

# STATE OF NEW YORK

4544

2025-2026 Regular Sessions

## IN SENATE

February 6, 2025

Introduced by Sens. HOYLMAN-SIGAL, ADDABBO, BAILEY, CLEARE, GIANARIS, GOUNARDES, JACKSON, MARTINEZ, MAYER, STAVISKY -- read twice and ordered printed, and when printed to be committed to the Committee on Education

AN ACT to amend the education law, in relation to enacting the "Jack Reid Law: Protect All Students Act"

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Short title. This act shall be known and may be cited as  
2 the "Jack Reid Law: Protect All Students Act".

3 § 2. The education law is amended by adding a new article 2-A to read  
4 as follows:

### ARTICLE 2-A

#### JACK REID LAW: PROTECT ALL STUDENTS ACT

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6  
7 Section 19. Legislative intent.

8 20. Definitions.

9 21. Bullying and harassment prohibited.

10 22. Applicability.

11 23. Grant program.

12 24. Severability and construction.

13 § 19. Legislative intent. The legislature finds that students' ability  
14 to learn and to meet high academic standards, and a school's ability to  
15 educate its students, are compromised by incidents of harassment includ-  
16 ing bullying, taunting or intimidation. Recent studies have shown  
17 alarming trends related to bullying: forty percent of middle and high  
18 school students have been cyberbullied in their lifetime. Study after  
19 study demonstrates that bullying impacts students' academic performance,  
20 relationships, and mental and physical health. It is hereby declared to  
21 be the policy of the state to afford all students in nonpublic schools  
22 an environment free of bullying and harassment. The purpose of this  
23 article is to foster civility in nonpublic schools and to prevent and

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 prohibit conduct which is inconsistent with a school's educational  
2 mission.

3 § 20. Definitions. For the purposes of this article, the following  
4 terms shall have the following meanings:

5 1. "School property" shall mean in or within any building, structure,  
6 athletic playing field, playground, parking lot, or land contained with-  
7 in the real property boundary line of a nonpublic elementary or second-  
8 ary school; or in or on a school bus, as defined in section one hundred  
9 forty-two of the vehicle and traffic law.

10 2. "School function" shall mean a nonpublic school-sponsored extra-  
11 curricular event or activity.

12 3. "Harassment" and "bullying" shall mean the creation of a hostile  
13 environment by conduct or by threats, intimidation or abuse, including  
14 cyberbullying, that (a) has or would have the effect of unreasonably and  
15 substantially interfering with a student's educational performance,  
16 opportunities or benefits, or mental, emotional or physical well-being;  
17 (b) reasonably causes or would reasonably be expected to cause a student  
18 to fear for their physical safety; (c) reasonably causes or would  
19 reasonably be expected to cause physical injury or emotional harm to a  
20 student; or (d) occurs off school property and creates, or would fore-  
21 seeably create, a risk of substantial disruption within the school envi-  
22 ronment, where it is foreseeable that the conduct, threats, intimidation  
23 or abuse might reach school property. For purposes of this definition,  
24 the term "threats, intimidation or abuse" shall include verbal and non-  
25 verbal actions.

26 4. "Cyberbullying" shall mean harassment or bullying as defined in  
27 subdivision three of this section, where such harassment or bullying  
28 occurs through any form of electronic communication, including if such  
29 conduct occurs off school property against another school student.

30 5. "School" shall mean any nonpublic elementary or secondary school.

31 § 21. Bullying and harassment prohibited. 1. No student shall be  
32 subjected to harassment or bullying, including cyberbullying, by other  
33 students on school property or at a school function.

34 2. Upon a report of bullying, harassment, or retaliation, the princi-  
35 pal or head of school, or the principal or head of school's designee,  
36 must investigate promptly, communicate their findings with the victim  
37 and take immediate steps and appropriate follow-up action to ensure that  
38 such conduct has stopped and ensure the safety of the student or  
39 students including retaliation against any individual who in good faith  
40 reports such bullying or assists in the investigation.

41 3. Every school, subject to this section, shall adopt a written in  
42 plain-language anti-bullying and harassment policy, which must be  
43 published on the school's website or internal parent/student portal and  
44 shared annually with employees, parents, and students. Such policy shall  
45 include but not be limited to information on how bullying and harassment  
46 is defined, how incidents will be reported, investigated, and docu-  
47 mented, and an age-appropriate process for notifying the victim about  
48 the final outcome of the investigation.

49 4. School employees who witness bullying or harassment, or receive an  
50 oral or written report of bullying or harassment, shall promptly notify  
51 the principal or head of school or the principal's or head of school's  
52 designee, orally not later than one school day after such school employ-  
53 ee witnesses or receives a report of bullying and harassment, and must  
54 file a written report with the principal or head of school's designee  
55 not later than two school days after making the initial oral report.

1 § 22. Applicability. 1. This section shall not apply to accusations of  
2 bullying or harassment made against a school employee.

3 2. Nothing in this section is intended to infringe upon any right to  
4 exercise free expression or the free exercise of religion or religiously  
5 based views protected under the First Amendment to the United States  
6 Constitution or under Article I, section eight of the New York State  
7 Constitution.

8 § 23. Grant program. The department shall establish a Jack Reid Law  
9 Compliance Grant Program to assist nonpublic schools with compliance  
10 with this section of law. Such program shall provide eligible schools  
11 with a one-time grant to be used to help such schools comply with this  
12 section. The department shall develop an application process for  
13 schools to apply for funds as well as program guidelines and eligibility  
14 criteria. At a minimum the program shall allow eligible schools to apply  
15 for up to fifty thousand dollars in funding and such funding may be used  
16 for, including but not limited to, staff training, hiring consultants to  
17 assist with developing a school's bullying and harassment policies,  
18 implementing student focused anti-bullying programs, such as social  
19 emotional learning curriculum, conducting a school climate survey, and  
20 other uses as determined by the department.

21 § 24. Severability and construction. The provisions of this article  
22 shall be severable, and if any court of competent jurisdiction declares  
23 any phrase, clause, sentence or provision of this article to be invalid,  
24 or its applicability to any government agency, person or circumstance is  
25 declared invalid, the remainder of this article and its relevant appli-  
26 cability shall not be affected. The provisions of this article shall be  
27 liberally construed to give effect to the purposes thereof.

28 § 3. This act shall take effect immediately.