corrections and community supervision who engaged in a strike or work stoppage on or between the dates of February 18, 2025, and the effective date of this act, shall be allowed to be reinstated and return to work on their assigned tour by July 1, 2025. For any department of corrections and community supervision employee who participated in a voluntary work stoppage between February 18, 2025, and the effective date of this act and returns to work before July 1, 2025, there shall be no disciplinary action or demotion of rank. Any department of corrections and community supervision employee who resigned between February 18, 2025, and the effective date of this act shall be allowed full reinstatement to the department of corrections and community supervision and will be allowed to return to full duty without discipline. Any employee who has been terminated or received termination notice shall be returned to full duty without discipline and shall be reinstated to the status they maintained on or before February 18, 2025.

2. No department of corrections and community supervision employee on pre-approved leave for family medical leave, workers compensation, paid parental leave, long term sick leave, bereavement, or sick leave at half-pay, shall be ordered to prematurely return to work between February 18, 2025 and July 1, 2025. The provisions of this subdivision shall not apply to vacation or personal leave.

§ 2. This act shall take effect immediately and shall expire and be deemed repealed July 1, 2025.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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