STATE OF NEW YORK

5043

2025-2026 Regular Sessions

IN SENATE

February 18, 2025

Introduced by Sen. SEPULVEDA -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law and the public health law, in relation to requiring small businesses to have and maintain a first aid kit on the premises of the business at all times

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The labor law is amended by adding a new section 476 to read as follows:

§ 476. First aid kits in small businesses. All businesses with fifty or less employees shall provide equipment and maintain on the premises at all times, a complete first aid kit containing all that equipment reasonably calculated to provide emergency medical aid to injured persons. Such first aid kits shall be stored in a readily accessible location and available for use by any person who enters the premises of the business.

§ 2. Subdivision 1 of section 201 of the public health law is amended by adding a new paragraph (z) to read as follows:

(z) supervise and regulate compliance with first aid kit requirements pursuant to section four hundred seventy-six of the labor law. Such compliance shall be visually confirmed and observed in conjunction with any other health or safety inspection performed by the department or by code enforcement personnel, as defined in section three hundred seventy-six-a of the executive law; provided, however, that if compliance is confirmed by code enforcement personnel, such personnel shall notify the department of compliance with section four hundred seventy-six of the labor law.

§ 3. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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