STATE OF NEW YORK

6056

2025-2026 Regular Sessions

IN SENATE

March 5, 2025

Introduced by Sens. PARKER, FERNANDEZ, HOYLMAN-SIGAL, MYRIE -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring employers to provide up to ten additional days of unpaid leave for absences due to domestic violence, a family offense, sexual offense, stalking or human trafficking

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 196-b of the labor law is amended by adding a new subdivision 15 to read as follows:

15. In cases of sick leave, paid or unpaid, provided pursuant to subparagraph (iii) of paragraph a of subdivision four of this section, an employee shall be provided up to an additional ten days of unpaid leave upon request for an extension of leave beyond the sick leave provided to such employee pursuant to this section.

§ 2. This act shall take effect January 1, 2026.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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