

STATE OF NEW YORK

4987

2025-2026 Regular Sessions

IN SENATE

February 14, 2025

Introduced by Sen. ASHBY -- read twice and ordered printed, and when printed to be committed to the Committee on Finance

AN ACT to amend the executive law, in relation to requiring approval by a two-thirds vote of the state senate for certain salary increases of certain state officers

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 2 of section 169 of the executive law is
2 amended by adding a new paragraph (c) to read as follows:

3 (c) Notwithstanding any other provision, if any salary increase for a
4 state officer indicated under subdivision one of this section shall
5 result in a salary above the governor's salary, such salary increase
6 shall require approval by a two-thirds vote of the state senate.

7 § 2. Subdivision 3 of section 169 of the executive law, as added by
8 chapter 263 of the laws of 1987, is amended to read as follows:

9 3. Notwithstanding any other provision of this section or any other
10 provision of law, the boards of trustees of the state university of New
11 York and the city university of New York shall each establish and imple-
12 ment salary plans for the chancellors, presidents and senior staffs of
13 such state and city universities, respectively. The board of regents
14 shall establish and implement a separate salary plan for the president
15 of the university of the state of New York, setting forth the compen-
16 sation to be received by the president for performing the duties of that
17 office assigned by the rules of the regents or statute, which shall be
18 in addition to the compensation received by such person pursuant to the
19 provisions of subdivisions one and two of this section. Such salary
20 plans shall be developed after consultation with the governor's office
21 of employee relations and the division of the budget. If any salary
22 increase for a chancellor and/or president of the state university of
23 New York or city university of New York shall result in a salary above
24 the governor's salary, the boards of trustees of such state or city

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 university, respectively, shall not approve such salary increase unless
2 such salary increase receives a two-thirds approval from the state
3 senate; provided, however, that such approval shall not be required for
4 senior staffs of the state university of New York or the city university
5 of New York. Any increase in compensation for the positions set forth in
6 this subdivision, not otherwise funded from any appropriation, shall be
7 funded from reallocations of funds within the appropriations specif-
8 ically identified by the aforementioned boards. Each board of trustees
9 and the board of regents shall file a proposed salary plan report with
10 the chairs of the senate finance committee and the assembly ways and
11 means committee and the director of the budget at least sixty days prior
12 to the effective date of such salary plan. Each salary plan report shall
13 set forth the salary schedule, the dollar value of additional public
14 compensation and other employment benefits that such positions would
15 receive, the specific sources of funding to be reallocated for salary
16 increases, the amount of increase to be provided to each position, the
17 comparison salary data on which the plan is based, and such other infor-
18 mation as the boards of trustees and the board of regents deem appropri-
19 ate.

20 § 3. This act shall take effect April 1, 2025.