STATE OF NEW YORK

5868

2025-2026 Regular Sessions

IN SENATE

March 3, 2025

Introduced by Sens. LANZA, SCARCELLA-SPANTON, HARCKHAM, ADDABBO, GALLIVAN, GOUNARDES, HINCHEY, MATTERA, MAYER, PALUMBO, SKOUFIS, WEBER, WEIK -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to prohibit public employers from diminishing the health insurance benefits and contributions of certain retired public employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. On and after the effective date of this act, a public employer shall be prohibited from diminishing the health insurance benefits provided to retirees, who retired before, on or after the effective date of this act, and their dependents or the contributions such employer makes for such health insurance coverage below the level of such benefits or contributions made on behalf of such retirees and their dependents by such employer as of the retiree's date of retirement. For the purpose of this act, "public employer" shall mean the following: (i) the state; (ii) a county, city, town or village; (iii) any governmental entity operating a college or university; (iv) a public improvement or special district including police or fire districts; (v) a public authority, commission or public benefit corporation; or (vi) any other public corporation, agency, instrumentality or unit of government which exercises governmental power under the laws of this state. The term public employer shall not include any school district, board of cooperative educational services, or vocational education and extension board.

§ 2. Nothing contained in this act shall supersede or diminish the terms of a collective bargaining agreement.

§ 3. Notwithstanding the provisions of section one of this act to the contrary, a public employer shall be prohibited from diminishing the health insurance benefits provided to retirees who retire after the effective date of this act from positions not subject to a collective bargaining agreement and their dependents, or the contributions such

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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employer makes for such health insurance coverage, below the level of such benefits or contributions made on behalf of active employees in such positions as of the retiree's date of retirement.

§ 4. Nothing contained in this act shall require a public employer which does not provide health insurance benefits to retirees and their dependents as of the effective date of this act to offer such benefits.

§ 5. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after January 1, 2025.