

STATE OF NEW YORK

4927

2025-2026 Regular Sessions

IN SENATE

February 14, 2025

Introduced by Sen. RAMOS -- read twice and ordered printed, and when printed to be committed to the Committee on Consumer Protection

AN ACT to amend the general business law, in relation to gratuities received by third-party food delivery workers

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The general business law is amended by adding a new section
2 391-x to read as follows:

3 § 391-x. Third-party food delivery gratuity charge. 1. As used in this
4 section, the following terms shall have the following meanings:

5 (a) "Gratuity charge" means any payment made in the process of placing
6 an online order that is intended for direct transfer to the delivery
7 worker rather than to the third-party food delivery service.

8 (b) "Online order" means any order placed by a customer through or
9 with the assistance of a platform provided by a third-party food deliv-
10 ery service, including a telephone order.

11 (c) "Third-party food delivery service" means any website, mobile
12 application or other internet service that offers or arranges for the
13 sale of food and beverages prepared by, and the same-day delivery or
14 same-day pickup of food and beverages from, no fewer than twenty food
15 service establishments located in the state that are owned and operated
16 by different persons.

17 (d) "Delivery worker" means any individual hired to fulfill online
18 orders placed with a third-party food delivery service.

19 2. Notwithstanding any other law, rule or regulation to the contrary:

20 (a) All third-party food delivery services shall offer the option of
21 charging a gratuity charge at the same point in the online order process
22 when the underlying order is placed.

23 (b) No third-party food delivery service shall reduce the compen-
24 sation, including but not limited to, any tip or gratuity, paid to any
25 worker, as a result of compliance with the provisions of this section.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 3. Whenever there shall be a violation of this section, an application
2 may be made by the attorney general in the name of the people of the
3 state of New York to a court or justice having jurisdiction to issue an
4 injunction to enjoin and restrain the continuance of such violation; and
5 if it shall appear to the satisfaction of the court or justice that the
6 defendant has, in fact, violated this section, an injunction may be
7 issued by such court or justice, enjoining and restraining any further
8 violation, without requiring proof that any person has, in fact, been
9 injured or damaged thereby. In any such proceeding, the court may make
10 allowances to the attorney general and direct restitution of an amount
11 not to exceed the amount of fees collected in violation of this section
12 by a third-party food delivery service, attorneys' fees, and such other
13 remedies as the court may deem appropriate. Whenever the court shall
14 determine that a violation of this section has occurred, the court may
15 impose a civil penalty of not more than one thousand dollars for each
16 violation. Each day a violation of this section is continued and each
17 food service establishment charged a fee in violation of this section
18 shall constitute a separate violation. In connection with any such
19 proposed application the attorney general is authorized to take proof
20 and make a determination of the relevant facts and to issue subpoenas in
21 accordance with the civil practice law and rules.

22 4. This section shall not annul, alter, impair or affect the laws,
23 ordinances, regulations or rules of local governments that have adopted
24 or amended local laws, ordinances, regulations or rules not inconsistent
25 with this section, including without limitation cities with a population
26 of one million or more, while such local laws, ordinances, regulations
27 or rules remain in effect.

28 § 2. This act shall take effect immediately.